







# Presentation / About the Report

(GRI 2-1; 2-3; 2-5; 2-14)

We are pleased to present the Ambipar Group Sustainability Report to all stakeholders. For the third consecutive year, we have published a report with information on the Group's sustainability performance, based on the GRI - Global Reporting Initiative (GRI) guidelines, the Integrated Reporting (IR) capital structure, and our Material Topics, meeting the needs and expectations of stakeholders and in line with the United Nations (UN) Sustainable Development Goals (SDGs).

The data reported herein comprises the period from January 1 to December 31, 2022, and refers to the Group's companies and business units worldwide .

Ambipar Group is a Brazilian multinational corporation, headquartered in Nova Odessa, in the state of São Paulo, Brazil. Amidst ongoing growth, with acquisitions of several companies in Brazil and abroad, there has been improvement and integration of management in all areas, companies, and business units. Thus, the information regarding Human Capital

and Natural Capital indicators still does not represent all companies and business units. The percentage of units that responded to each indicator is indicated below the related tables and/or graphs.

Ambipar Group's Sustainability Executive Board is responsible for preparing this report, and it has been reviewed directly by Ambipar Environment and Ambipar Response's Management, the Group's two business segments as well as the Board of Directors. It is also audited by BDO, an independent third party, and the verification letter is available at the end of the document.

For more information, questions, or comments, please contact us by email: [esg@ambipar.com](mailto:esg@ambipar.com).



# Summary

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# MESSAGES FROM LEADERSHIP

(GRI 2-22)

**Ambipar: Committed to the planet’s preservation and regeneration.**

## **A YEAR OF ACHIEVEMENTS AND SUSTAINABLE GROWTH.**

Since the moment our company was created - before ESG became a trending term - Ambipar has been dedicated to helping customers achieve their sustainability and environmental goals. Today, the most significant of these goals are related to transitioning into a circular and low-carbon economy.

We are committed to fostering an economy that benefits both people and the planet by putting sustainability at the heart of our corporate business models. The challenges to a global green transition are considerable, with businesses and society still facing the economic effects of the pandemic, conflicts, and the implications of accelerating climate change. It is undeniable, however, that we are moving towards an economy where value creation is directly linked to minimizing negative impacts on the environment and the population.



We are committed to being a catalyst for this transformation. The purpose shared by our employees to preserve and regenerate the environment translates into excellence in the services provided, including forest preservation in the Amazon, reforestation in the Atlantic Forest, recycling a considerable volume of waste alongside waste collection associations, and reducing the amount of waste sent to landfills. **Our expertise translates into concrete and measurable impacts, which our customers and society will be proud of.**

2022 was marked by significant achievements, but our goal is to go further. We continue to invest in research, development, and innovation, focusing on environmental preservation and conservation projects, waste repurposing, and emergency response. As a result of these efforts, our global presence has expanded from 16 countries with more than 200 bases in 2021, to 40 countries with more than 400 operational bases in 2022. This expansion has positioned us as a global leader in the environmental solutions market, and for years to come we maintain the same drive to grow and desire to make the difference that inspired Ambipar's creation in 1995.

In 2022, we consolidated **Ambipar Environment** with a complete range of services, and solutions ranging from sustainable waste management, mitigation, and/or offsetting greenhouse gas emissions, to compliance software and specialized consulting services. Our comprehensive portfolio of services facilitates our customers' transition to a circular and decarbonized economy, positioning us as the Leading Environmental Management Company.

**We are ready to assist customers who are in the early stages of their sustainability agendas, as well as those who have already substantially integrated this topic into their business.**

At **Ambipar Response**, we have been expanding our global footprint since 2020 and expanding our scope of services. Currently, we respond to small and large emergencies, by land, air, and sea, as well as hazardous industrial services. Our highly qualified professionals are trained through our training methodology in the best centers around the world. Ambipar operates the largest HAZMAT training field in Latin America and the USA.





Ambipar has carried out a series of acquisitions since its IPO, integrating entrepreneurs who share our purpose of protecting communities, the environment, and our customers' businesses. Through these acquisitions, we have become a one-stop shop for environmental services, a benchmark in emergency prevention and response around the world. One highlight was the Witt O'Briens acquisition, as a respected North American giant with a history of operating in internationally famous emergencies.

In short, the last few years have brought significant growth to the Group. We recognize that the scope of our operations - now acknowledged globally by the capital market with the listing of Ambipar Response at NYSE - is directly proportional to our responsibility. **We believe that by engaging society and promoting environmental awareness, we will be able to accelerate the sustainability agenda in the coming decades, contributing to a better world for present and future generations.**

**"We are ready to assist customers who are in the early stages of their sustainability agendas, as well as those who have already substantially integrated this topic into their business."**



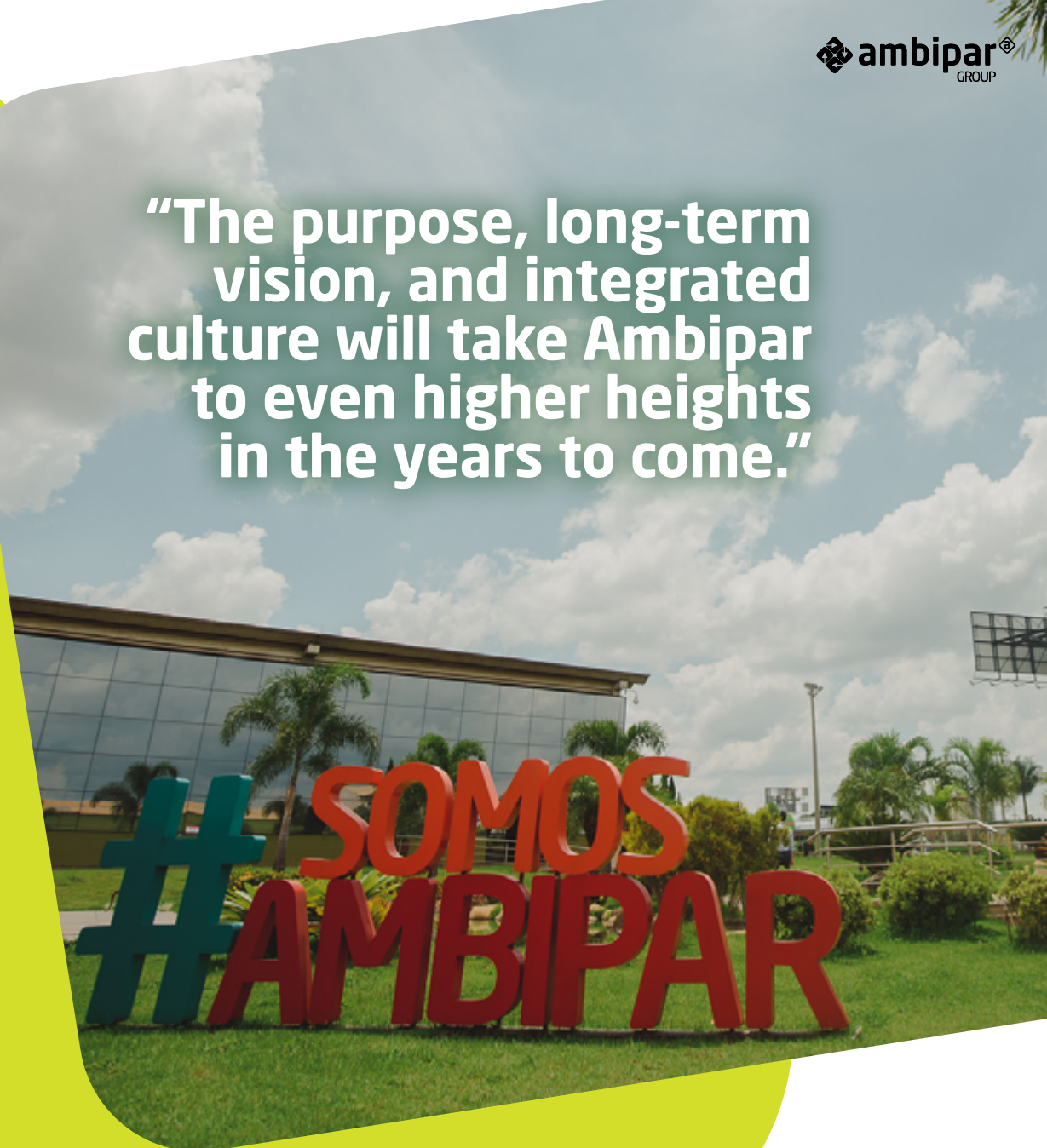
**“The purpose, long-term vision, and integrated culture will take Ambipar to even higher heights in the years to come.”**

This report demonstrates our intention to improve the world for society overall and the planet, through every achievement, acquisition, partnership, service, or product. This is the standard we want to set and the relevance we want to have. Even though we have made significant progress in recent years, we understand that there is still much more to be done. **The purpose, long-term vision, and integrated culture will take Ambipar to even higher heights in the years to come.”**

**Join us!**

**Carlos Augusto Leone Piani**

Chairman of the Board of Directors





## 2022 HIGHLIGHTS



Net revenue of BRL 3,789.8 million, 98% higher than 2021



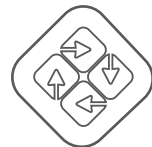
EBITDA 103% higher than 2021



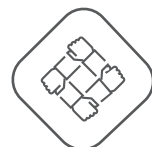
Near 14 thousand employees



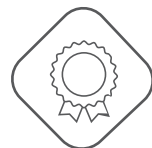
16 companies acquired, reaching 40 countries, on six continents.



Ambipar Response merger with HPX



Ambipar USA's partnership with TTC, the world's largest emergency training field



ESG Guia Exame Melhores Award - Best Company of the Year







Institutional Sponsor of the Global Compact Network Brazil and Ambassador of the Movimentos Conexão Circular (Circular Connection Movements) (SDG 12) and NET Zero Ambition (SDG 13)



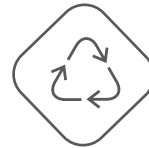
7th best qualified company in iSE B3's 2022 portfolio



Creating the Hub Regenerar (Regenerate Hub) to accelerate the achievement of the Group's purpose globally.



Evolution in the CDP Climate Assessment, from Level C to B



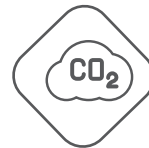
More than 1.650 million tons of waste repurposed



Creation of the 2nd GHG inventory for the entire Group, including international operations



About 3.3 million tCO<sub>2</sub>eq of emissions sequestered per year through Biophilica's projects



Carbon neutral in Ambipar Response emergency services



Creating a Circular Economy Solutions Platform





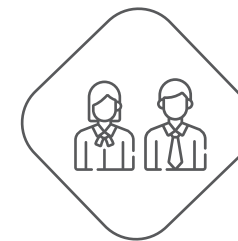
# WE ARE AMBIPAR

## We take care of Planet

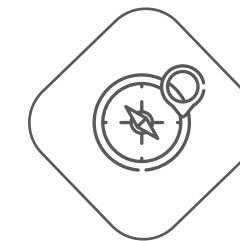
**We are multiple.** Brazilian multinational with two synergistic and complementary businesses: Ambipar Environment and Ambipar Response. More than 400 bases, distributed around 40 countries on six continents. This has been achieved during 27 years of history. **Today we are environmental management and emergency response leaders.**

**We are unique.** No other company has achieved such great synergies between environmental management and emergency management. We did this with a single goal: provide innovative solutions that contribute to the regeneration of our planet, support organizations around the world as they adopt ESG practices in their business strategies, protecting people, the reputation of our customers, and the planet.

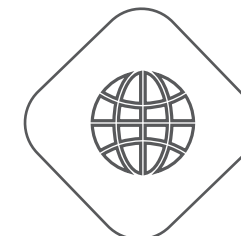
**Ambipar: a multiple and unique Group, strong and cohesive, that works to preserve our only home, Planet A.**



**Near 14 thousand** employees



**400 +** bases



**Presence in 40 countries on 6 continents**

# Ambipar Identity

GRI 2-22

Ambipar, since its origin, translates its mission, vision, values, and purpose into guidelines, goals, and paths. We make the future happen daily.



**Mission:** Contribute towards making companies and the overall society more sustainable, preserving the planet for future generations.



**Vision:** To be recognized as a global reference in integrated environmental customer-centric solutions.



**Values:** Believe and make it happen | Entrepreneurship | Professionalism | Innovation | Sustainability



**Propósito:** Preservation and Regeneration of Planet A.

**Ambipar's legacy is to contribute to a better world by regenerating the environment and people.**



## Repensar (Rethink)

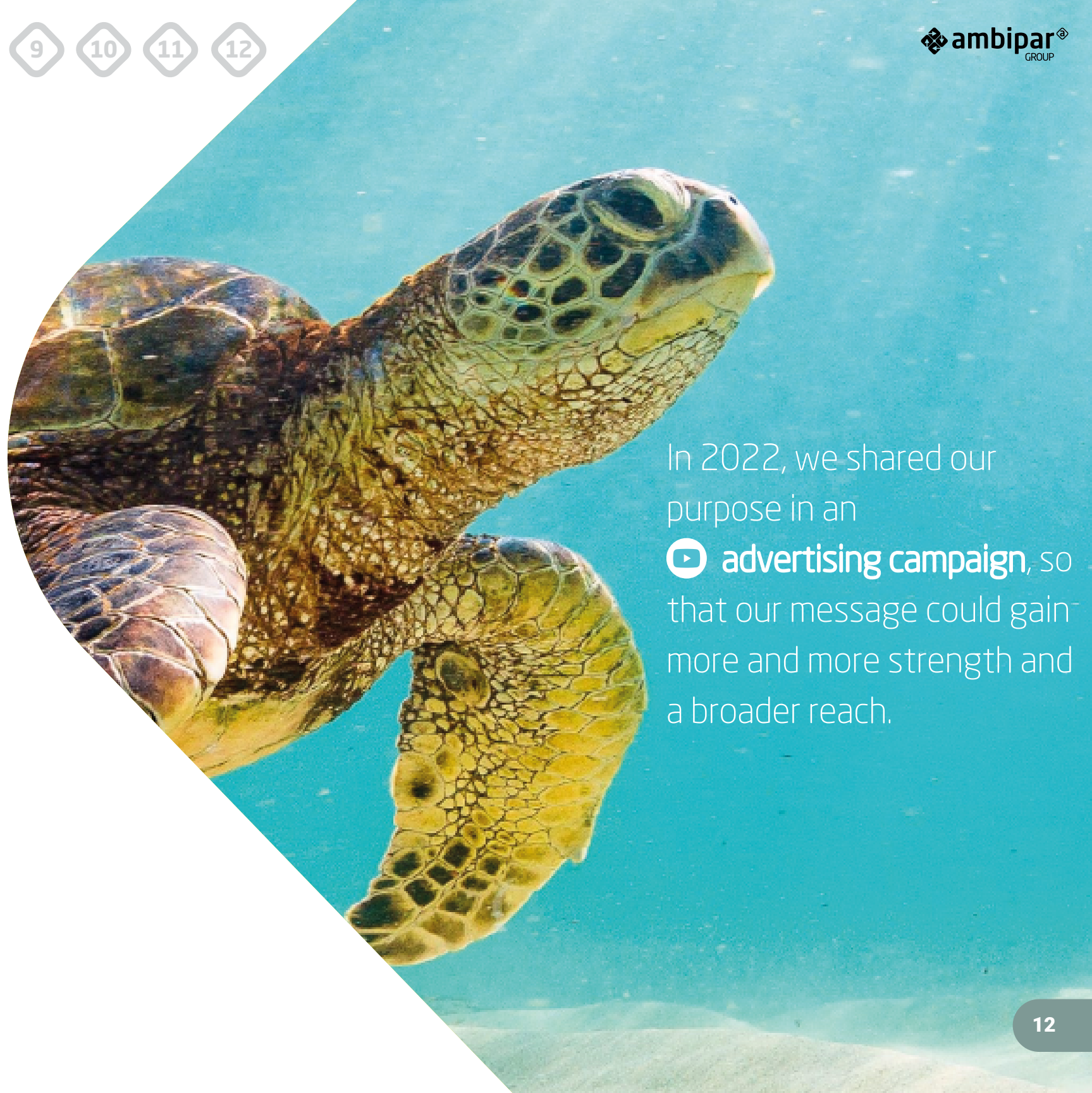
A new way of thinking about the future that is not linear. Offer intelligent services and expertise to our customers as they overcome sustainability challenges and operate in a regenerative economy.

## Recircular (Recirculate)

Make materials and resources circulate throughout the economy, the world, and over time. Work with integrated, restorative, and regenerative systems. After all, there is no "other" option besides planet Earth, and we do not want the "end" of the world to come around. We want everything to be constantly renewed: the economy, the environment, relationships, and ourselves.

## Regenerar (Regenerate)

The purpose now is to regenerate the planet. Seek to transform negative impacts into positive ones. Rethink, recalculate, and rebuild our stances, concepts, and economy, ensuring the future for the next generations.



In 2022, we shared our purpose in an  **advertising campaign**, so that our message could gain more and more strength and a broader reach.

# Business Model

(GRI 2-2; 2-6)

Our business is structured upon two pillars, operating in a synergistic and complementary manner: **Ambipar Environment and Ambipar Response**. Ambipar Group also has **Complementary Services** that cover sustainable solutions in technology, finances, and ecotourism.

Through them, we offer products and services with an ESG focus. Based on the low-carbon and regenerative circular economy concepts, we develop expertise ranging from environmental compliance to decarbonization,

through prevention and response to emergencies and ecosystem disasters.

Our products and services rely on high-tech and innovative solutions, based on our research activities and partnerships. Our headquarters in Nova Odessa has an advanced Research, Development, and Innovation Center (RD&I). In addition, we participate in studies partnering with several universities and innovation institutes.





























The creation of better solutions that avoid the generation and unproductive disposal of waste, as well as the emission of greenhouse gases - which accelerate and expand the quality of emergency response - depends on objectives and precise actions, with cutting-edge technology involved. And, above all, from a deep awareness of what our current role is to build a better future.

# The Market

Ambipar operates in diverse sectors of the economy, in Brazil and internationally. The broadness of our business and services, customers, and sectors provides increasing experience and knowledge for our teams, greater potential for positive impacts, and reduces business risks, by diversifying the company's sources of revenue.

-  Concessions
-  Civil Construction
-  Railways
-  OEMs
-  Cement Industries
-  Food and Beverages
-  Hygiene and Cosmetics
-  Paper and Pulp
-  Tools and Electronics
-  Pharmaceuticals
-  Chemicals and Petrochemicals
-  Mining companies
-  Oil and Gas
-  Ports and Hydro power plants
-  Transportation Companies and Warehousing
-  Agribusiness
-  Commercial venues
-  Telecommunications
-  Insurance Companies
-  Fuel stations
-  Steel and Metalwork
-  Furniture Industries



# ambipar<sup>a</sup> environment

(GRI 306-1; 306-2)

## Complete waste management and integrated environmental solutions.

### Efficient and responsible use of natural resources: Sustainability and Results.

Extensive knowledge about **environmental and ESG technologies**, solutions with high added value, and state-of-the-art environmental management software, with constant investments in research and development. This is how our team develops **solutions and innovations to meet the great sustainability challenges today**

Ambipar Environment is an **environmental solutions hub**, with a complete portfolio and several possibilities for customizing projects that meet the demands and needs of customers, in their operations or chain. From Waste Management and

Repurposing to Decarbonization, through Circular Economy, ESG Consulting, and Environmental Logistics, the platforms developed to house each of our solutions are complementary and interconnected. And all of them are intended to **achieve our purpose: The preservation and regeneration of our planet**, either through our direct actions or our customers' performance.

All our activities follow **international standards of quality**, environment, health, and safety, ensuring compliance with applicable laws and the highest levels of customer requirements, seeking **ongoing**

**improvements and excellence.**

Nossos processos contam com transparência e rastreabilidade, utilizando softwares de gestão próprios, digitalização de dados e monitoramento em tempo real.

A **inovação** faz parte do DNA da Ambipar Environment. Isso é demonstrado na prática pelo nosso Centro de Pesquisa, Desenvolvimento e Inovação, que tem como objetivo a busca de novas rotas de valorização dos resíduos e a criação de **produtos e soluções para a economia circular e para a descarbonização.**

O resultado desse trabalho são as diversas patentes registradas e as premiações nacionais e internacionais que reconhecem nossos produtos e serviços como ferramentas de preservação e regeneração do mundo para as novas gerações.



Our processes are traceable and transparent, with our proprietary management software, data automation, and real-time monitoring.

**Innovation** is part of Ambipar Environment's DNA, put into action by our Research, Development, and Innovation Center, which aims to search for new waste repurposing routes and the creation of **products and**

**solutions for the circular economy and decarbonization.**

As a result of our work, we have various patents registered and national and international awards that acknowledge our products and services, through preservation and regeneration tools for the world and the next generations.





## WASTE MANAGEMENT AND VALORIZATION<sup>®</sup>

# ambipar<sup>®</sup> *environment*

Ambipar Environment operates strategically, with solutions that integrate technology and sustainability, developing customized waste management projects to reduce, reuse and recycle, with the purpose of reducing or eliminating disposals in landfills, focused on a “zero landfill” target. Our solutions optimize our customers’ resources with maximum operational efficiency, traceability, and legal adequacy, prioritizing the waste repurposing, from the moment it is generated until its final disposal.

At Ambipar Environment’s various Waste Management and Repurposing Units, strategically located in Brazil and abroad, we use cutting-edge techniques and equipment for waste repurposing, co-processing, collection, and conditioning, decontamination, logistics and reverse manufacturing, waste treatment, and disposal. Thus, it is possible to guarantee safety and productivity, mitigate emissions during processes and implement synergistic solutions with the customer’s target activity.

**Agricultural repurposing** - Our processes transform our customers’ industrial waste into organic fertilizers and bio-stabilized soil conditioners, certified as inputs for organic agriculture. The Ecosolo<sup>®</sup> and Ecocorretivo<sup>®</sup> product lines enable the incorporation of such agribusiness waste into different applications.

**Co-processing** - Repurposing waste for energy purposes, replacing fossil fuels used in cement kilns, and making them more sustainable - following the circular economy concept - reducing CO<sub>2</sub> emissions.

# CIRCULAR ECONOMY<sup>®</sup>

# ambipar<sup>®</sup> environment

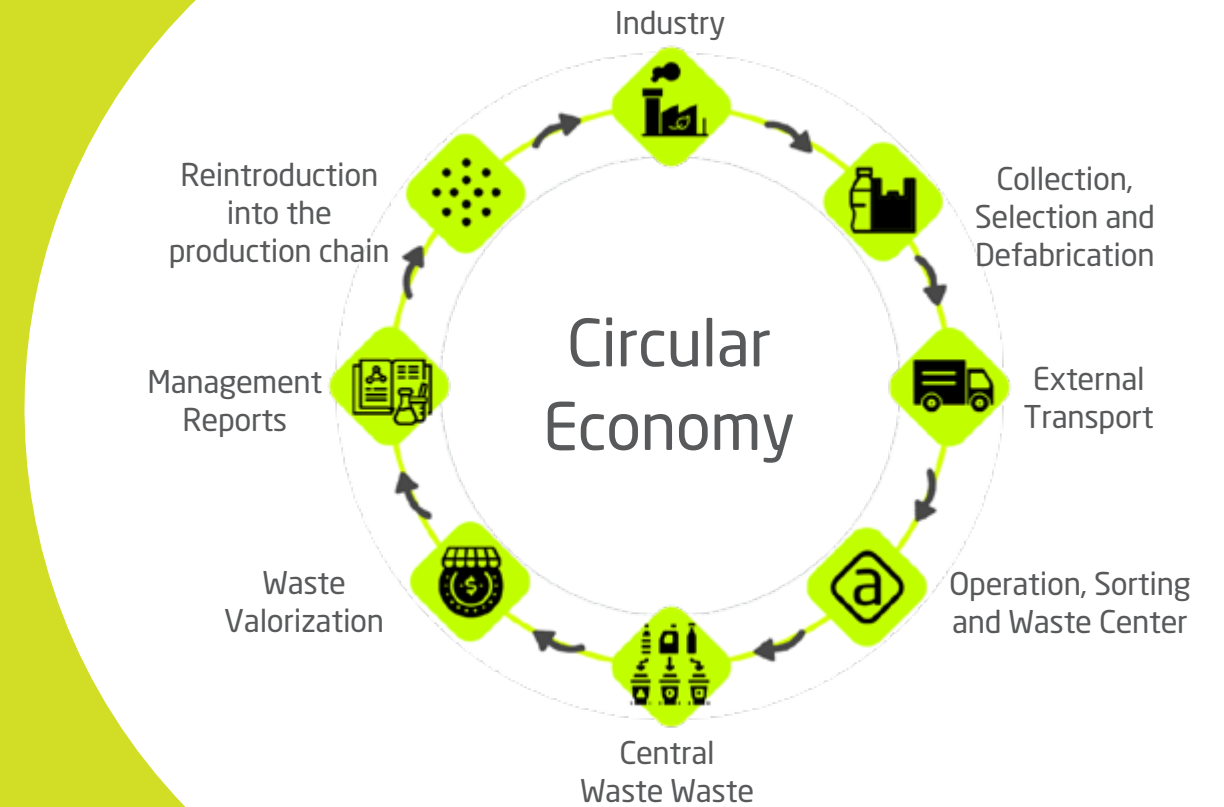
The circular economy is an economic model that presents a new way of thinking, planning, producing, and consuming, combining economic development with new production and management technologies, to maximize the efficiency of processes and minimize the use of non-renewable natural resources, generating less waste and environmental impacts. To this end, we must incorporate processes and practices that enable the reuse, repurposing, and recycling of materials and products. An approach that involves the entire production chain, from ecodesign to recycling operations, making it more integrated and collaborative, promoting

the use of waste from one activity as inputs for another. This is how we can transition from a linear production and consumption model, based on the extraction of natural resources, production, consumption, and disposal of waste, to a circular and regenerative model, which promotes economic, social, and environmental sustainability.

Based on our preservation and regeneration purpose and the need to reduce GHG emissions - following the National Solid Waste Policy (PNRS)<sup>1</sup> - we created our Circular Economy platform focused on post-consumption and post-industrial waste for the main recyclable materials.

1. The National Solid Waste Policy - PNRS (Law No. 12,305, of August 2, 2010) establishes the guidelines for solid waste management in Brazil, with shared responsibility between government, industry, commerce, consumers and society in general, seeking to reduce the amount of waste generated and promote its environmentally correct final destination.

The PNRS forecast the implementation of selective collection, recycling, reuse and proper disposal of waste, as well as the accountability of waste generators for its treatment and final disposal. The policy also establishes specific actions for the management of hazardous waste and medical waste, in addition to providing for the creation of solid waste plans by municipalities.







## Glass

Bottles - Using a sterilization process for reuse, we reintroduce bottles that have already been used (post-consumption) into the market, which enables reuse up to 20 times, preventing them from being broken or discarded at landfills.

Glass Shards - Waste from food packaging (such as the bottles in the previous item, after reuse), construction, the automotive industry, or any other origins, including post-consumption and post-industrial are collected, processed, and reintroduced into the glass industry as recycled raw material.

## Plastic

**HDPE<sup>2</sup>** - Commonly used in packaging manufacturing, HDPE is considered a more sustainable type of plastic compared to other types, as it is easily recyclable and can be transformed into new products after its useful life is complete. Ambipar is a manufacturing industry that offers high-performance reusable resins and polyethylene films for diverse applications.

**PET<sup>3</sup>** - Our industry works with the repurposing of such packages, transforming them into preforms to be used in new products, especially for cleaning supplies.

## Paper, Cardboard, and Scraps

After processing, these materials are reinserted into the paper industry to be transformed into products such as boxes, toilet paper, notebooks, and various other items.

## Scrap Metal

Ferrous and aluminum materials are reinserted into the steel industry as raw materials for steel production, reducing the demand for natural resource extraction and increasing energy efficiency throughout the chain, which contributes to the reduction of GHG emissions.

2. High-Density Polyethylene - a type of plastic with high strength and stiffness, used in different industrial and commercial applications.

3. Polyethylene Terephthalate - a type of thermoplastic commonly used to manufacture packaging in the beverage industry. It is resistant, transparent, and easy to mold, and also has a barrier that protects the contents of the package against light, moisture and oxygen.



Our Circular Economy platform also offers the following solutions to the market:

## Post-Consumption Package Collecting Machines

Solutions for the collection of post-consumption packaging for recycling, the collecting machines can promote reverse logistics using an innovative marketing system for loyalty and rewards (financial or gifts), to engage society and raise awareness about recycling.

## Logistics, reverse manufacturing, and brand protection

We manage the reverse chain of pre- and post-consumption products, transforming them into by-products and raw materials that can be reintroduced into the production chain. We would like to highlight the reverse manufacturing process of electronics and unused hospital equipment, performing the disassembly and segregation into by-products, such as metal parts and materials, for example, for productive reuse, ensuring

total de-characterization of the brands on the products.

The entire process generates reports and certificates at the end of the process, ensuring traceability, information reliability, and the protection of our customers' brands.

## Developing Recycling Associations

Local and regional initiatives from the recycling chain, implementing the National Solid Waste Policy in municipalities and working with associations, improving governance, management and compliance processes, and production organization to gain efficiency and scale - positioning recycling professionals as social impact entrepreneurs. This work leads to an increase in recycling rates throughout Brazil.

The work carried out by the Recycling Associations reinforces the Circular Economy chain, supplying the other businesses in our platform with raw materials.





## ESG CONSULTING<sup>a</sup>

# ambipar<sup>a</sup> *environment*

We offer consulting and advisory services for organizations that wish to adopt sustainability and corporate responsibility practices in the environmental, social, and governance areas, integrating them with other key areas of the organization such as health and safety at work, quality, and supply chain management, among others. Helping companies to identify risks and opportunities related to the ESG Agenda and achieve sustainable management, with positive impacts for all stakeholders.

### Compliance Consulting

Identifying standards linked to the organizations and carrying out audits and expertise, providing detailed reports on critical points and recommendations for sustainable management. We use artificial intelligence to capture and update standards in real time, ensuring an efficient approach in the process of identifying the legislation applicable to the business.

We also develop ESG compliance indicators that are consistent with the company's activities, establishing the organizational strategy with a commitment to sustainability.

### Specialized legal advice

Full legal advice for areas that are part of the ESG Agenda, including environmental, social, governance, health and safety issues, product and service quality, logistics management and supplier control - preparing opinions and drafting documents as well as administrative defenses. Our goal is to guide and support clients with legal matters related to such issues, warning them about critical points that require priority attention.



### Legal Risk Management

The Legal Risk Management Consulting service is personalized and based on the analysis of obligations applicable to the business, focusing on the “non-compliances” identified in the ESG Compliance process. It aims to develop a risk matrix, with the proper identification of priority service obligations, considering responsibilities involved and possible penalties, such as fines, interdictions, and activity suspensions, in addition to legal restrictive measures through systems.

### SGI Consulting

Support customers during the implementation of an Integrated Management System (SGI) based on international standards such as ISO 9001 (Quality Management), ISO 14001 (Environmental Management), ISO 45001 (Occupational Health and Safety Management), SA 8000 and NBR 16001 (Social Responsibility Management), ISO 50001 (Energy Management), ISO 22000 (Food Safety Management), ISO 19600 (Compliance Management), ISO 27001 (Information Security Management) and ISO 37001 (Anti-Bribery Management). In addition to the SGI Implementation, we carry out internal and Legal Compliance audits, preparing for standard certification, and monitoring the entire process.

### ESG Consulting

Support organizations while they develop ESG strategies and communicate their responsibilities and commitments to the market. We help companies develop a vision of the future that involves mitigating risks and generating value, not only for shareholders but also for society and other stakeholders. Conducting sustainability diagnoses, building strategic materiality, preparing sustainability reports, and developing ESG strategies, helping companies generate value, create competitive advantages, improve brand reputation, increase market valuations, and generate positive impacts for the whole society.



## LOGISTICS<sup>a</sup>

With a complete operational structure, Ambipar has the expertise to transport and provide logistics for dangerous bulk and packaged loads, with units strategically distributed in Brazil and the Mercosur region.

Ambipar Logistics has the main safety, quality, and environmental certifications (SASSMAQ, Together for Sustainability - Tfs, Atuação Responsável (Responsible Operations) and is associated with the most important bodies and entities in the transportation segment.

With the Sustainable Corridor Project, partnering with our customers, we seek to replace our energy matrix for transportation with less polluting fuel sources, reducing CO2 emissions. Ambipar's goal is to have 100% of the fleet using renewable fuel sources by 2040.

## DECARBON<sup>a</sup>

Ambipar enables Net Zero routes for customers with a complete portfolio of decarbonization solutions.

We work towards reducing emissions from production processes in various sectors and enable the offsetting of emissions that still can't be reduced in the production process, using Nature-Based Solutions (SBN) that generate carbon credits.

**Carbon credits:** Solutions for companies, people, government, and other entities to offset greenhouse gas emissions that could not be avoided or reduced in their operations, through the purchase of carbon credits - generated in forest conservation projects REDD+ (Reduction of Emissions from Deforestation and Forest Degradation) and forest restoration ARR (Afforestation, Reforestation, and Revegetation). Each carbon credit represents 1 ton of carbon dioxide (tCO<sub>2</sub>e).

This credit is also offered on the Ambify platform. ABFY is an app that allows individuals to calculate and offset their carbon footprint with certified credits (ABFY token).

# ambipar<sup>a</sup>

environment

# ambipar *response*

As a leader in crisis management, emergency response, environmental, industrial, and maritime services, Ambipar Response is a global player with over 300 operational bases and operations in 40 countries.

**Our mission is to ensure the continuity of our customer's business, preserve their reputation and protect the environment.**



*Global Presence*



*Carbon Free*



*ESG*



*International Certifications*



*Ambi Listed Nyse American*



## EMERGENCY RESPONSE<sup>®</sup>

As a specialist in **crisis management and environmental emergency response**, Ambipar has a Command Center with English, Spanish and Portuguese available, managing events simultaneously, in a scalable and standardized way.

In our own HAZMAT training facilities located in four countries, employees are trained following the technical guidelines of the NFPA (National Fire Protection Association) . With a focus on preventing and fighting industrial and forest fires, Ambipar offers dedicated firefighters with HAZMAT training, firefighting equipment, and small, medium, and large helicopters with the bambi bucket mechanism, used to load and dump water on fire outbreaks, operating with highly complex missions.

# ambipar<sup>®</sup> response

- ◆ Crisis management
- ◆ 24/7 Emergency Preparedness
- ◆ 24 H Customer Service Center
- ◆ Hazmat
- ◆ Oil Spill
- ◆ Forest and Industrial Fire Fighting
- ◆ Outsourcing of Firefighting teams
- ◆ Rescues from confined spaces
- ◆ Decontamination of Environments
- ◆ Pre-Hospital Care - PHC
- ◆ Training/Drills



4. The National Fire Protection Association is an international non-profit organization dedicated to decreasing deaths, injuries, material and economic losses due to fires, electrical and related hazards.

## INDUSTRIAL SERVICES<sup>a</sup>

With certification for handling radioactive waste and **employees qualified** for work at heights and confined spaces, Ambipar provides cleaning, maintenance, treatment, and painting services for naval and industrial tanks, decontamination of tanks and networks containing NORM (*Naturally Occurring Radioactive Materials*)<sup>5</sup>, decommissioning of FPSO (*Floating Production Storage and Offloading*)<sup>6</sup>, platforms, vessels, and industrial plants.

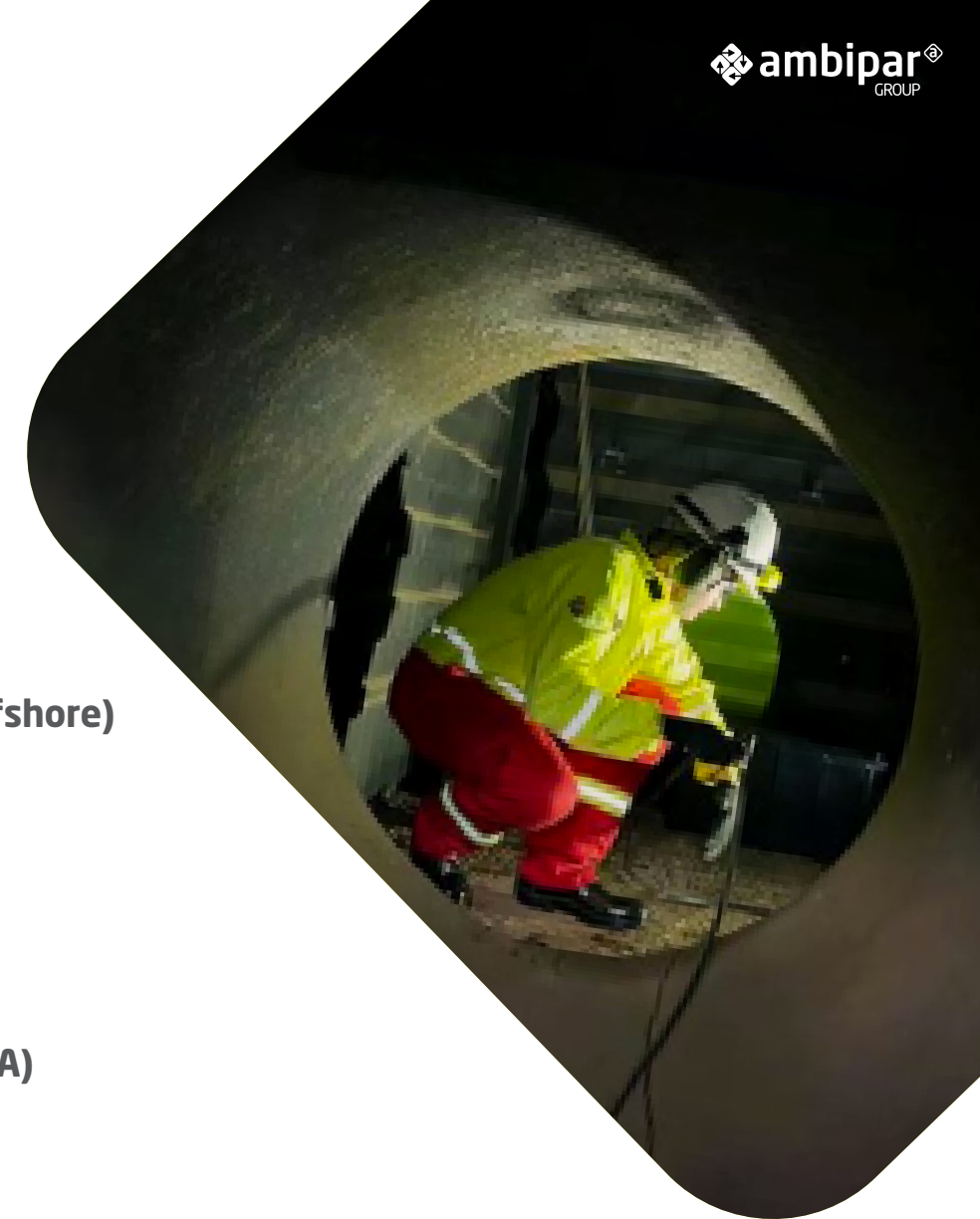
# ambipar<sup>a</sup>

## response

- ◆ Industrial Cleaning (Onshore/Offshore)
- ◆ Cleaning Tanks and Silos
- ◆ Maintenance
- ◆ Tank Treatment and Painting
- ◆ Decommissioning
- ◆ EX equipment rentals
- ◆ Industrial Mountaineering (IRATA)
- ◆ NORM Radioprotection
- ◆ General work with boilers
- ◆ Engineering, Manufacturing, and Installation of Equipment and Structures
- ◆ Structural Maintenance and Repairing Vessels
- ◆ Manufacture and Repair of Carbon Steel Piping

5. Natural radioactive materials that have not suffered any human interference, often found in industrial plants.

6. FPSO Floating Platform Storage and Offloading A type of platform ship that can produce, store and transfer oil and natural gas.





## ENVIRONMENTAL SERVICES<sup>a</sup>

With a team of **biologists, oceanographers, geologists, geographers, and engineers**, Ambipar offers rehabilitation services for fauna and flora, licensing, environmental audits, and due diligence, soil remediation, risk studies - with the preparation and performance of Environmental Monitoring work and Geoscience Programs.

# ambipar<sup>a</sup>

## response

- ◆ Environmental Licensing
- ◆ Preparation and Execution of Environmental Studies
- ◆ Environmental Due Diligence
- ◆ Investigation and Remediation of Contaminated Areas
- ◆ Plant Suppression and Reforestation
- ◆ Fauna Rescue and Rehabilitation
- ◆ Monitoring Invasive Species
- ◆ Environmental Management for Construction Work
- ◆ Sludge Drying and Treatment
- ◆ Treatment of Oily Waste
- ◆ Geoscience Studies
- ◆ Environmental Analysis



## MARITIME SERVICES<sup>a</sup>

Ambipar offers **onshore solutions for port support**, such as transportation of people, material, and ranch, dredging support, bathymetry, preventive enclosure, and emergency bases.

The company also offers **offshore solutions for maritime support**, such as transporting materials to platforms, fighting oil spills, chase boats for seismic ships, and vessels for offload support for FPSOs.

# ambipar<sup>a</sup>

## *response*

- ◆ Port Support
- ◆ IMO I and IMO II
- ◆ Preparation of technical documents
- ◆ Personnel Transportation and Ranch
- ◆ Dredging Support
- ◆ Bathymetry
- ◆ Preventive contention.
- ◆ Maritime Support
- ◆ Support for Oil and Gas Exploration Platforms
- ◆ Support for Seismic Ships
- ◆ Support for Environmental Monitoring







In addition to the Environment and Response divisions, Ambipar Group has complementary services that are focused on preserving the planet for future generations through sustainable initiatives.

**AMBIPAR TECHNOLOGIES:** Through the development of Blockchain technology, such as cryptocurrencies, software, and opening and operating services for exchanges (White label) offered by Ambipar Bleu.

 Find out more on the website

**AMBIPAR UNIVERSO:** A store for consumers with products that use industrial waste transformed into long-lasting goods with modern features and designs.

 Find out more on the website

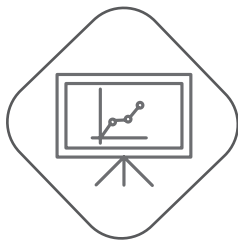
**AMBIPAR LOGTECH:** Complete structure with technological services (Ambipar Cargo) and financial services (Ambipar Bank) focused on the logistics market.

Ambipar Cargo:  Find out more on the website

Ambipar Bank:  Find out more on the website

## Growth and consolidation: Ambipar Group acquisitions

Ambipar’s intense expansion movement began with the IPO at B3 in 2020 and continued in 2022. In addition to the organic growth in a solid and sustainable way, the group’s strategic acquisitions of other companies helped complement the service portfolio and increase the geographic footprint.



### 16 acquisitions

in 2022

→ **6 Ambipar Environment**

→ **10 Ambipar Response**



## ambipar<sup>a</sup> environment

We have expanded our **Waste Management and Repurposing** chain by incorporating reverse logistics of tires and rubbers for co-processing. This acquisition strengthens Ambipar’s presence in the Northeast of Brazil, especially in the rubber industry, with a capacity for **more than 4,500 tons of co-processed tires and rubbers** per year.

The acquisitions also helped to expand our **Circular Economy** throughout the national territory, offering solutions for the total closure of the waste management cycle, with repurposing and transformation into new recycled products, with an emphasis on:

- Increasing collection of industrial waste and recyclable materials in the state of São Paulo - about **51 thousand tons of waste per year**;
- Including glass in the circular economy platform, increasing the portfolio of solutions for the beverage industry - handling approximately **10 million glass bottles and 5,000 tons of glass shards per month** in the state of São Paulo and **115,000 tons of glass shards per year**, in the states of São Paulo, Paraná, Goiás, Minas Gerais, Santa Catarina, and Mato Grosso do Sul;
- Partnerships with networks of cooperatives and recycling associations throughout Brazil, creating a channel to supply recyclable raw material for Ambipar Group’s processing industries and **leveraging recycling rates in the country**.



# ambipar<sup>a</sup> response

At Ambipar Response, acquisitions seek to expand the scope of services, with services engaging multidisciplinary teams, and specialists for various types of crises and emergencies considered references in their fields.

In line with the expansion strategy, several acquisitions were made in Canada and the United States, consolidating Ambipar's presence in North America, with 28 bases strategically located in the region.

Among the acquired company solutions, the highlights are:

## Emergency Response

- Global leader in **crisis and emergency management in the United States**, with more than **1,200 customers** in the oil, transportation, energy, media, and technology sectors, as well as the North American public sector.
- Specialist in **emergency response and environmental services in Canada**, with bases

in the provinces of British Columbia, Alberta, and Saskatchewan.

- **Aerial forest firefighting services**, 19 small, medium, and large helicopters owned, as well as ground support vehicles and special equipment.
- Specialized in environmental emergency response with fires, carrying out training, drills, and outsourcing firefighters and fire equipment, with operational bases in Canada, British Columbia, and Alberta.

## Industrial Services

- Specialist in **cleaning industrial and naval tanks**, with onshore and offshore solutions in Brazil;
- Specialist in **industrial services and road emergency response in Canada**, based on the Ontario River - where Ambipar was not yet present.

## Environmental Services

- Specialist in **environmental services for the preservation and protection of flora, and rehabilitation of fauna** upon environmental accidents, with 21 operational bases in Brazil, in Rio de Janeiro, Espírito Santo, and Bahia;
- Specialist in **environmental analysis and monitoring projects** in Brazil for national and multinational companies.

## Maritime Services

- Specialist in fighting ocean pollution and **offshore and onshore oil spill** emergencies, operating 13 vessels.

# Governance

(GRI 2-9; 2-10; 2-11; 2-12; 2-13; 2-16; 2-17; 405-1)

Guided by our values, best practices in ESG, and the precepts of B3's Novo Mercado, Ambipar is governed by a corporate governance model that values ethics and transparency. The main decision-making bodies are the **Board of Directors** at the strategic level and the **Executive Board** at the operational level, with legal and statutory powers and attributions. The Board and Management have support from the **Audit, Conduct, and Sustainability Committees**.

## Governance bodies

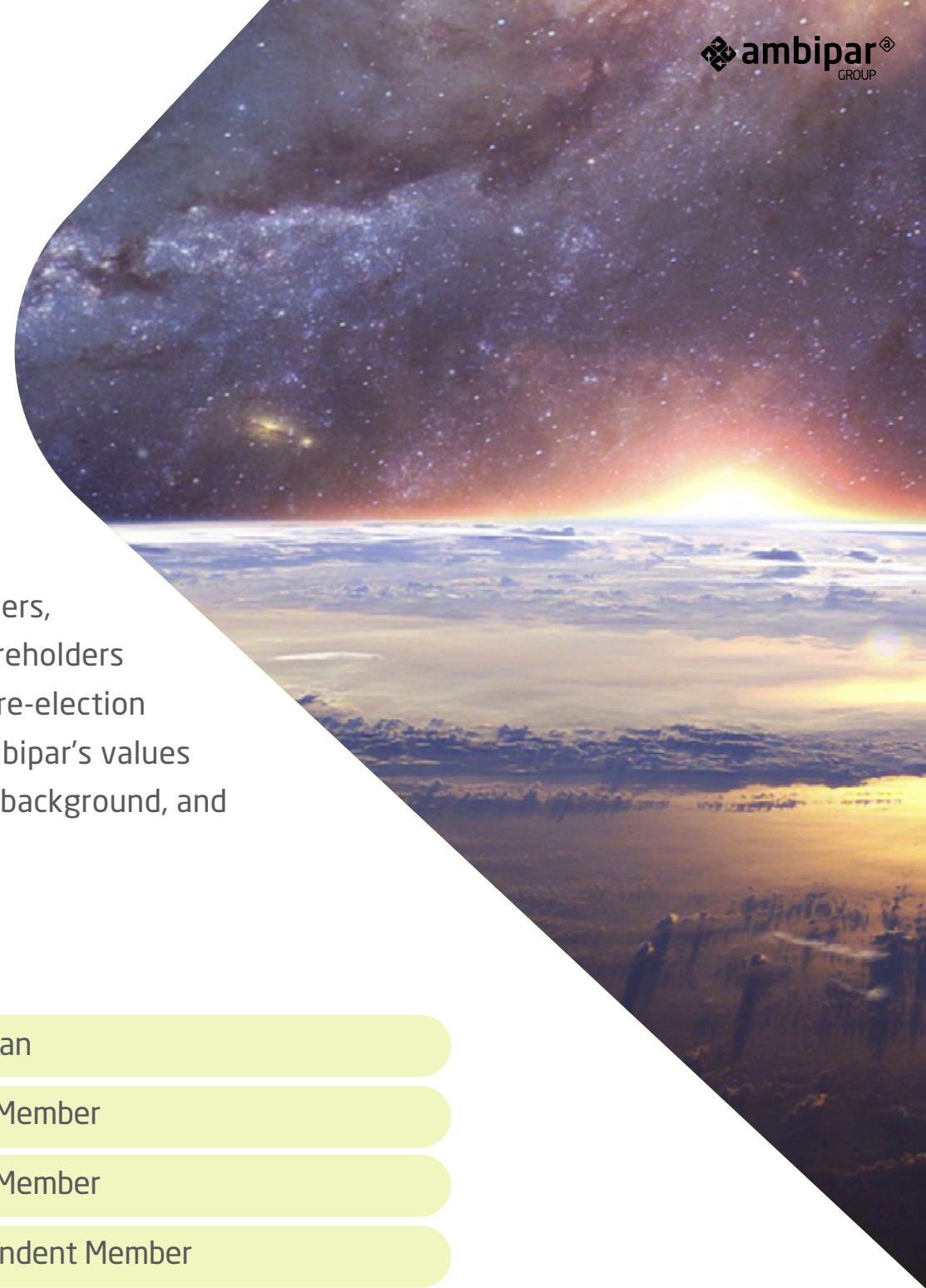
The **Board of Directors** is the body that establishes the general guidelines for the business and has the mission of protecting and valuing the company's assets, preserving growth and continuity.

The Board regularly monitors the work carried out by the directors and executives in the Group and assesses exposure to risks and opportunities for business expansion.

The Board has five members, two independent members, and one woman. They are elected at the General Shareholders Meeting for two-year terms, with the possibility of a re-election - according to their alignment and commitment to Ambipar's values and culture - their unblemished reputation, academic background, and professional experience.

### Board of Directors

Carlos Augusto Leone Piani	Chairman
Tércio Borlenghi Junior	Board Member
Alessandra Bessa Alves de Melo	Board Member
José Carlos de Souza	Independent Member
Marcos de Mendonça Peccin	Independent Member





The **Advisory Committees** aim to assist the Board of Directors and Management in their decision-making, providing technical and substantiated subsidies on the topics inherent to each of them, and reporting directly to senior management during regular meetings.

- **Audit Committee** - Supervises the quality and integrity of financial reports, adherence to legal, statutory, and regulatory standards, and the adequacy of processes related to risk management and activities of independent auditors. This committee has two members and a coordinator.

Marco Antonio Zanini	Coordinator
Marcos de Mendonça Peccin	Full Member
José Carlos de Souza	Full Member

- **Conduct Committee** - Defines and discloses the values and ethical principles that guide the company's professional conduct. Assesses the occurrence of violations of the principles outlined in the Code of Conduct and determines the most appropriate corrective action. This committee has three members.

Thiago da Costa Silva	Member
Alessandra Bessa Alves de Melo	Member
Camila Martins Chiquim de Oliveira	Member

- **Sustainability Committee** - Its main objective is to advise the Board of Directors on discussions related to the ESG Agenda. Therefore, it is the committee's responsibility to supervise the quality and integrity of the data and reports sent to the Board, which subsidize the discussions and proposals for strategic management focused on sustainability and point out the risks and opportunities that must be considered in the company's decision making - considering the sustainability aspects of the business.

Daniela Cavalcante Pedroza	Coordinator
Lúcio Gagliardi	Full Member
Rafael Augusto Tello Oliveira	Full Member
Elaine Cristina Moreira	Full Member
Gabriel Estevam Domingos	Full Member

**Management** conducts Ambipar Group's business according to the guidelines established by the Board of Directors and performs the actions provided for in the strategic plan and risk management process. There are four executives in total, with one woman and three men.

The Board of Directors, Committees, and Management are structured in compliance with the diversity

Tércio Borlenghi Jr.	CEO
Guilherme Patini Borlenghi	COO
Thiago da Costa Silva	CFO and Investor Relations
Luciana Freire Barca Nascimento	Assistant Director
Rafael Augusto Tello Oliveira	Sustainability Director





of knowledge, experiences, behaviors, cultural aspects, age groups, and gender, ensuring diversity in arguments and qualified and safe decision-making processes. Every year a formal performance assessment is carried out for the members of each body, focused on ongoing management improvements.

**👉 Find out more on our website: [Bylaws / Policies / Regulations](#)**

### Accelerated growth and ongoing improvement.

Ambipar Group is a holding company with two companies representing the Environment and Response businesses. Each has its own management, to ensure that the corporate governance of the entire Group is assertive and efficient.

Ambipar Response		Ambipar Environment	
Rafael Espírito Santo	CEO	Lúcio Gagliardi	CEO
Pedro Petersen	CFO and Investor Relations	Ricardo Garcia	CFO and Investor Relations
Dennys Spencer Maio	CEO Brazil	Luciana Freire Barca Nascimento	Assistant Director
Pablo Enrique Pinochet Chateau	CEO Latin America		
Martin Lehane	CEO Europe		

In recent years, Ambipar has undergone an intense growth and expansion process. Since 2020 there have been 56 company acquisitions; the presence around the globe has jumped from 16 countries to 40 on six continents and the number of employees has almost quadrupled.

**Our management and governance processes need to keep up with this expansion and evolve with the organization.**

We carry out an in-depth analysis of our governance processes and programs, with the main objective of safeguarding the best corporate practices for management and procedures.

The goal is to maintain a robust and fully integrated Corporate Governance that makes sense and connects all lines of business in the countries where we are present, protecting our investors, customers, employees, suppliers, and other stakeholders. Delivering to the market and

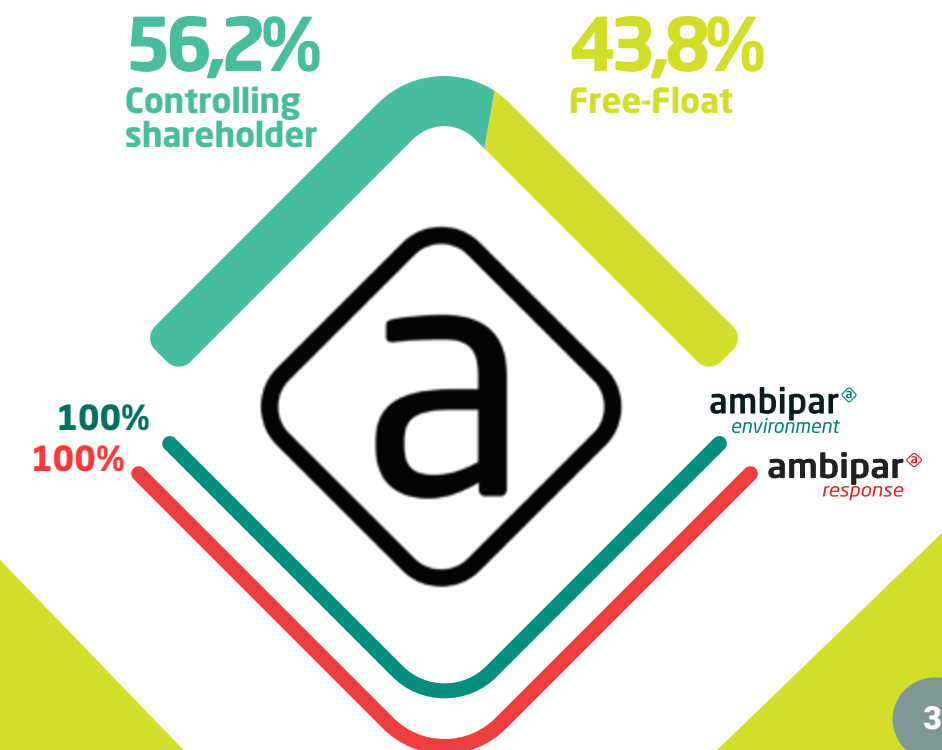
society a clear and assertive position, enabling Ambipar to continue to be exactly what it is - a Company with solid values, ethical principles, and purpose - wherever it is in the world, regardless of the services provided.

A Work Group was created with support from consulting firms specialized in corporate governance, hiring an appropriate management automation platform/software for this area. The aim is to make Policies and Processes more agile, transparent, and standardized.

## Shareholding Structure

(GRI 2-1)

After the initial IPO in July 2020, Ambipar started to trade its common shares with the AMBP3 ticker at the São Paulo Stock Exchange (B3), listed on the Novo Mercado, which establishes the highest standards for corporate governance in Brazil<sup>7</sup>.



7. The shareholding structure here represents the reality in the end of 2022. With Ambipar Response's IPO at NYSE in 2023, the group now holds a 70.8% stake in Response.



## Ethical conduct and compliance

(GRI 2-19; 2-20; 2-23; 2-24; 408-1; 409-1)

Our **Code of Conduct & Compliance** has been effective since 2017 and was updated in 2020. It applies to employees, suppliers, representatives, service providers, and business partners. It establishes Ambipar's non-negotiable ethical and moral principles - for example, respect for human rights, diversity, inclusion, fighting against corruption, money laundering, unfair competition, underage workers, and slavery conditions.

Our **Policies** intend to promote transparency and standardization for the daily dynamics in the company in Brazil and worldwide, and they are valid for all brands and companies in the Group.



## Access the Ambipar Group bylaws and policies here.<sup>8</sup>



- ◆ Anti-Corruption and Anti-Money Laundering Policy
- ◆ Confidentiality policy
- ◆ Independent Auditors Hiring Policy
- ◆ Diversity & Inclusion Policy
- ◆ Sponsorship and Donation Policy
- ◆ Human Resources Policy
- ◆ Related Party Transaction Policy
- ◆ Supplier Relationship Policy
- ◆ Sustainability Policy
- ◆ Code of Conduct and Compliance
- ◆ Data Protection Policy
- ◆ Securities Trading Policy
- ◆ Risk Management Policy
- ◆ Share Granting Policy
- ◆ Material Event or Fact Disclosure Policy
- ◆ Related Party Transaction Policy
- ◆ Compensation Policy
- ◆ Referral Policy
- ◆ Política de Indicação

8. The shareholding structure here represents the reality in the end of 2022. With Ambipar Response's IPO at NYSE in 2023, the group now holds a 70.8% stake in Response.

## Reviewing Ambipar Group Policies

With the acquisition of new companies and presence in different countries and regions in the world, with different cultures and customs, legislation, and standard procedures, it is increasingly necessary to observe and register the conduct baselines for Ambipar's businesses, aligning ethical and transparency standards for the entire Company as indispensable pillars for the Group.

In line with Ambipar Group's Corporate Governance improvement process, all our Policies, the Code

of Conduct & Compliance, and other corporate documents are undergoing an intensive review process, which began at the end of 2022 and is expected to be completed in 2023.

To review and prepare these corporate documents, a Work Group (WG) was established to support the Conduct Committee with the improvements and/or adjustments in texts, connecting them to our **preservation and regeneration** purpose.

Among the revised documents, the new **Sustainability Policy** stands out, which structures the Regenerar Hub and strategic materiality (described below).



## Open channels for our stakeholders

(GRI 2-25)

The following communication channels with Ambipar are available to all stakeholders:

**Hotline** - aims to listen to customers, suppliers, partners, and employees. Receiving compliments, complaints, suggestions, and criticism regarding services provided or products sold. The contact can occur by email at [ouvidoria@ambipar.com](mailto:ouvidoria@ambipar.com).

**Ethics Channel** - open to receiving internal and external complaints regarding non-compliance regarding the Code of Conduct, policies, legislation, and regulations applicable to the Group's activities. This communication can be made through the electronic address [canaldeetica@ambipar.com](mailto:canaldeetica@ambipar.com) or anonymously through the website [ambipar.com/denuncias/](http://ambipar.com/denuncias/).

In 2022, the website's report page was redesigned allowing whistleblowers to follow the entire process carried out from their initial contact through a protocol number, securely and anonymously, without exposure risks.

Last year, our Ethics Channel/Hotline received 473 contacts, with no critical issues. 100% of the questions received were treated, and 94.43% of the questions received on our channels were completed with 5.57% remaining in progress.



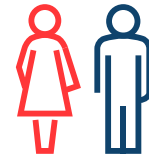
## Integrity Program

(GRI 2-26; 2-27; 205-1; 205-2; 205-3)

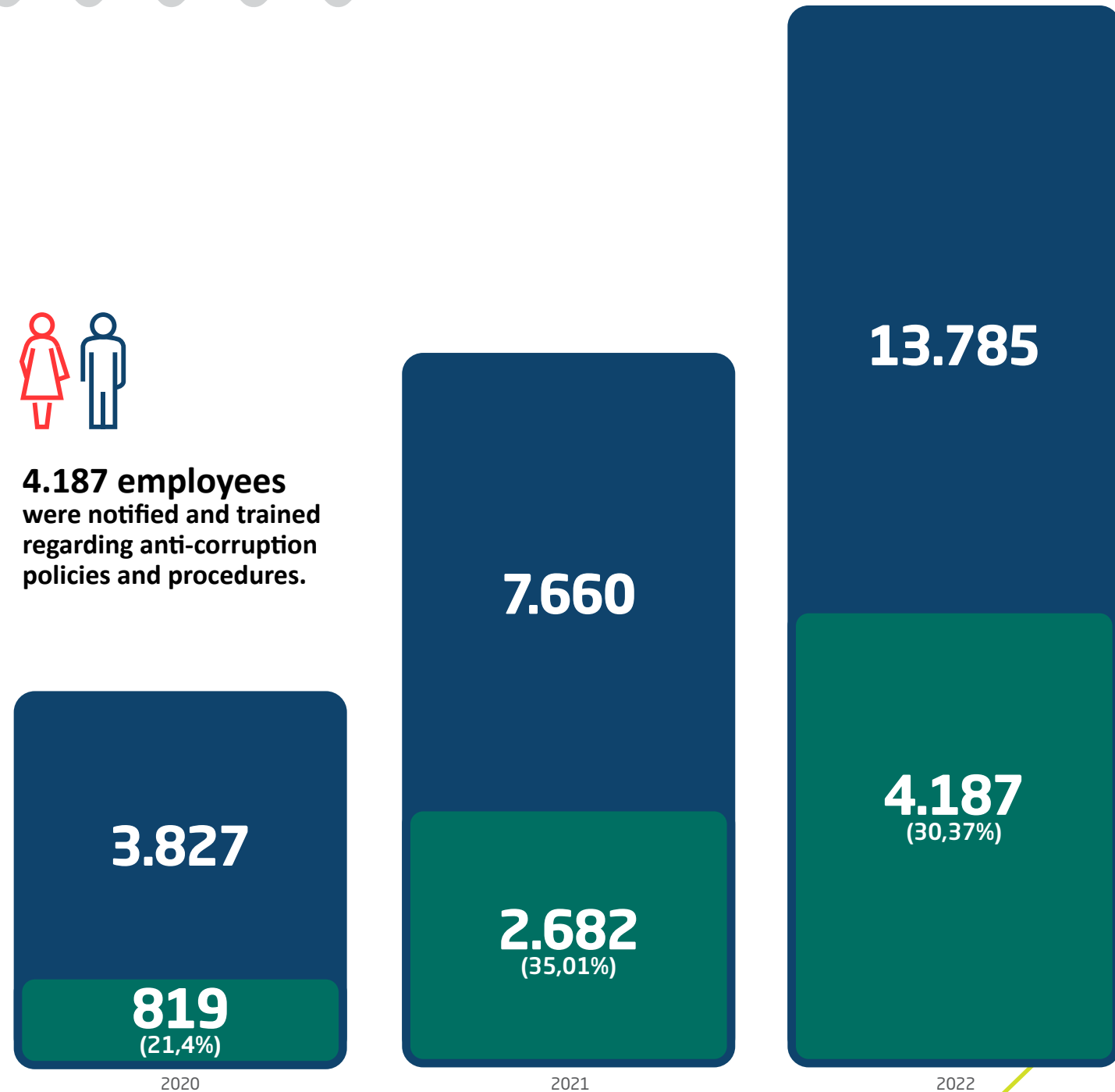
The Integrity Program coordinates actions related to the protection of human rights, fighting corruption and fraud on three fronts: **prevention, detection, and remediation** of possible practices that contravene laws, rules, and internal policies. All are handled by the Conduct Committee, based on the parameters established in current legislation and the principles in our Code of Conduct & Compliance.

Following the best practices of corporate governance and the evolution of discussions regarding this subject in the Conduct Committee, in 2022 an independent department was created, within the Legal department, dedicated to the Integrity Program.

In Brazil, **100% of our operations** in 2022 were assessed regarding corruption and bribery risks and there was **no corruption case** or judicial lawsuit reported. In addition, our business partners will be notified regarding this subject in 2023 through our interactive platform.



**4.187 employees** were notified and trained regarding anti-corruption policies and procedures.



■ Total Employees ■ Trained Employees

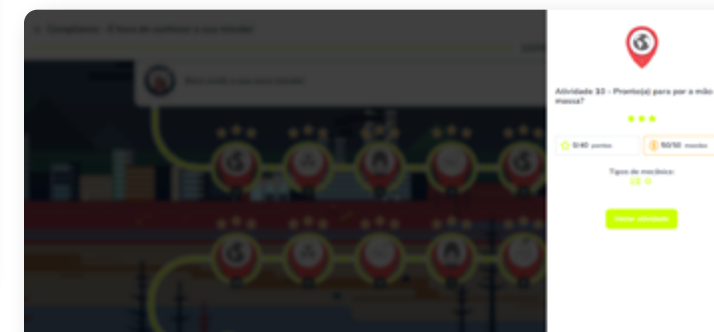
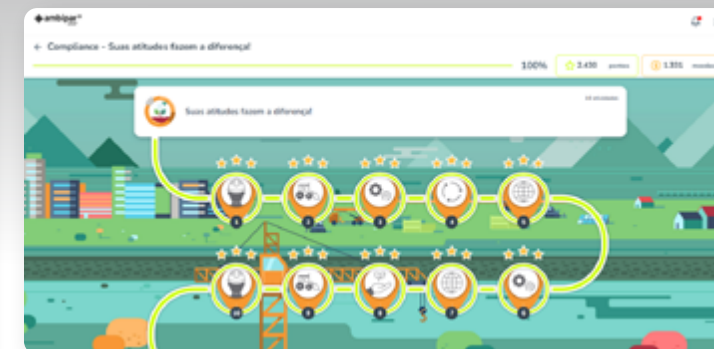
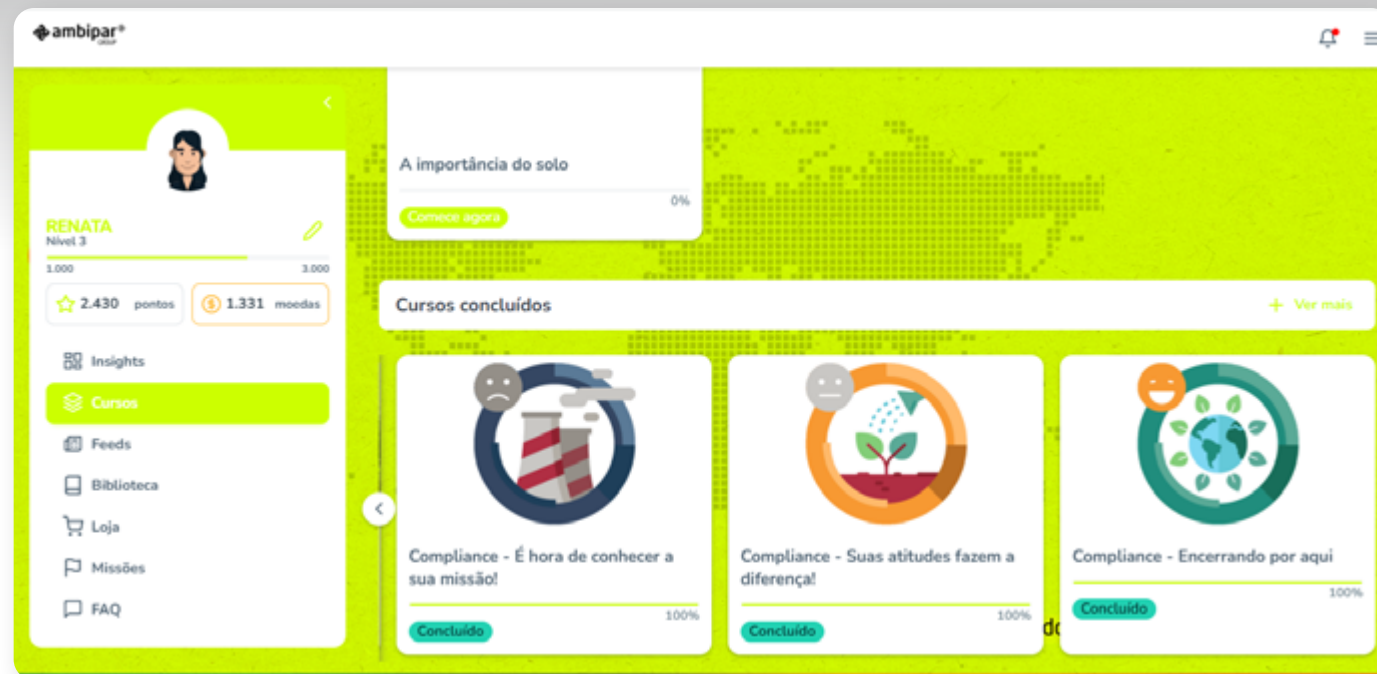
1 - % in relation to the total

## Training, education, and awareness

The Integrity Program Training Booklet proposes several awareness and educational actions that promote engagement, for direct employees and third-party workers. The Booklet was built according to the guidelines of the Code of Conduct and other company policies.

## Ludos PRO Platform

Highlighted among employee engagement channels with the company, Ludos PRO is a gamified platform, where employees and outsourced companies engage in an online and interactive journey, creating an avatar that represents them. In 2022, new dynamics were included in the platform to check the level of knowledge about the topics in the Code of Conduct.












# Risk Management

(GRI 201-2)

The Conduct and Audit committees are responsible for our Risk Management process - which is closely monitored by the Board of Directors, Management, auditors, and executives responsible for the risks associated with our operations.

Our **Risk Management Policy**<sup>9</sup> gathers the main guidelines and responsibilities to carry out the **correct identification and evaluation of threats, define priorities, monitor dynamics, and the most effective communication methods**, thus ensuring the Company's continuity. Management involves the analysis of operational, administrative, financial, internal, and external risks, considering the impacts and socio-environmental opportunities that may influence Ambipar's business.

## Risk Classification Categories:

-  Socioenvironmental
-  Strategic
-  Financial
-  Legal, Regulatory, and Compliance
-  Operational
-  Political
-  Technological



9. The Policy is based on the Novo Mercado Listing Standards at B3 S.A., the CVM Guidelines, such as 586, COSO Guidelines, Company Bylaws, Code of Conduct and Internal Regulations from the Audit Committee.

This process must be ongoing and change in relation to the risk assessment whenever there are changes in internal and external conditions related to the business. To carry out this monitoring work, the Risk Management area conducts interviews with professionals from various fields, identifying the main dangers that are consolidated in a matrix and presented to the Board of Directors.

**Risk Management Stages:**

- 1 **Disposition and definitions for acceptable risks**
- 2 **Identification of risks and events**
- 3 **Risk Assessment**
- 4 **Prioritization and treatment**
- 5 **Monitoramento e comunicação**

## Key risks and opportunities

### Business-related risks

- Our business is subject to operational and security risks.
- Our business requires handling hazardous materials. Improper handling of such materials may cause accidents and adversely and materially affect us.
- Our hazardous waste management services are subject to significant environmental liabilities.
- Our financial and operational performance may be affected by the inability to renew the operating licenses for waste treatment plants, obtain new waste treatment plants, and expand existing ones.
- We are subject to risks associated with non-compliance with the General Data Protection Law and may be adversely affected by the application of fines and

other types of sanctions.

- The loss of members in our management structure could have a material adverse effect on us.
- If we fail to attract, develop, and retain employees who are committed to our culture and brands, our operations could be adversely affected.
- We may not be able to manage our growth effectively and maintain effective internal controls, which could adversely affect our business, operational results, and financial conditions.
- Failures in our risk management systems, policies, and procedures could adversely affect our business.



### **Risks related to suppliers**

- We cannot guarantee that our suppliers will not engage in irregular practices.
- The use of outsourced labor may imply labor and social security obligations.
- A significant portion of our business depends on the demand for major spill cleanup and other corrective projects and regulatory developments we have no control over.

### **Risks Related to Social Issues**

- Conflicts with communities can harm our operations and their continuity
- Traffic accidents can have an impact on people and communities

### **Risks Related to Environmental Issues**

- Accidents with chemicals can lead to significant environmental impacts

### **Climate-Related Risks, including physical and transition risks**

- Greenhouse gas emissions may represent increased costs for our carbon operation and may be affected by new customer demands.
- Extreme weather events driven by climate change could pose risks to our assets and operations.
- New business practices and regulations aimed at transitioning to a low-carbon economy could pose risks to our business.



# Sustainability Management

(GRI 2-22)

**We believe that sustainability is not just about discourse, it is about our daily lives.**

Environmental protection has always been in our DNA. From the first step until the present, a long journey has made us the environmental management leader. We acquire knowledge and experience and develop solutions and expertise to work to reduce environmental impacts. We always seek leadership in the field we have chosen: the circular and low-carbon economy - the regeneration economy.

Today we know that we need to go far beyond the environmental pillar to understand and act on a global sustainability agenda that is urgent for society, markets, the environment, and the entire planet.





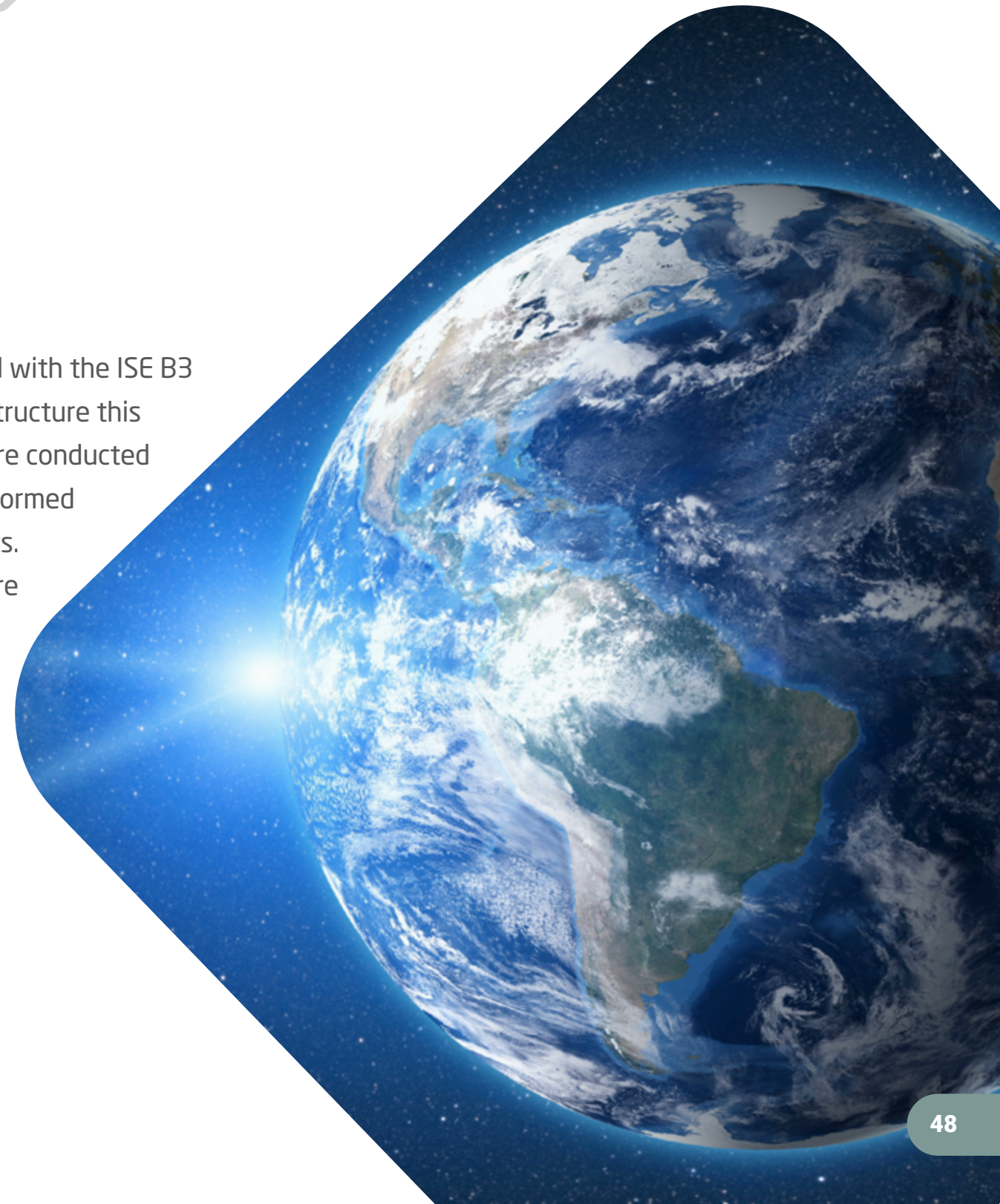
## Corporate Sustainability Index

The work we have developed in recent years has taken Ambipar to new levels.

Since 2020, our shares have been traded at B3 (Brazil, Stock Exchange) - we were **the first environmental management company to be listed** and in 2021 we joined the ISE - B3 Corporate Sustainability Index.

**In 2022, Ambipar reached the 7th position among the highest-rated companies in the ISE B3 portfolio - one position above 2021.**

Ambipar's sustainability strategy is aligned with the ISE B3 requirements. This led the company to restructure this process. This time, in-depth interviews were conducted with Ambipar's key areas, and we also performed an analysis of public and private documents. From then on, the action plans created were channeled to the ongoing improvements and maturity of the Group in its sustainability performance, searching for a leadership position in the index which has a rigorous evaluation method.

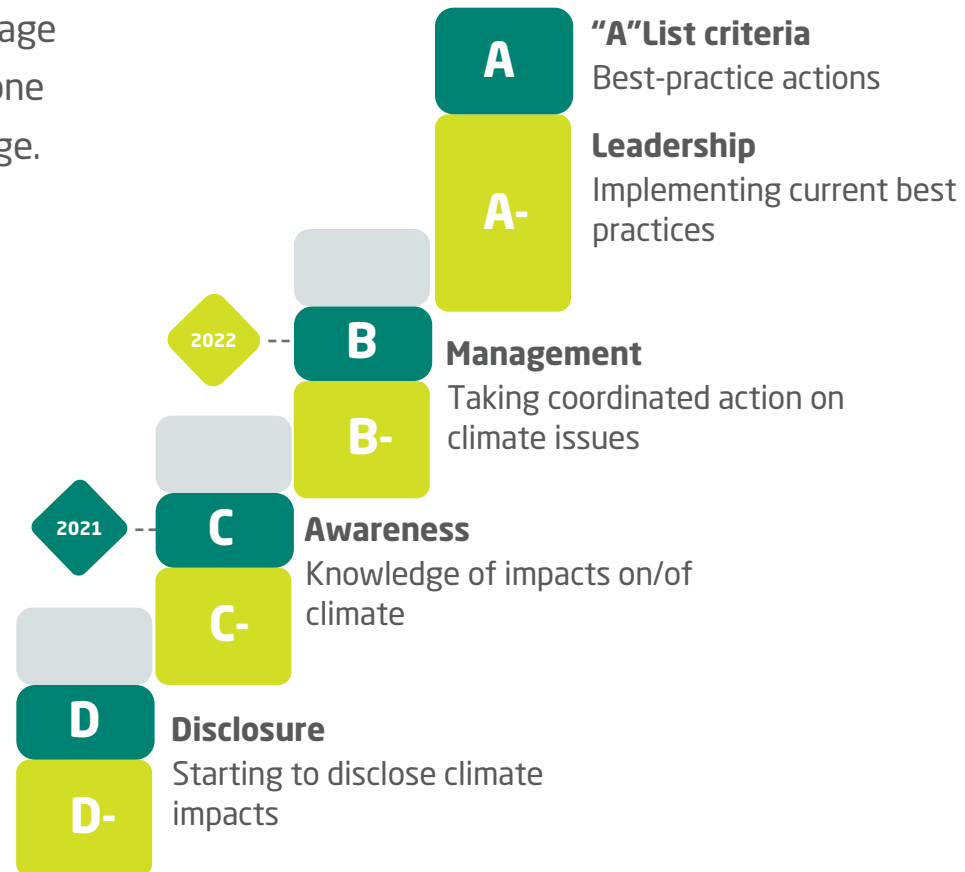




The 18th ISE portfolio consists of shares from 70 companies selected due to their commitment to corporate sustainability.

Ambipar’s assessment reflects our preservation and regeneration purpose and commitment to the ESG Agenda, especially in our decarbonization efforts. This is proven by our results in the **CDP-Climate Score<sup>6</sup>**, as we reached the **B score**, demonstrating the company’s evolution in facing its environmental impacts, minimizing risks, and taking advantage of opportunities, to reach the maximum level and become one of the leading companies (concept A) fighting climate change.

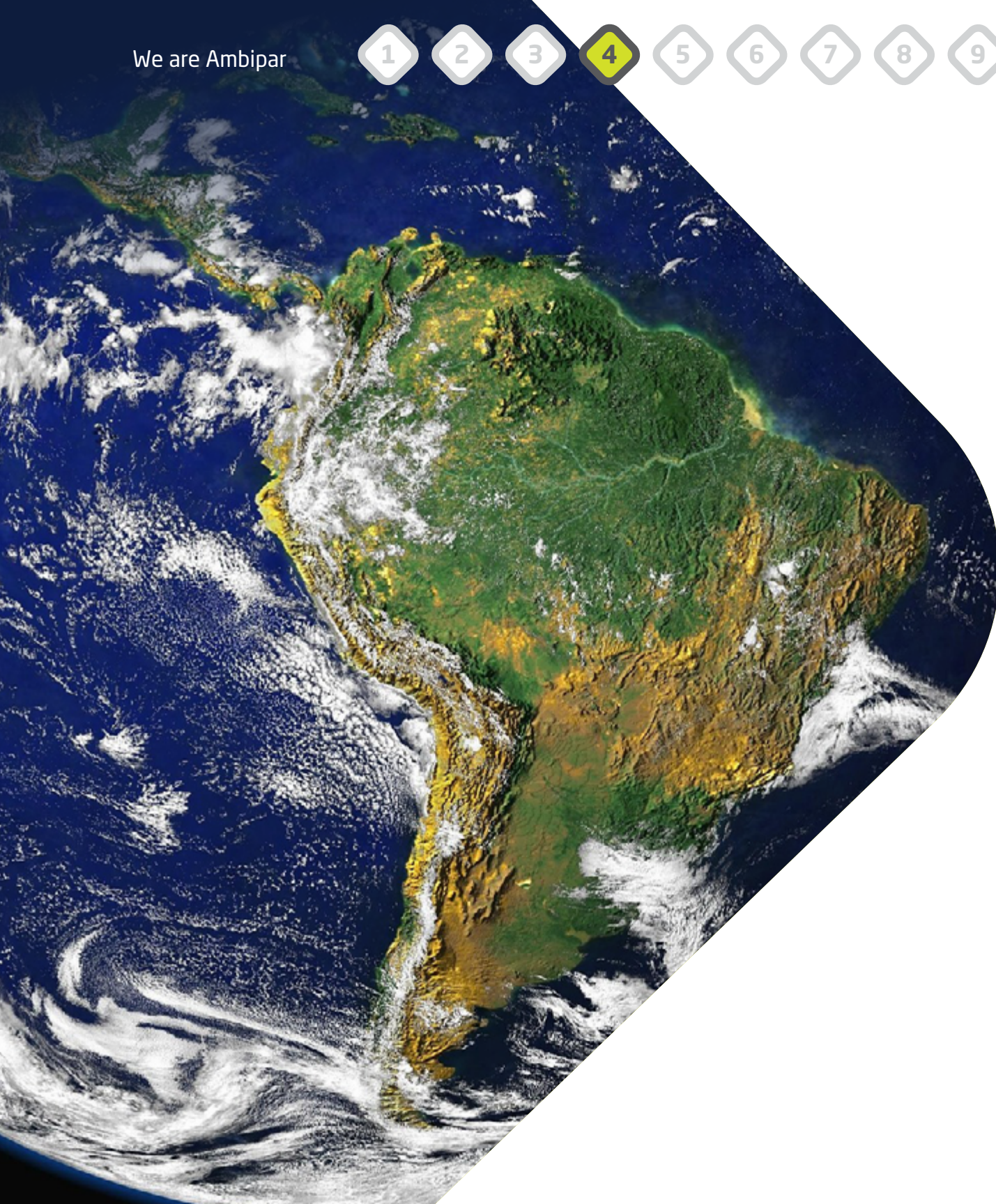
Ambipar demonstrates its capacity to continue aligning rapid and continuous growth in the business with a sustainable economy, reinforcing its mission to preserve and regenerate Planet A for future generations.



6. Index produced by CDP - Carbon Disclosure Project, an international organization, used to assess companies regarding climate change issues.







## Commitment to the global sustainability agenda

The commitment to the planet and sustainable development is present throughout our entire business, present in our value chain, and a fundamental part of our strategies. Therefore, in 2022, we were invited to become institutional supporters of the **UN Global Compact**, the largest corporate sustainability initiative in the world - and formally took on the mission of contributing to the achievement of the **UN's Sustainable Development Goals (SDGs)**.

The 17 SDGs set by the UN, address key development challenges faced by people, communities, public and private organizations, regions, countries, and the world. The Sustainable Development Goals are a global call to action to end poverty, protect the environment and climate, and ensure that people everywhere can enjoy peace and prosperity.

All the SDGs inspire us to work in an integrated way for Sustainable Development. Some of them, however, are directly related to our business and this means that our performance demands more focus, effectiveness, and results.

## 2030 Ambition

Among our priority SDGs, two stand out:



SDG 12 - Responsible Consumption and Production - and SDG 13 - Climate Action directly represents our mission, vision, and purpose and have become a key part of our ambition: to lead the transition to a circular, low-carbon economy by 2030.

To achieve this goal, Ambipar became an ambassador for two of the eight 2030 Ambition Movements launched by the Global Compact: Net Zero and Circular Connection.

## What is the 2030 Ambition?

The UN Global Compact Brazil Network, the world’s largest corporate sustainability initiative, launched the 2030 Ambition in 2022, including eight major Movements, created to accelerate the goals proposed by the UN 2030 Agenda. The Movements are a call from the Brazil Network of the Global Compact to Brazilian companies to recognize the urgency and need to promote concrete actions, with goals and public commitments.

### NET ZERO MOVEMENT

Reducing carbon emissions is one of the main global themes in the 2030 Agenda. The Net Zero Ambition Movement is an acceleration initiative that aims to challenge companies that are part of the UN Global Compact to make ambitious climate commitments (anchored upon their business strategies). Always based on science and integrating SDG 13 and the objectives of the Paris Agreement. The movement seeks to boost impactful deliveries to society and therefore proposes to work with individual commitments and collective ambitions in the Brazilian business sector to reduce 2 Giga tons of CO<sub>2</sub> in accumulated emissions.



Ambipar is an ambassador company for this Movement and is acting to lead the transition to a low-carbon economy later in this decade, proposing a coherent, challenging, and comprehensive agenda necessary for the transition.

### **Circular Connection Movement**

The principles of the circular economy comprise the reinsertion of waste and materials into production chains and are key to achieving sustainability in an increasingly interconnected global economy. The Circular Connection Movement brings together institutions and initiatives to transform business models considering circularity, enabling the generation of economic, natural, and social capital, contributing to the effective reduction of GHG emissions.

Companies, civil society, and Brazilian universities joined the Movement to develop circular business models and achieve goals, such as the Zero Landfill objective. To this end, they carry out Research, Development, and Innovation activities and promote good waste management and repurposing practices.

As an ambassador of the Movement, Ambipar helps position Brazil and its companies globally towards this theme.





## Global Covenants and Commitments

(GRI 2-28)

Global initiatives are aligned with responsibility and commitments made with national and international organizations and support and partnership networks:

**UN Global Compact** - Institutional supporter of the Global Compact Brazil Network and Ambassador of the Circular Connection Movements (SDG 12) and NET Zero Ambition (SDG 13);

**HUB ODS Minas Gerais** - founding member of Rede Desafio 2030, which coordinates the Hub;

**Brazilian Business Council for Sustainable Development (CEBDS)** - member and partner of the Net Zero CEBDS Platform;

**CETESB (São Paulo Environmental Company)** - a member of the São Paulo

Environmental Chamber, as one of the “Climate Agenda Success Cases”

**Capitalismo Consciente Brasil (Conscious Capitalism Brazil)** - member;

**Ethos Institute** - member.

👉 ***Read more about the organizations and partnerships, as well as the commitments that Ambipar has with each one in chapter “6. Social and Relational Capital ”***

## Certifications

Our processes are mapped out and controlled to identify possible impacts and new opportunities for improvement to make our operations even more efficient. We use an Integrated Management System (IMS) and certification from international standards like **ISO Quality (ISO 9001), Environment (ISO 14001), Occupational Health and Safety (ISO 45001), Emergency Management (ISO 22320), and the Health, Safety, Environment and Quality Assessment System (SASSMAQ).**

### **RESPONSIBLE CARE**

Ambipar, through its environmental logistics business unit: Ambipar Logistics, is certified by *Responsible Care*<sup>®</sup>, an initiative coordinated globally by the International Council of Chemical Associations that aims to drive ongoing improvements in health, safety, and the environment along with open and transparent communication with society. The initiative embodied the chemical industry's commitment to sustainability, prioritizing well-being, health, technological development, operational safety and the commitment to contribute towards a better world.

### **AENOR GESTION DE EMERGENCIAS - ISO 22320**

Ambipar Response's Emergency Control and Management Center (CECOE) is certified by UNE-ISO 22320.

The certification is given to companies that implement Emergency Management according to UNE-ISO 22320 and ensures that the company develops and enhances its capabilities for all types of emergency responses, any dimension, incident, crisis, activity interruption, or catastrophe.

### **SASSMAQ**

Is a certifier that uses tools to assess environmental, health, safety, and quality management systems in companies that provide services to the chemical industry. It assists in the selection process, qualification, and definition of action plans for ongoing improvement.

Ambipar Certification Scope: Hazardous and Non-Hazardous Chemicals/Liquid Bulk Cargo and Packaged Cargo

### ***TOGETHER FOR SUSTAINABILITY***

Ambipar is certified by Together for Sustainability (TfS), a joint initiative by chemical companies, established in 2011, which focuses on promoting sustainability practices in the chemical industry supply chain, gathering companies in the sector to promote a single auditing and assessment standard.

### ***THE NAUTICAL INSTITUTE***

Ambipar is certified by the ICS 300 Seal - Incident Command System. The International Maritime Organization (IMO) Seal enhances safety in the transportation of hazardous and noxious substances (IMO HNS 1, 2, 3) and in the Preparation, Response, and Cooperation for Oil Pollution (IMO OPRC 1, 2, 3).

We are also certified by the UK MCA 1,2,3,4 Maritime and Coast Guard (MCA) Agency seal in the UK.

### ***ACHILLES UVDB***

Ambipar has its UVDB utility vendor database audited by Achilles.

### ***ISAS - INTERNATIONAL SPILL ACCREDITATION SCHEME***

Ambipar is certified by ISAS - International Spill Accreditation Scheme, an accreditation body for spill responders and consultants working with spill response, investigation, and remediation.



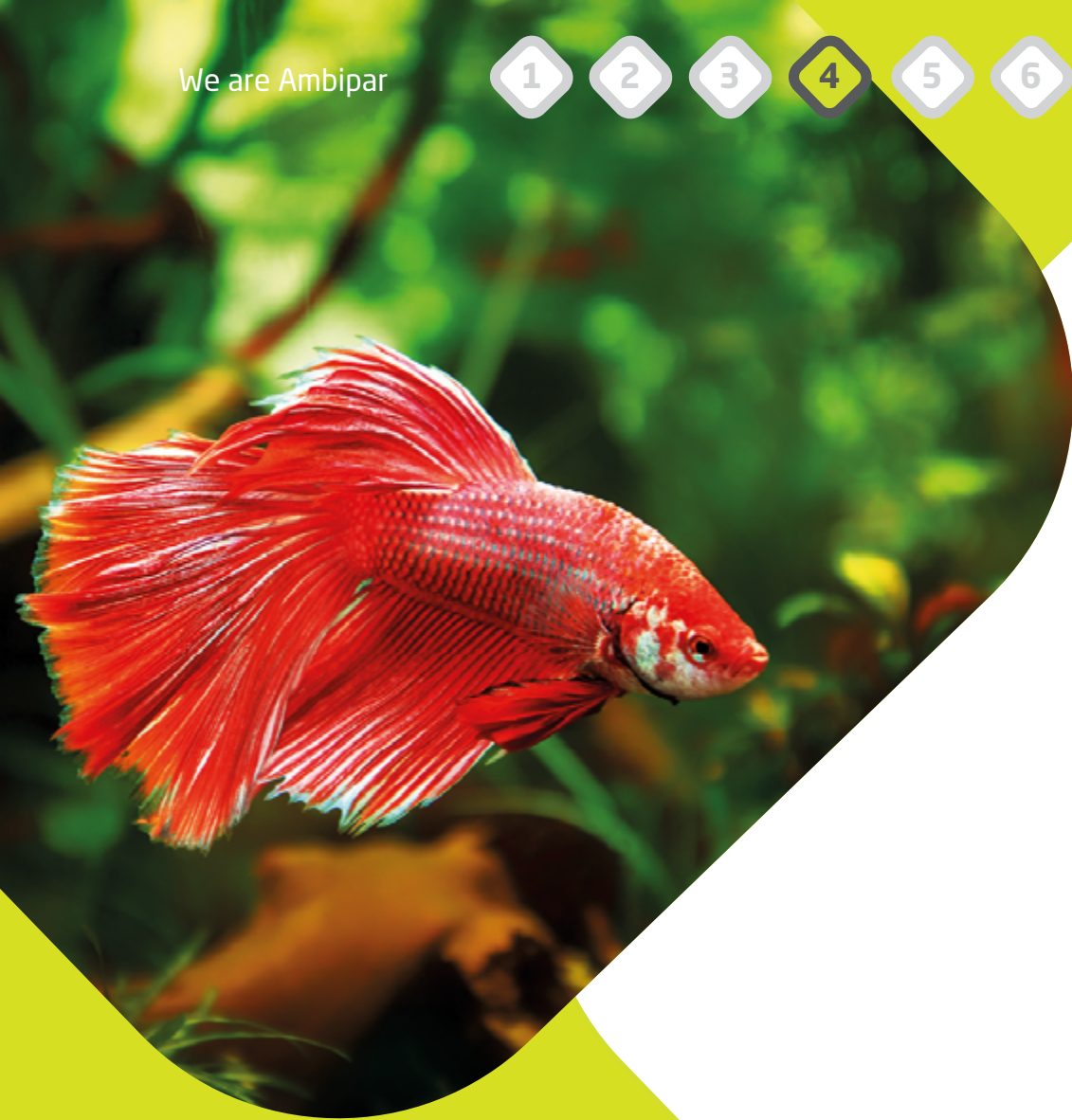


## Exame Melhores ESG Award

The Exame Melhores ESG Award recognizes companies with the best environmental, social, and corporate governance practices. It is carried out by Exame magazine through a partnership with Ibmecc. The 2022 edition of the Award elected Ambipar as the Company of the Year due to ESG performance, in addition to being the Sanitation and Environment category champion.

The Melhores ESG award is Brazil's leading guide to a conscious economy and corporate responsibility and, for more than 20 years, has helped provide visibility to those who are contributing in a relevant way to sustainable development and a more diverse market.





## HUB Regenerate

As with the governance at Ambipar Group, the exponential growth of the business at a global level in recent years required us to reconsider our management processes and system integration.

The group's **preservation and regeneration purpose** requires effective and assertive work, with ongoing improvements, which must begin within our own company, with the integration and engagement of all professionals globally. **HUB Regenerate emerged in this context, integrating the ESG strategy for all Ambipar Group companies.**

Upon structuring the Group's corporate governance, HUB Regenerate was created so that sustainability management could be transversal, reaching all areas, companies, and businesses - providing visibility and alignment towards the metrics and indicators as well as the concepts and purpose of the Group. Hub members meet

with the Sustainability and HSEQ boards, with a dynamic and proactive integration, providing the information required for a comprehensive view of Ambipar's ESG Agenda.

Hub Regenerar operates with a network structure, which collects diverse information about the Group's companies and the processes related to the ESG Agenda, through focal points located in Ambipar's main units. Thus, the Group gathers complete operational data, consolidating it into an **Integrated Management System (IMS).**

Sustainability indicators are more visible and easily incorporated into strategies and decision-making processes, being submitted for analysis and use by the Board of Directors and Advisory Committees. The consolidated and validated information will be made available quarterly to customers, suppliers, investors, and other organizations, reinforcing Ambipar's stance and transparency.

HUB Regenerate also takes on an important role in exchanging knowledge and experiences within a broad and diverse ecosystem such as Ambipar Group. Unit managers in different sectors and locations can use the Hub to shorten distances, learn about new work tools, and share lessons learned, creating an internal knowledge management system and the ongoing improvement of the team. The plurality of businesses and expertise of the Group brings an action potential, with benefits for all customers and stakeholders, which can be further enhanced with the integration and internal sharing that the Hub promotes.

HUB Regenerate will go through cycles of system maturity and new phases of improvement until it consolidates itself as an integrated management body in the Group, providing diversity and cohesion, focusing on ongoing process improvement, and seeking to be a world reference in sustainability management.

**Hub Members: 162**

**Monitored topics: 14**

- Basic information
- Relationship with Employees
- Diversity and Inclusion
- Worker´s Health and Safety
- Water and Effluent Management
- Supply Chain
- Raw Material Management
- Energy Management
- Preservation of Ecosystems
- Waste generation management
- Waste Management
- Greenhouse Gas
- Relationship with Communities
- Client Relations





## Strategic Materiality: Driving Ambipar Group's Sustainability

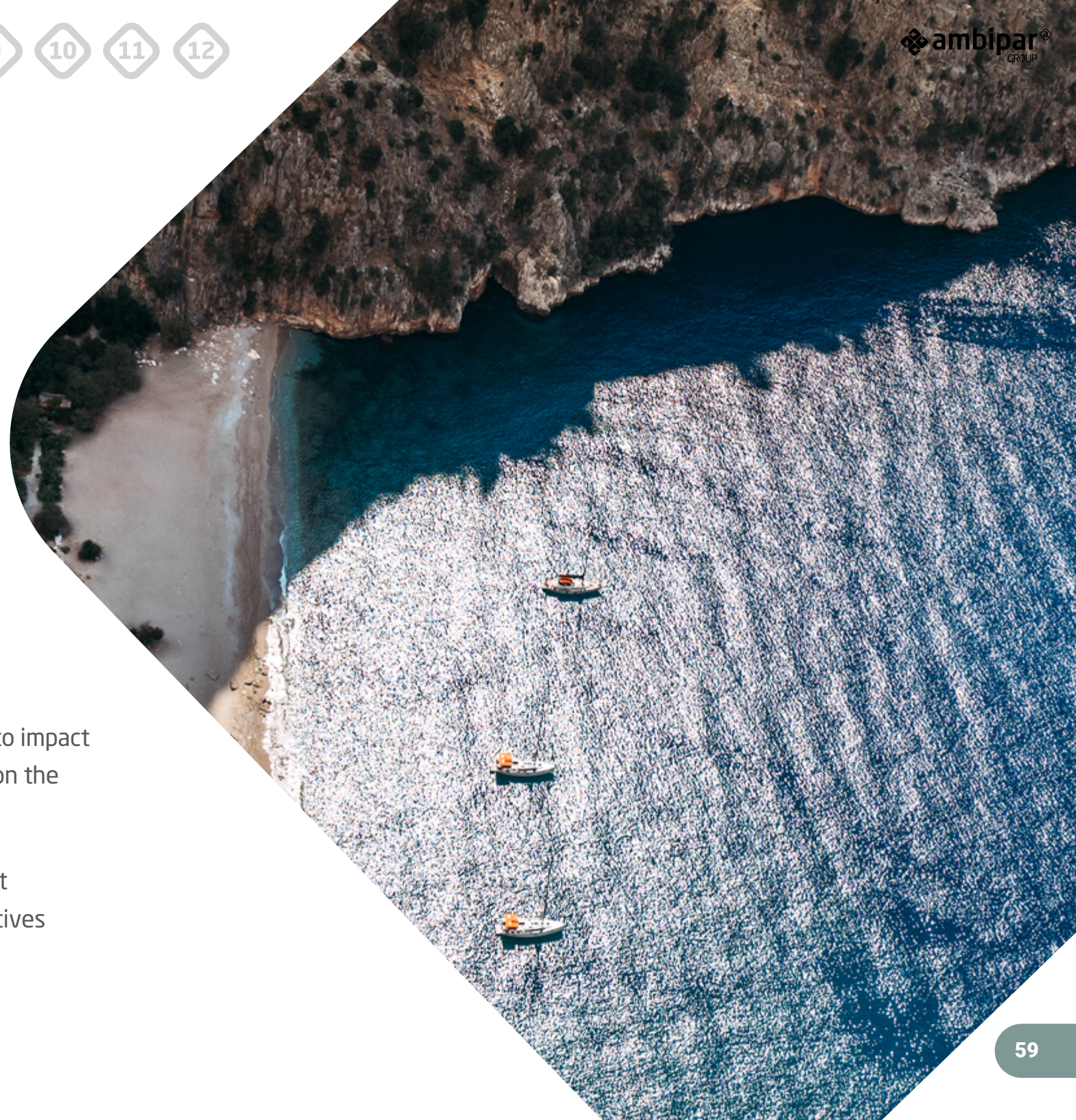
(GRI 2-29; 3-1; 3-2; 3-3)

Strategic Materiality is the process of identifying the topics that are relevant to the business, that is, those that reflect potential **value generation for the company**, and **significant economic, environmental, and social impacts for stakeholders**.

The GRI guidelines share the perspective of materiality based on impact and risk perceptions, for business, the environment, and society. This approach is called **double materiality**.

### DOUBLE MATERIALITY:

- 1) Financial materiality - focuses on the themes that have the greatest potential to impact the company's operational and economic-financial performance, usually based on the perspectives of leaders, shareholders, investors, and the market;
- 2) Impact materiality - analyzes the socio-environmental themes with the greatest potential to be impacted by the company's activities and considers the perspectives of a wide range of stakeholders.





The double materiality concept also implies the need to assess the interconnectivity of both approaches.

To identify these themes, an in-depth analysis of the Ambipar Group was carried out, in addition to listening to a large group of stakeholders. With this, it was possible to build the materiality based on perceptions of impact and risks for the business (financial materiality) and for the environment (impact materiality).

The methodology applied was developed by our ESG Consulting team, in Ambipar Environment, and aims to build a materiality process that adds value to both the business and its stakeholders. Thus, besides identifying the topics and prioritizing them, the Materiality must be looked at strategically for the company. We work with the double materiality concept to develop **SOME - Strategic Materiality Operating System**, a proprietary Ambipar tool

The SOME tool allows you to perform a critical analysis of what is considered relevant to stakeholders and the company, gaining insights into what is urgent for the company to address. Correlation analyses allow us to identify where there are **divergences** and guide the alignment of stakeholder expectations with the business model and strategies in companies.





## STAGES OF THE STRATEGIC MATERIALITY CONSTRUCTION PROCESS

### 1) Full Sector Study:

- Analysis of sustainability challenges for sectors related to Ambipar's business models.
- Benchmark analysis with other companies in the sector, as well as identifying the material topics raised by SASB and MSCI;
- Document analysis of the company and gap analysis based on ISE-B3;
- Building a sustainability maturity diagnosis.

### 2) Create a Work Group with national and international Ambipar leaders:

- Conduct workshops to discuss Ambipar's strategy;
- In-depth listening (interviews) with strategic stakeholders, between leaders and external

### 3) Broad listening process through the survey:

- Analysis of priorities, importance, risks, opportunities, and impact, based on stakeholder perspectives, without distinction.

351 responses were received through the survey.

### 4) Identification of material topics:

- The consolidation of the results raised in the aforementioned stages supports the identification of material topics, from the perspective of financial, and socio-environmental risks and impacts on the business and for the business itself;
- As a result, several action plans are identified for the ongoing ESG Agenda in Ambipar Group.





ESG Pillar	Material topic	Description	Stakeholders Impacted	GRI Indicators	IIRC Capitals	Related SDGs
Environmental	Business Focused on Environmental Preservation and Regeneration	Mitigating environmental impacts is a prerequisite. Ambipar focuses on a propositional agenda, including preserving and regenerating the environment, business opportunities, and impact generation. It is a theme that is directly related to the circular and low-carbon economy.	Customers, Employees, Suppliers, and Society in general	302 303 304 305 306	Financial; Natural;	SDG 13 SDG 14 SDG 15
Environmental	Research, Development, and Innovation for Clean and Green Technologies	The main pillars for the development of new and better solutions for Ambipar's customers are RD&I and the focus on clean and green technologies. We are already a benchmark, and we will continue to strengthen this position.	Customers, Employees, Suppliers, Financial Institutions, and Leadership		Financial; Human; Intellectual;	SDG 9 SDG 17
Environmental	Enhancing Waste Recovery and the Circular Economy	Promoting the circularity of the economy generates various business opportunities, as well as the potential to positively impact the environment and society.	Customers, Employees, Suppliers, and Society in general	306	Financial; Physical; Natural;	SDG 12

ESG Pillar	Material topic	Description	Stakeholders Impacted	GRI Indicators	IIRC Capitals	Related SDGs
Environmental	Promoting Decarbonization and Fighting and Adapting to Climate Change	The transition to a low-carbon economy is a global trend, and Ambipar positions itself as a reference in this area, offering decarbonization solutions to its customers, especially through circularity promotion services.	Customers, Employees, Suppliers, and Society in general	302 305	Financial; Physical; Natural;	SDG 13
Environmental	Sustainable Response to Environmental Emergencies and Crises	Ambipar Response is the largest segment in the Ambipar Group, which makes it very relevant to discuss issues related to emergency response. And the idea is that these solutions are delivered with propositional sustainability criteria.	Customers, Employees, Suppliers, and Society in general	304	Financial; Physical; Natural;	SDG 9 SDG 11 SDG 14 SDG 15
Social	Engagement and Development of Local Communities	Ambipar is a company with a significant reach, in Brazil and internationally, and has the relevant potential to positively impact local communities, especially through sustainability and local development, linked to the pillars of circularity and decarbonization.	Society in general	413	Social; Relational	SDG 1 SDG 4 SDG 10 SDG 11

ESG Pillar	Material topic	Description	Stakeholders Impacted	GRI Indicators	IIRC Capitals	Related SDGs
Social	Employee Management and Health and Safety Geared towards Excellence	Employees are central stakeholders for the business, and seeking excellence in the management of the themes that strengthen our relationship, especially focused on promoting health and safety and reducing accidents, is a key point for Ambipar.	Employees	401 403 404 405	Human;	SDG 8
Governance	Managing Risks and Opportunities to Promote Sustainability Impacts	The assessment of risks and opportunities regarding sustainability impacts carried out by Ambipar always seeks to be a protagonist and pioneer. Therefore, it goes beyond risk mitigation and adaptation to the regulatory environments of the places where it operates, aiming to overcome barriers that prevent the company from fulfilling its ambition to regenerate the planet.	Clients, Employees, Financial Institutions, Leadership, and Society in general	201	Financial; Physical	SDG 16



# FINANCIAL CAPITAL

(GRI 201-1)

## Expansion and growth on a solid and sustainable basis

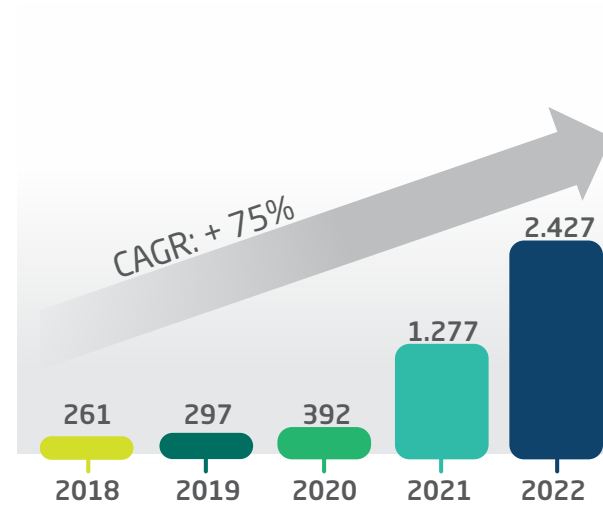
2022 marked Ambipar's arrival on six continents, with a presence in 40 countries and more than 400 bases - more than double the Group's reach until 2021. This exponential growth is due to a successful and responsible mergers and acquisitions (M&A) strategy that increased after the company's IPO at B3, in 2020. This strategy seeks to add new solutions and technologies, markets, and locations, everywhere in Brazil and the world, creating complementarity and synergy with our business model and respecting the sustainable value generation premise.

The Highlights of the 2022 M&A strategy include the business combination with HPX, which led to Ambipar Response going public at NYSE in 2023, and the acquisition of Witt O'Briens, a US-based company with a global presence that created access to several markets and geographies for Ambipar Response and significantly expanded net revenue from 4Q22 onwards.

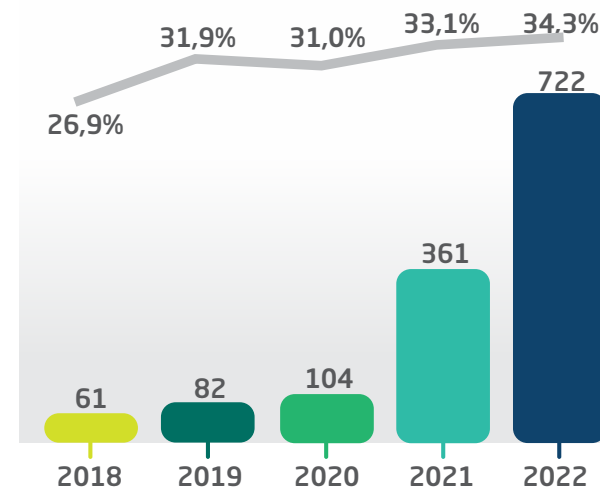
There was also organic, solid, and sustainable growth, based on the development of solutions and services with cutting-edge technology, Research, Development, and Innovation (RD&I).



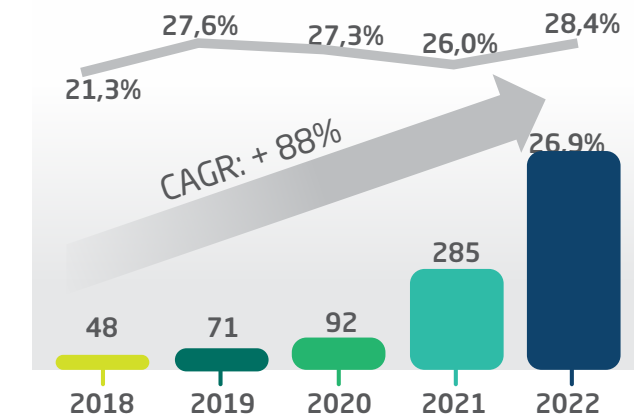
**Environment Annual Gross Revenue (BRL million) and Margin (%)**



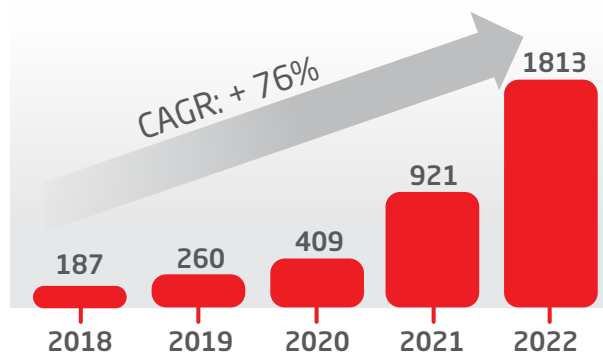
**Environment Annual Gross Profit (BRL million) and Margin (%)**



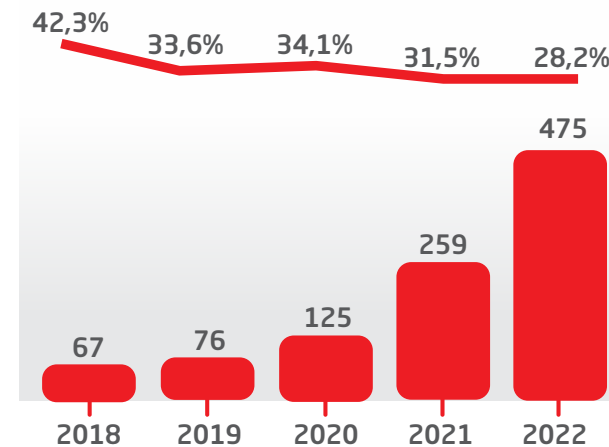
**Environment EBITDA and EBITDA Margin**



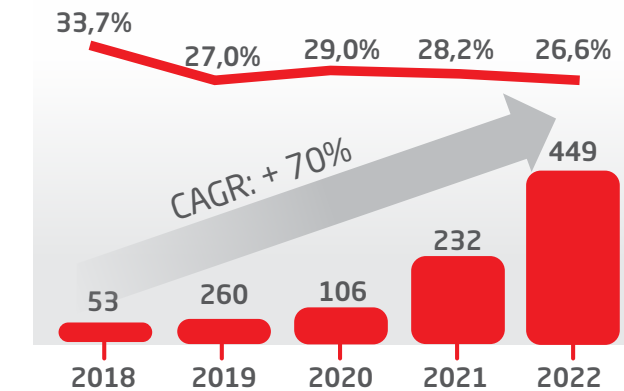
**Response Annual Gross Revenue (BRL million) and Margin (%)**



**Response Annual Gross Profit (BRL million) and Margin (%)**



**Response EBITDA and EBITDA Margin**





AMBIPAR GROUP	2020	2021	2022	Var. 2021/2020	Var. 2022/2021
Net revenue (BRL million)	701.62	1,916.33	3,789.79	173.15%	97.76%
EBITDA (BRL million)	197.67	517.12	1,046.93	161.56%	102.46%
Net income (BRL million)	49.60	169.08	108.75	240.93%	-35.72%
EBITDA Margin (%)	28.18%	26.98%	27.63%	-1.20 p.p.	+0.60 p.p.

AMBIPAR ENVIRONMENT	2020	2021	2022	Var. 2021/2020	Var. 2022/2021
Net revenue (BRL million)	337.35	1,092.77	2,102.83	223.89%	92.43%
EBITDA (BRL million)	95.33	284.25	597.04	198.22%	110.06%
EBITDA Margin (%)	28.25%	26.01%	28.39%	-2.24 p.p.	+2.40 p.p.

AMBIPAR RESPONSE	2020	2021	2022	Var. 2021/2020	Var. 2022/2021
Net revenue (BRL million)	365.18	823.61	1,684.90	125.52%	104.59%
EBITDA (BRL million)	105.73	232.48	448.79	119.87%	93.05%
EBITDA Margin (%)	28.95%	28.23%	26.64%	-0.73 p.p.	-1.59 p.p.



DVA	Response				Environment			
	2020	2021	2022	2022 x 2021	2020	2021	2022	2022 x 2021
Total DVA (per company)	304.02	611.87	1.136.93	85.81%	-3.15	-735.20	-1.433.11	94,93%
Employees	158.61	300.64	610.00	102.90%	-2.49	-352.36	-597.49	69,57%
3rd parties	13.87	11.69	110.07	841.11%	-0.66	-112.20	-307.43	174,00%
Suppliers	66.05	138.14	187.87	36.00%	-0.56	-30.82	-73.25	137,67%
Taxes	65.49	161.39	228.99	41.88%	-0.57	-239.82	-454.95	89,70%



## Green Financing

### ESG Funding Framework

Ambipar Group is always seeking to translate its mission and purpose of preservation and regeneration into guidelines, goals, and actions. In the financial market context, one of the actions in 2022 was launching the ESG Financing Framework, which guides the allocation of funds raised for environmental and social impact initiatives. Following best market practices, the Framework was approved by Sustainalytics.



Innovatively, the Framework includes the possibility of allocating resources to merger and acquisition operations of companies in the following categories:



### ENVIRONMENTAL

- Energy and Power Efficiency
- Clean Transportation
- Water and Effluent Management
- Waste management and resource efficiency
- Green Building
- Climate change mitigation and adaptation solutions
- Products, production technologies, and processes adapted to the circular economy



### SOCIAL

- Creation of jobs and programs to prevent and/or reduce unemployment due to socio-economic crises

### AMBIPAR GREEN DEBENTURES

In 2022, Ambipar issued two sustainable debentures, the 4th issuance by the Ambipar Group and the 2nd issuance for Ambipar Environment, both with R\$1 billion in funding, adding up to R\$ 2 billion. The funds obtained will be allocated to projects and/or mergers and acquisitions that are sustainable in their essence, and that are in line with different categories of the ESG Agenda, such as renewable energy generation, circular economy, and professional training.





# PHYSICAL CAPITAL

(GRI 2-1)

## Our home is planet Earth

Ambipar's home is the **whole planet**. With our activities expanding, we have been fulfilling our preservation and regeneration purpose in urban centers, forests, mountains, rivers, and oceans, in six continents, 40 countries, and more than 480 bases.





### Ambipar's Operation Map



Near 14 THOUSAND



40 COUNTRIES AND 6 CONTINENTS



Over 400 BASES



- South Africa
- Germany
- Angola
- Antarctica
- Argentina
- Australia
- Bangladesh
- Brazil
- Canada
- Chile
- China
- Colombia
- South Korea
- United Arab Emirates
- Scotland
- Spain
- The United States
- Philippines
- France
- Ghana
- Greece
- India
- England
- Ireland
- Northern Ireland
- Italy
- Japan
- Mexico
- Monaco
- Norway
- New Zealand
- Wales
- The Netherlands
- Paraguay
- Peru
- Singapore
- Thailand
- Trinidad and Tobago
- Turkey
- Uruguay



## Nova Odessa Complex

Our home's heart is in Brazil, where the multinational began and where it is headquartered, in the Nova Odessa Complex, 135 km from the city of São Paulo.

**This Complex** gathers several activities that the Ambipar Group performs around the world.







**Shared Services Center** - Concentrates several activities in the administrative, financial, accounting, legal, and HR areas, to promote efficiency, value generation, standardization for processes, and operational cost reductions.



**RD&I Center** - Its infrastructure includes laboratories, pilot plants, and dedicated researchers that generate content, patents, products, and licenses, which are mostly innovative and disruptive (read more in Chapter **8. Intellectual Capital**).



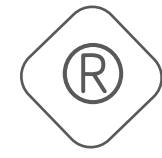
**Training Center** - The Complex has one of the largest and most complete multimodal HAZMAT training centers in Latin America.



**Eco Horta** - Community vegetable garden, maintained in the Complex by the employees, who harvest and bring vegetables, spices, herbs, and various organic products, grown with the company's Ecosolo®, to their homes.



**Distribution Center** - Storage for raw materials and finished products to supply Response bases throughout the national territory and Mercosur region. It also sells products to several customers in the Brazilian market.



**Reverse** - Business unit focused on logistics and reverse manufacturing of electronics, medical and hospital equipment, food, beverages, and cosmetics, among others - carrying out the destruction and de-characterization process, to ensure traceability and high recyclability, using exclusive Ambipar Group technologies. The only player in the Brazilian market transforming discarded liquids (such as juices, soft drinks, etc.) into cereal alcohol.





**Ambipar Logistics maintenance sector** - Includes a tire shop, mechanical workshop, and paint booth to take care of the entire fleet of trucks and trailers.



**Control Tower/ CECOÉ** - Offers service and support for emergency response operations, communicating with the fieldwork teams, the service bases, and the customers' decision makers. The 24h Center operates services provided in Brazil, the United Kingdom, and Latin America, and has the technical support of the engineering team to map out emergency resources and vulnerable areas using an environmental geographic database - Geographic Information System (SIG).



At the Nova Odessa Complex, we are always investing in comfort for employees, customers, and partners who visit the site. At the restaurant, we are concerned with the quality and variety of what is offered to users, and at the resting environments we have been continuously improving spaces so that they can provide relaxation and integration during the work journey.



## Gisele Bündchen Square

Ambipar's headquarters gained a special space, created in 2022: the Gisele Bündchen Square. The place was created to provide well-being and leisure for employees and visitors who are at the company.

The square's name is a tribute to the former model and sustainability activist Gisele Bündchen, a former member of Ambipar's Sustainability Committee. The area emerged from the transformation of a large lawn into a space with fruit trees and plants and was launched during the 2022 Environment Week.





## Training Centers

(GRI 404-2)

At training centers around the world, we are focused on specializing in emergency response, occupational risk prevention, and occupational safety. The centers have accident drills with real emergency scenarios, promoting employee training and thus ensuring the quality and safety of our processes - with highly qualified technical staff and national and international certifications.

The Training Centers are located in Chile, Peru, Brazil, and the city of Pueblo - Colorado, USA - the largest HAZMAT training center in the world.





## TTC - Pueblo Training Center, Colorado

Ambipar Response has taken over emergency response and hazardous materials training operations at the U.S. Transportation Technology Center (TTC) which belongs to the Federal Railway Administration (FRA) in Pueblo, Colorado, in the United States.

The company is also in charge of emergency services and property security at the 122 km<sup>2</sup> complex, owned by the United States federal government. Ambipar Response's operations at the Pueblo TTC have a 20-year contract term.



## Waste Management and Repurposing Units - Ambipar Environment

The activities performed at these units include waste recovery, co-processing, collection and conditioning for waste, decontamination, logistics and reverse manufacturing, treatment, and disposal. Ambipar manages its customers' waste to reuse, repurpose and recycle, and therefore reduce or eliminate landfill disposal (zero landfill). The processes used for these activities rely on repurposing technology and patents that belong to Ambipar.

### CAPEX Environment 2022

In 2022, the CAPEX for total waste management was mainly used for machines, trucks, and specialized equipment. CAPEX is carried out after closing long-term contracts, making the investment safe and providing visibility for investors and shareholders regarding returns on capital.

Throughout the year, we also invested in the expansion of the Circular Economy business unit, in our processing and recycling capacity for plastics, mainly for the Northeast and Southeast regions of Brazil. Investments were made in machinery, equipment, and buildings.

Likewise, there was an increase in the truck fleet for specialized logistics operations, transporting and disposing of hazardous materials with continuous expansion initiatives.



## Emergency Response Bases and Equipment - Ambipar Response

The operational bases are strategically distributed in South America, North America, Europe, Africa, Asia, Oceania, and Antarctica to provide the best crisis management services.

### CAPEX Response 2022

In Brazil, investments were mainly focused on new business units - Marine Response and Fire Response - as well as increasing Emergency Response operations, which required capital for growth.

North America was the second largest investment destination. We renovated the TTC training camp and invested in equipment to capture more services, especially in Texas, Colorado, Alabama, and Western Canada.

Vehicles: Use of light vehicles, heavy vehicles, aircraft, and vessels to respond to emergencies. Enhancing our fleet with helicopters and vessels for solutions for emergencies on other transportation modalities beyond roads.

Machinery and equipment: Tractors, excavators, and backhoes, as well as specific machinery for emergency response (pumps, compressors, hoses, and winches), were included in this line. Investments in equipment for the HAZMAT training camp in Colorado have also been made, to make Ambipar Response a benchmark in training in the US.



# Human Capital

## Near 14 thousand Ambipar purpose ambassadors

Our high growth levels in recent years have brought the company to a level with near 14,000 employees around the world. This means thousands of brand representatives, sharing our mission and sustainable purpose with all six continents.

The expansion and evolution of our Group was only possible because of these people who perform excellent work daily, in each of the businesses and action areas. That is the essential capital. Every professional - regardless of location, background, or experience - is fundamental to reaching the transformation that the planet needs.

To further value our Human Capital, we continuously invest in actions to ensure the well-being, development, and personal and professional growth of our employees. We seek to standardize policies, according to ethical and transparency standards, that can be applied to all acquired companies, making professionals around the world feel like they are all part of the same Ambipar. This is why the human resources department is constantly searching for the best practices with each of the **acquired companies** and assessing how each one can contribute to the overall **Group**.



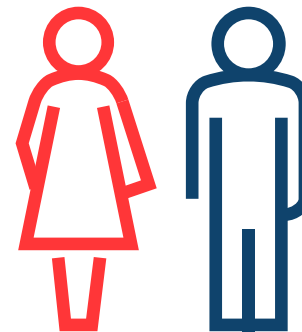


# EMPLOYEES

(GRI 2-7; 2-8; 2-30; 405-1)

## TEAM PROFILE

For the first time, a sustainability report is considering the teams that are part of the Ambipar Group in Brazil, North America, Latin America, and Europe. Among the employees, 100% are hired as full-time workers and are covered by the laws in force in each location we operate in, regarding the collective labor union agreements. Ambipar Group has 832 outsourced professionals in total working in operations.

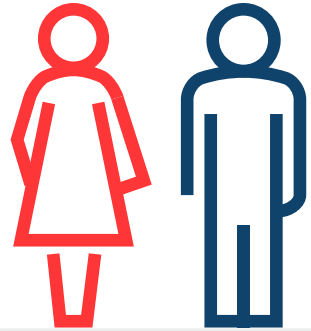


	Women	Men	Total	% Women/Total
Brazil	1,647	7,399	9,073	18.5%
Latam	452	2,682	3,134	14.4%
North America and Europe	791	787	1,578	50.1%
	<b>2,917</b>	<b>10,868</b>	<b>13,785</b>	<b>21.2%</b>

Note: male and female genders are self-declared by employees.

Note: Data refers to 100% of the Ambipar Group companies/business units. To better understand the information-gathering process, see "About the Report".





	Women	Men	Total	% Women/Category
CEO / Management	19	55	74	Total 25.7%
Superintendence/ Management	100	204	304	32.9%
Coordination/ Supervision/ Leadership/Experts	649	1,040	1,686	38.3%
Analyst/Technician/ Assistant	1,005	1,225	2,230	45.1%
Operation	1,133	8,278	9,411	12.0%
<b>Total</b>	<b>2,903</b>	<b>10,802</b>	<b>13,705</b>	<b>21.2%</b>

Note: Data referring to 94.7% of the Ambipar Group companies/business units. To better understand the information-gathering process, see "About the Report".



AMBIPAR GROUP	Under 30	Between 30 and 50 years	Over 50	Total
CEO / Management	08	45	20	73
Superintendence/ Management	12	199	75	286
Coordination/ Supervision/ Leadership/Experts	248	942	413	1,603
Analyst/Technician/ Assistant	692	1,211	134	2,037
Operation	1,942	5,007	1,356	8,305
<b>Total</b>	<b>2,902</b>	<b>7,404</b>	<b>1,998</b>	<b>12,304</b>

Note: Data referring to 81.6% of the Ambipar Group companies/business units. To better understand the information-gathering process, see "About the Report".



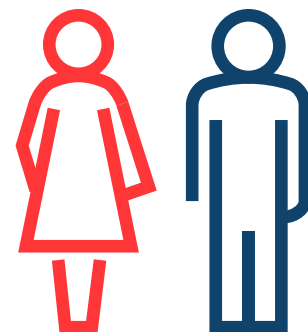
Ambipar Group Brazil	Temporary	Permanent
North	52	414
Northeast	68	1,638
Midwest	44	499
Southeast	341	4,506
South	192	793
<b>Total</b>	<b>697</b>	<b>7,850</b>
	8.2%	91.8%

Note: Data referring to 55.3% of the Ambipar Group companies/business units. Only national companies/business units are considered. To better understand the information-gathering process, see "About the Report".



# TURNOVER IN 2022

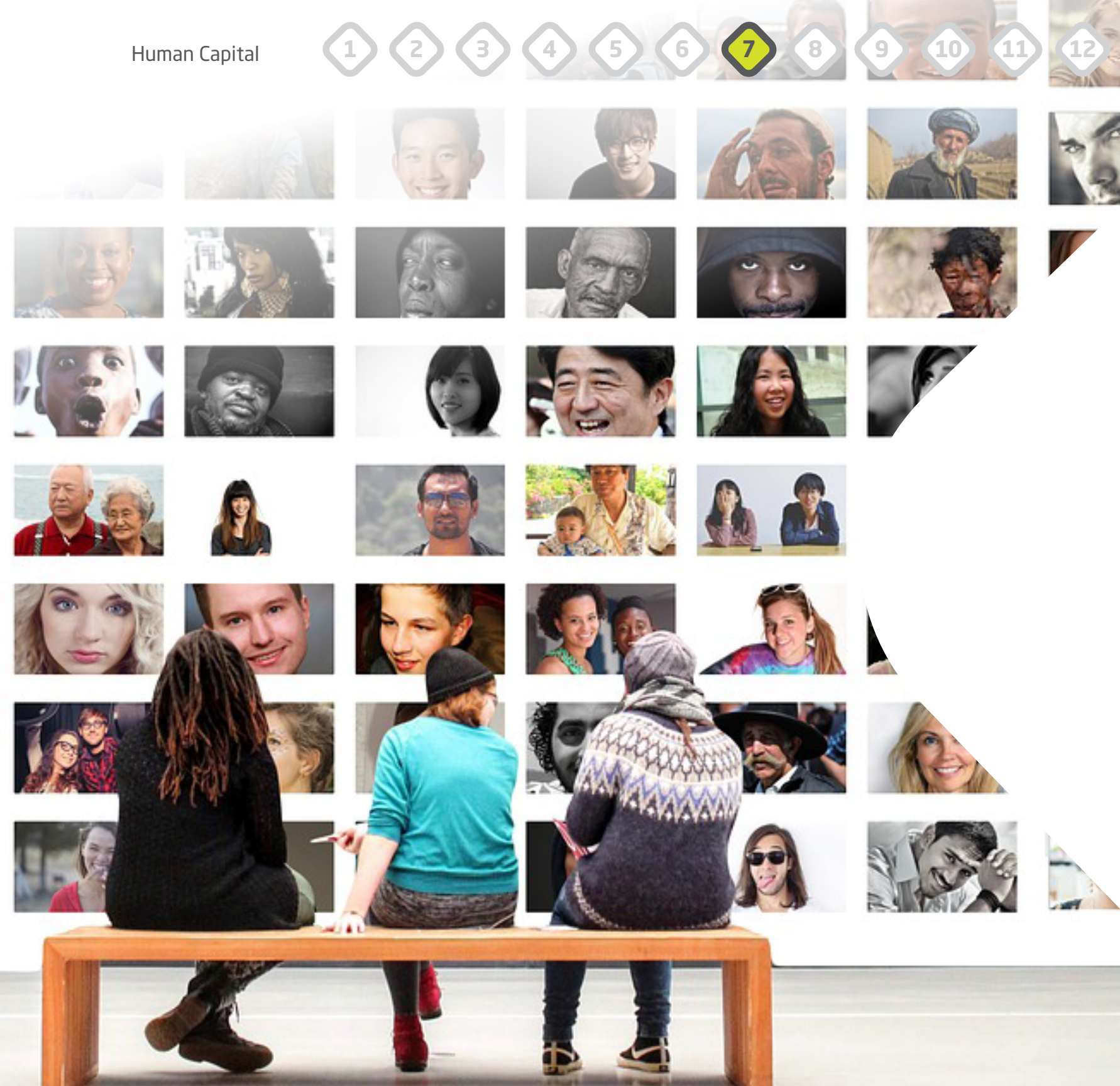
(GRI 401-1)



	Women	Men	Others	Total
Professionals Hired	1,416	4,573	2	5,991
Dismissals	1,222	4,070	2	5,294
Turnover	0.45	0.40	-	0.41

Calculation Methodology: Average (Professionals Hired - Dismissed)/Total Employees





# DIVERSITY & INCLUSION

(GRI 406-1)

Promoting diversity and inclusion is considered crucial for the evolution of our people management initiatives. Internal and regulatory policies were established for gender, race, ethnicity, and sexual orientation diversity and Ambipar has been constantly working to prevent any form of discrimination. The Company considers this issue seriously, with zero tolerance for any discrimination actions, in the entire Group.

The Compliance department is responsible for monitoring this topic and uses indicators based on the analysis of reports and communication taking place through official confidential channels.

**In 2022, no discriminatory practices were reported to the ethics channel.**

# OCCUPATIONAL HEALTH AND SAFETY

(GRI 403-1; 403-2; 403-3; 403-4; 403-7)

Ambipar's essential value is a commitment to life. To this end, the health and safety of employees is one of our pillars. We work daily to ensure the integrity of people and there are investments in employee protection and care programs, from safety and physical and mental health to well-being and quality of life as a whole: at their workplace, family, and in the community.

## Engagement and awareness

We encourage employees to be aware of and participate in the development, implementation, and ongoing assessment of the Occupational Health and Safety Management System, creating initiatives to mitigate the risks and hazards in activities.

Employees are impacted by several communication initiatives that aim to raise awareness about the importance of following health and safety standards - among them - interactive videos that show the Safety Squad (Super-Heroes representing the main obligations for employees daily). The videos help teams understand what rules to follow and their importance in avoiding accidents. Also to avoid accidents and incidents, including those with fatal consequences, we have the Programa Pare e Proteja (Stop and Protect Program), which monitors Ambipar Brazil's 12 safety rules.

## Health and Safety Campaigns

Ambipar also develops Occupational Health and Safety campaigns, addressing several topics that are not related to work, but that pose risks to workers: such as sexually transmitted diseases, Covid-19 prevention, home activity accident risks, campaigns against smoking, prevention of alcoholism, and drug use.

**Driver Awards** - In March 2022, an event recognized Ambipar Logistics drivers who stood out for safe driving, low fuel consumption, and equipment preservation. The "Programa Acidente Zero, Carro Zero - Acidente Um, Carro Nenhum" (Zero Accidents, Zero Cars - Accident One, No Car) awarded those who strictly follow the safe, conscious, responsible and safe driving rules- with individual and collective bonuses for drivers and teams who have met the established goals.

To increase employee engagement, lectures were also given regarding cargo transportation for dangerous products, preventive driving, and types of traffic accidents on Brazilian roads.

**Campanha Abril Verde** - (Green April Campaign) - This month a campaign promoted awareness for Ambipar Brasil teams regarding the prevention of work accidents. All of the operations and units received a notice and an online DDS (Daily Safety Dialogue) was carried out, focusing on accident risks, as well as damage to health and family.



### Maio Amarelo (Yellow May)- Traffic Accident Prevention

Campaign to share knowledge about safe driving and traffic risk perceptions in traffic. Banners and folders with information were distributed in May to all Ambipar Brasil operations, along with emails, face-to-face and online lectures, and Whatsapp messages.

### Olhos 360° para Segurança (360 ° Eyes for Safety)

Mobilization to improve, among employees, the risk perceptions that may occur in the operation. The goal is that in 2023 the campaign will be shared with all Ambipar units, seeking to improve the prevention of accidents and incidents in our operations.

### Partner 2022 Program

- Implemented by Ambipar's business unit in Ijaci, Minas Gerais, with drills and improvement work for mining operations in real-life scenarios. The focus is training drivers and equipment operators at the test and training center that Ambipar has built within the company's facilities. We also invested in the refresher courses, ensuring the necessary safety and preservation of the physical integrity of those involved. Before the creation of the

test track, employees trained in the operational area, which limited the possibilities for classes and drills of situations they will face.

### Ambipar Logistics

- Campaigns - The "4 Seconds" campaign consists of explanatory videos about the impacts and consequences of distractions while driving, and focuses on preventing the risks of using a mobile phone while driving. The "Ouça Quem Te Ama" (Listen To Who Loves You) Campaign consists of videos of family members sharing welcoming messages for drivers, raising awareness about high-speed driving, in addition to the use of cell phones while driving.

### !Te Queremos a Salvo!

(We want you safe) - Ambipar Response Colombia's initiative is based on promoting a culture of road accident prevention, directly aiming at reinforcing safe and easy-to-apply practices while **driving vehicles**, to ensure employees return to their homes safely. During the exercise, each employee is invited to reflect on the people waiting for them **at home** during holiday festivities in December 2022, increasing the perception of risks and dangers present on the road and the prevention controls that must be implemented.



# HEALTH AND SAFETY MANAGEMENT

(GRI 403-8; 403-9)

The Quality, Safety, Environment, and Health (QHSE) management is responsible for Health and Safety, with a dedicated corporate management structure. All Ambipar Group employees are covered by occupational health and safety management.

In addition, it is important to highlight that the businesses in Brazil are certified by ISO 45001, as well as ISO 22320:2013 (Emergency Management systems). Our logistics processes are also certified by SASSMAQ (Health, Safety, Environment, and Quality Assessment System), specifically for companies that provide services to the chemical industry, mainly with product transportation.

Indicator	2021	2022
Total deaths of employees	0	1
Total Operational deaths of employees resulting from accidents at work	0	1
Total accidents at work with employees leading to serious consequences (except deaths)	39	20
Frequency of accidents at work with employees leading to serious consequences (except deaths)	3.62	0.98
Total work accidents with employees requiring a CAT (Occupational Accident Notification)	19	125
Frequency of work accidents with employees requiring a CAT (Occupational Accident Notification)	1.76	6.14
Total employee work hours	10,782,965.60	20,364,725.09
Total deaths with outsourced workers due to accidents at work	0	0
Total accidents at work with outsourced workers leading to serious consequences (except deaths)	0	0
Total work accidents with outsourced workers requiring a CAT (Occupational Accident Notification)	0	1
Total outsourced worker hours	13,115.80	741,701.60
Total commuting accidents	N/A	42
Total Incidents	N/A	8,431.00
Total near misses	N/A	2,394.00

Maintaining the calculation reported in 2021  
(frequency rate calculation based on 1,000,000 hours)



# INTELLECTUAL CAPITAL

## Innovation is the way to achieve preservation and regeneration

Innovation is part of Ambipar's DNA. Therefore, one of our greatest assets is our intellectual capital, which paves the way for a more sustainable, decarbonized, and circular future.

The innovation strategy, guided by the organization's mission, defines and reviews products, processes, and business models using criteria such as the positive impacts that can be generated for all stakeholders and the value chain. This is demonstrated in practice, in the research, development, and innovation center that aims to search for new waste repurposing routes and the creation of products and technologies. As a result, worldwide recognition was achieved, with **several patents registered and awards received** in technology, innovation, and sustainability - resulting from innovative and disruptive work, in line with the Group's purpose.





## Research, Development & Innovation

Ambipar’s Research, Development & Innovation (RD&I) department conducts studies and research in a laboratory with modern infrastructure and professionals trained to develop solutions that respond to the main challenges towards achieving a circular and low-carbon economy. The projects become sustainability plans that support the development of business models in line with the 2030 Agenda.

### INTELLECTUAL PROPRIETY

Ambipar invests in new technologies and the development of innovative solutions. The Group has intellectual property through software, platforms, and certification programs developed to assist our customers in their ESG Agendas, management systems, and the achievement of sustainability goals. There are still **various patents registered** for our products and processes that contribute to a Circular and Low Carbon Economy.



## Circular Economy Technologies

(GRI 306-1; 306-2)

Technologies developed for waste repurposing create products that reduce carbon emissions, help companies improve waste disposal, avoid landfills, and promote the circular economy.

Ambipar has several patents registered for sustainable products such as:

**Ecobase®**: Prepared with mineral waste from the paper and pulp industry that would be sent to a landfill. It can be used to produce cement subproducts for civil construction and as a base for rural roads. The product has quality certifications for resistance and provides several positive impacts on the environment such as reducing the extraction of mineral resources; reducing the generation of dust that impacts the health of the surrounding population; soil permeabilization; investments in public infrastructure; among others.

**Ecosolo®**: Organic fertilizer and soil conditioner, prepared from waste from the pulp and paper industry, performing the sequestration and fixation of carbon in soil. Registered by the Ministry of Agriculture, Livestock and Supply (MAPA), it is already certified by IBD, the largest certifier for organic and sustainable products in Latin America.

**Sabonete Collagen®**: Sustainable soap with collagen from the production of drug capsules from the pharmaceutical industries that would have been sent to landfills. Ambipar's Research, Development, and Innovation (RD&I) department has conducted intensive studies to understand how to properly dispose of collagen. The team that worked on the project found that the waste is an excellent raw material for cosmetic industries, which can buy collagen to make sustainable products, such as soap, for example. Collagen® Soap was then developed as a prototype to show the pharmaceutical industry that it would be possible to correctly disposal of the waste, promoting the circular economy.

**Ecoálcool®:** A different path for repurposing waste coming from grains and the beverage industry. Waste from sugar, soybeans, corn, wheat, rice, juices, soft drinks, beers, and spirits - which can even generate soil contamination risks - becomes ecoálcool, a product that supplied the high demands among the population during the coronavirus pandemic and brought benefits to companies that needed to deal with the waste, turning it into a product that can easily be commercialized.





## Activated Biocapsules: Technologies for reforestation

Technological solutions developed to repurpose industrial waste and make it possible to deal with complex problems and major challenges, such as the recovery of degraded areas with remote access. Mass reforestation of native trees is one of the best examples of technologies focused on regeneration. Planting can be facilitated through innovative products such as activated biocapsules and EcoSolo®. In addition, equipment such as drones improve logistics and the likelihood of germination, compared to the traditional reforestation system, especially in remote and hard-to-reach areas.

The project involves the use of biodegradable collagen capsules, sourced from pharmaceutical industry waste, with native tree seeds encapsulated.

This technology promotes the circular economy concept by repurposing industrial by-products, but it also contributes to economic development for traditional communities such as riverside populations and indigenous

peoples. The product uses native seeds acquired by native collectors such as the Caik Indigenous Cooperative. In contact with water, the capsules quickly melt and form nutrients and biological organisms that activate the seed, leading to greater chances for germination, especially in degraded and nutrient-poor soils, where there has been deforestation, fires, erosion, or other anthropic degenerative actions.

## Partnerships for circular economy expansion

Ambipar and DOW, the world's leading materials science company, are partnering to take an important step towards closing the plastic cycle, enabling technologies for plastic reuse, and delivering an actual circular economy, with a focus on developing new solutions and involving all stakeholders in the plastic packaging chain.



The companies are working together on a pilot project to expand the collection of domestic and industrial waste that would go to landfills, enabling its recycling. The project has a national coverage capacity, and the actions will begin in 2023. The action aims to expand the scope and opportunities of the work that has already been developed between Dow and Ambipar, with logistics projects such as the Sustainable Corridor (read more in the Natural Capital chapter). This new project consists of expanding investments and actions with waste collection cooperatives and the development of new products, mainly differentiated resins, that meet the ESG goals established by each of the companies.

## Sustainable Peat

From the leather industry shavings - which generated an environmental and economic problem, as they did not have proper disposal - Ambipar developed an innovative product: Ecoturfa. The product's main characteristics are the high absorption rates of petroleum subproducts, oils, hydrocarbons, and non-leaching capacity, enabling better cleaning and control of undesirable contaminants - therefore, it is highly beneficial to Ambipar Response's operations.

Oil absorption tests compared conventional peat (a product extracted from nature) and Ecoturfa, through the method of total immersion in oil and oil absorption on surfaces. The results demonstrated the quality of Ecoturfa, due to its absorption capacity with oils in general and the physical structure that is similar to the granulate, revealing that the product is technically and economically feasible, in addition to being eco-friendly - following Ambipar's sustainability precepts.







## Technologies to fight climate change

The **Ambify** platform aims to get people to understand their levels of carbon production and understand the best ways to offset it according to their daily, weekly, monthly, or annual habits. The platform uses blockchain to provide security and transparency to users' transactions, in addition to ensuring the fractioning of carbon credits, which makes it possible to offset any day-to-day action. Furthermore, the blockchain shows that all offset carbon credits have been withdrawn from the market, ensuring transparency that they are not being traded more than once.





## Gênio Carbon

The Gênio Carbon platform contributes to fighting climate change through the measurement and traceability of customers' GHGs (Greenhouse Gases), assisting in the preparation of their GHG Inventories.



# Partnerships with Universities and Research Centers



## University Agreement

In 2022, Ambipar signed an academic and scientific cooperation agreement with the **School of Engineering at the Universidade Presbiteriana Mackenzie (UPM)**, to help develop professionals, knowledge, and technology to promote waste repurposing and the circular economy. The agreement provides for the creation of educational content, scientific and technological initiation scholarships, master's scholarships, as well as funding for research projects.

The partnership will promote teaching, research, and extension activities focusing on promoting the circular economy:

- 1. Teaching:** Guided visits to Ambipar Group companies, classes and lectures by company professionals with students at Mackenzie's undergraduate and graduate courses, and preparation of educational content based on the Group companies;
- 2. Research:** Offering scientific and technological initiation scholarships and master's scholarships, in addition to funding research projects.

**3. Extension:** Support for socio-environmental projects capable of increasing the University's and Ambipar's positive impacts on society.

A partnership was also signed with **FIAP (Faculdade de Informática e Administração Paulista)** with the development of the "Ambipar Metaverse" challenge. The goal of the partnership was to develop sustainable solutions for the Ambipar Group using the metaverse. The project had four meetings, from February to October 2022, and was attended by 37 students from the Multimedia Production course.

# Award-winning innovations

Ambipar is internationally recognized for its sustainability, preservation, and regeneration work, especially for developing innovative and disruptive products and putting the concepts of the circular economy into practice. The awards and recognition received every year are one of the greatest proofs that research, development, and innovation have real impacts on society and the environment.

## HIGHLIGHTS AMONG THE AWARDS RECEIVED BY AMBIPAR IN 2022

### Design for a Better World™ Award



Ambipar was awarded the 2nd edition of the Design for a Better World Award, due to the Collagen Biodegradable Soap, a product developed by the RD&I department with waste from drug capsules from pharmaceutical industries. The cosmetic packaging, which is also obtained from pharmaceutical collagen, is innovative and sustainable



since it can be taken directly to the shower, where it melts in moments, quickly degrading the biofilm when it is in contact with water.

The award is organized by Centro Brasil Design (CBD), a pioneering organization that launch a Brazilian design to value the positive impact promoted by people, businesses, startups, and organizations. The goal is to identify, gather and reward transformational ideas, and provide visibility to those involved in creating new solutions.

## Best for the World™ Award 2022

Boomera Ambipar was one of the winning companies in the 2022 edition of the Best for the World Award, in the Environmental category, highlighting the work in creating solutions for Reverse Logistics and Circular Engineering. This is the fifth time in a row that the company has received the award.

Recognized for its work transforming waste into recycled raw materials and new products, Boomera Ambipar has the B-Corp Certificate, granted by B-Lab - a non-profit network that assesses companies around the world that respect the highest standards of social and environmental performance, transparency, and legal responsibility.

Every year, B-Lab recognizes the best-performing “B Companies” that make a big impact on their businesses with the Best for the World™ award, based on scores in five impact areas: community, customers, environment, governance, and workers.



## Prêmio Impactos Positivos (Positive Impacts Award)

The Prêmio Impactos Positivos is a platform supported by SEBRAE, UNEP /UN, and CUBO/ ITAÚ that gathers a digital showcase to stimulate the understanding, recognition, valorization, and promotion of impact ecosystems. Encompassing a scenario of possibilities with innovation and transformation, the main objective of the movement is to generate socio-environmental impact. In 2022, after a voting process, Ambipar's Head of Innovation was considered one of the "People of Impact", receiving the Certificate of Honor:

**Environmental Leadership 2022.**

## ABRE Brazilian Packaging Award 2022

The ABRE Brazilian Packaging Award is a major event to recognize packaging excellence in Brazil, with the expertise and seal of the Brazilian Packaging Association - ABRE. The Sustainable Biocapsules project was one of the winners in the Technology Category.

## 2021 Environmental Awareness Award

With the support of BDO, CETESB, MMA IBAMA, and OAB, among others, the Environmental Awareness Award recognized small, medium,

and large companies, as well as educational institutions, and governmental and non-governmental organizations, for their work towards environmental issues. The 2021 edition of the event took place in 2022, due to the Covid 19 pandemic.

Ambipar Environment was ranked 2nd place among Large Companies - Internal Actions category, due to its sustainable initiatives for carbon offsetting, organic food consumption, composting of organic food waste, and reuse of rainwater and solar energy, among others, in several company subsidiaries.

## Hugo Werneck Environment, Sustainability & Love for Nature Award

In its 13th edition, the Hugo Werneck Environment, Sustainability & Love for Nature award became a national reference as the Brazilian “Ecology Oscar”. As part of the country’s institutional, business, and political calendar, it aims to recognize and disseminate the best projects, cases, and actions, as well as highlight companies, governments, people, citizens, NGOs, institutions, politicians, and personalities who have been most dedicated to the universal cause of defending the planet and humanity, amidst climate change

Ambipar Group won two awards in the 2022 edition: Best Innovation Example, with the **Sustainable Biocapsules project**; and Best Advertising, with the Planet **A campaign**.

## Grow Innovation Awards

The 3rd edition of the Grow Innovation Awards aimed to stimulate and recognize projects and companies that contribute to the national innovation ecosystem. GROW+ believes that the path toward innovation is a means and not an end. A means of transforming the way we are doing business, working, producing, relating, and innovate. Ambipar was awarded for its **ESG practices, with the Sustainable Biocapsules project**.

## Prêmio Ação pela Água (Water Action Award)

The 8th Water Action Award, a traditional “Water Oscar” evaluates projects according to the following criteria: results, social impact, replicability, originality, and adherence to the UN Sustainable Development Goals (SDGs). Ambipar was awarded for its Sustainable Biocapsules project for aerial reforestation with drones.





# Technologies for Emergency Prevention and Response

## Accident Prevention

Ambipar has a technical team including PhDs and MSs in Natural Sciences, Engineers (Environmental, Chemical, and Occupational Safety), Oceanographers, Biologists, and Environmental Managers to prepare engineering studies that can help prevent accidents in different transportation modalities, industrial plants, dams, and port terminals. Studies are developed through a robust geoprocessing platform, using geographic information systems (GIS) and webmapping.



Accident prevention studies are structured according to these instruments:

- ✓ Risk Analysis Study (EAR)
- ✓ Risk Management Program (PGR);
- ✓ Emergency Action Plan (PAE)
- ✓ Individual Emergency Plan - (PEI)
- ✓ Webmapping
- ✓ Area Plan (PA)
- ✓ Emergency Control Plan (PCE)
- ✓ Drill Planning
- ✓ Special Transit License for Dangerous Goods (LETTP)
- ✓ Environmental licensing
- ✓ Technical Documents
- ✓ Manuals
- ✓ Legislation

## Training

The company's portfolio with several types of training is focused on specialization in emergency response, occupational risk prevention, and occupational safety. In the Training Centers, accident drills are carried out with real emergency scenarios, and we promote training, ensuring quality and safety in the processes, with highly qualified technical staff that have national and international certifications.

### Training Portfolio

- **HAZMAT** - International Course on Emergency Response with Hazardous Products;
- **Oil Spill** - Oil spill training in onshore and offshore units.
- **Emergency Brigades** - Training for Chemical Emergencies, Fire Fighting Brigades, and First Aid;
- **NRs** - Courses on Occupational Safety requirements related to Brazilian and International Regulatory Standards (NR);

- **Storage and Transport of Hazardous Products** - Training that covers all the requirements, resolutions, and safety standards (ANTT, ABNT, IBAMA, ISO, among others);
- **Drill Equipment** - For training carried out In the Company or at the Training Center in Nova Odessa/SP;
- **Drill Exercises** - Performed with specific equipment and materials to recreate emergency response scenarios.

### Emergency Response

Our specialization in crisis management and emergency response involves knowledge and expertise to deal with accidents involving chemicals and pollutants that affect health, the environment, and assets. Environmental emergencies have been responded to on highways, railways, airports, ports, port terminals, industries, mining companies, and pipelines.

We have an Emergency Control and Management Center (CECOE), certified by the UNE-ISO 22320 Standard, and a team of crisis management specialists, who support decision-makers with



detailed information on emergency scenarios and ensure communication and logistics occur quickly and effectively.

### PRODUCTS FOR EMERGENCY PREVENTION AND RESPONSE

The Group's RD&I department has developed a portfolio of products, especially for use in environmental emergencies and accident prevention to reduce environmental impacts and preserve the environment.

#### White Line:

- ✓ Hydrophobic Material
- ✓ Absorption of liquids from oils and sub-products

#### Green Line:

- ✓ Absorption of aggressive liquids (Acids and chemicals)

#### Grey Line:

- ✓ Various liquids and general cleaning

#### Absorbent Peat:

- ✓ Hydrophobic Material
- ✓ Absorption of liquids from oils and sub-products

For contaminant contention, we develop products and equipment used during emergencies:

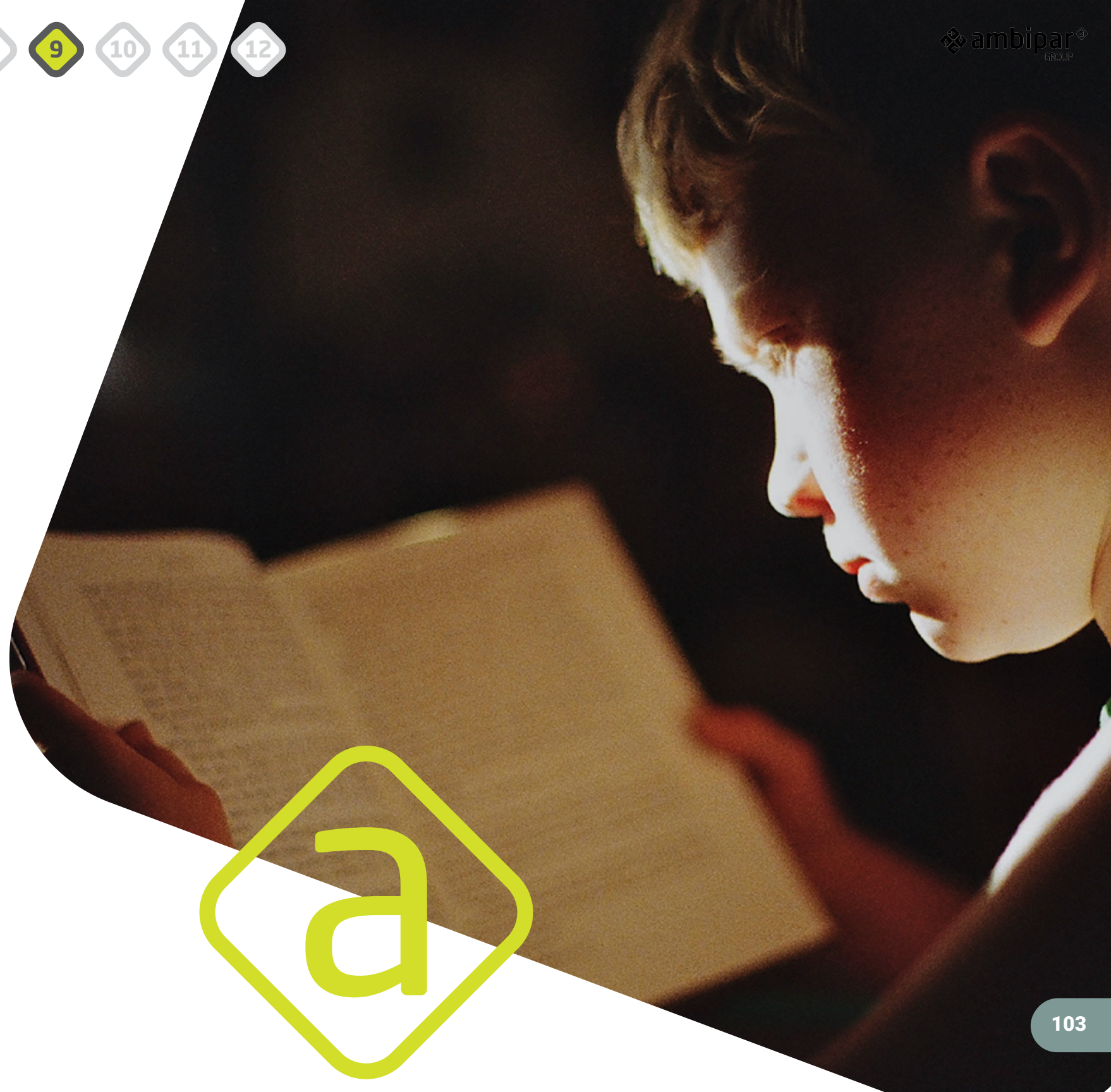
- ✓ Contention barriers (customized)
- ✓ Spill Drum
- ✓ Skimmer Oil Collector
- ✓ Containment Pallets
- ✓ Self-supporting tanks

# SOCIAL AND RELATIONAL CAPITAL

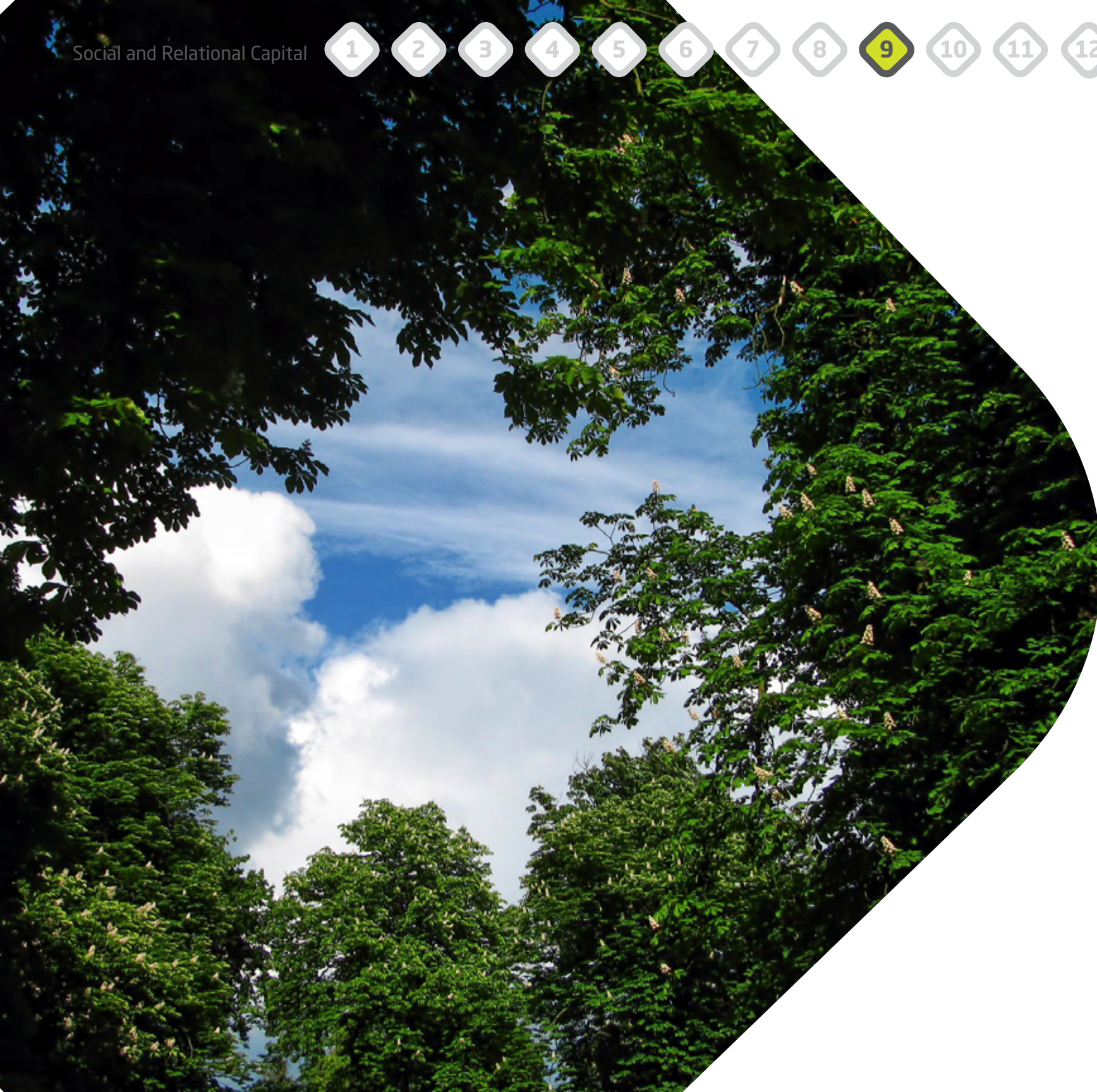
## From local to global. Sustainable development is the focus, wherever Ambipar is

Ambipar's relationship with stakeholders reveals a lot about our journey and the way the company positions itself in the world, reaching more and more parts of the planet, and keeping its roots and fundamental work bases solid and well cared for. This is how Ambipar has successful activities with the community and society - from engaging with local issues, around our largest complex, in Nova Odessa, SP, to attending global events and debates, positioning the company, and conquering an important stance to address humanity's most urgent matters, such as the circular economy and the path to decarbonization.

Another area of focus has been the relevance and great opportunities for institutional relationships with organizations that are promoting the sustainability agenda among corporations. In 2022, ties were strengthened, and we reached the highest relationship level with the Global Compact. Intense work at the Minas Gerais Hub ODS and







knowledge development with CEBDS - Brazilian Business Council for Sustainable Development. There was also the close participation of the Ethos Institute, Conscious Capitalism, and CDP, among other organizations that help develop Ambipar's sustainability agenda in line with the main demands and expectations in Brazil and around the world in society.

From Nova Odessa, SP, to the world, the company has always valued development projects delivered by local entities, whether they are developed by Ambipar or by companies that have joined the Group in recent years. To organize these initiatives, in 2022, the Ambipar Oksigeno Institute was launched as our social platform, responsible for our social responsibility and volunteering actions. We are reviewing social policies and sponsorship guidelines for projects. This intends to generate impact and value for all associated stakeholders, wherever they are.



# Global Operations

**Presence and performance in global events connected to the sustainability agenda.**

## AMBIPAR AND THE SDGS

### Global Compact 2030 Ambition

Ambipar and the UN Global Compact have been building an important partnership, from institutional support to the Brazil Network of the Global Compact as well as becoming the Ambassador of the Conexão Circular Movements (SDG 12) and NET Zero Ambition (SDG 13). Read more about this in Chapter **4. We are Ambipar.**

Within this partnership, Ambipar has actively promoted the “2030 Ambition” project, which aims to enable and inspire a positive impact on the environment, society, and the global market, creating value for the company and consumers. To achieve the objectives outlined,

the project is based on proposing actions, goals, and commitments in areas such as climate change, human rights, the mental health of employees, water management, gender, and racial equity.

Ambipar was the main supporter of the 2030 Ambition launch event that took place in São Paulo, bringing together CEOs and leaders from the Brazilian private sector to discuss ways to accelerate the achievement of the Sustainable Development Goals (SDGs) in the country.





## Virada ODS

The Virada ODS is a movement that aims to increase society's engagement towards the Sustainable Development Goals (SDGs), in the UN 2030 Agenda. Ambipar was one of the sponsors at the event that took place in São Paulo, promoted by the Municipal Department of International Affairs (SMRI). The program included cultural and educational activities, a business fair, a hackathon, and an international conference, among others. Ambipar sponsored and participated in the panel "Climate Change", with authorities, experts, and activists on the subject. The company also participated as a guest in one of the panels for the Sustainable Development Forum for Cities.

## Ambipar at COP27

Ambipar was present at COP27 - UN Climate Conference 2022 edition held in Egypt - and participated in discussions on the global carbon market and the promotion of the circular economy as a mechanism for reducing emissions. Ambipar's participation in one of the largest global events on this theme, reinforces the commitment towards decarbonization and fighting climate change, especially with solutions that help companies reduce their emissions, that is, generate, offset, and trade carbon credits.





## Ambipar at the World Economic Forum

Download Davos, an event with award-winning social entrepreneurs at the World Economic Forum, was promoted by Boomera Ambipar and SAS Brasil and discussed the ESG landscape in Brazil and worldwide. The face-to-face event brought together Brazilian and international social entrepreneurs, ESG and sustainability directors, and CEOs of large national and multinational companies.

In 2022, Boomera Ambipar received the Schwab Foundation award at the World Economic Forum in Davos, Switzerland, granted in 2020, for the work on repurposing waste, adding value, and connecting the entire chain to transform substrates into new products.

## Participation in sustainability events

### AMBIPAR AT THE LARGEST BLOCKCHAIN EVENT IN LATIN AMERICA

Ambipar participated in the largest blockchain event

in Latin America with the Ambify app. Blockchain Rio Festival had 100% of the emissions generated by the activities in the event offset - from energy consumption, and displacement of workers, to the use of vehicles for the assembly and disassembly of equipment - to name a few examples. The estimate is that more than 100,000 kg of CO2 was offset.

### SMART RECYCLING AT OI RIO PRO 2022

At one of the largest events in the country, Ambipar Triciclo displayed environmental technology, providing Retorna Machines for packaging collection and disposal. At the Oi Rio Pro 2022 edition, in Rio de Janeiro, the audience disposed of PET bottles and cans and won several gifts in machines installed at various points of the event.



# Institutional Partnerships

(GRI 2-28)

## National and international alliances for sustainable development.

### HUB ODS Minas Gerais

Ambipar is one of the **coordinators of the HUB ODS Minas Gerais**, from the Brazil Global Compact Network - which aims to accelerate the involvement of the business sector, through regional partnerships, with the UN Agenda by 2030 and its 17 Sustainable Development Goals (SDGs). The Regional HUBs are part of a pioneering movement in the world, which seeks to increase the local impact on SDGs within each Brazilian state, reaching the main players in different subnational regions. The Hub ODS in Minas Gerais is led by the *Rede Desafio 2030* Network, of which Ambipar is a member and founder, fully complying with the Hub's objectives.

## Capitalismo Consciente Brasil

Ambipar is associated with Instituto *Capitalismo Consciente Brasil*, created in 2013 to encourage, inspire and help entrepreneurs, companies, and leaders to apply the principles of conscious capitalism in their organizations with awareness, education, and achievement programs: through lectures, events, and workshops, sharing success stories and publications.

## Instituto Ethos

Ambipar is also a member of the Ethos Institute, created in 1998 by a group of entrepreneurs and executives from the private sector - as a hub to share knowledge, and experiences, as well as develop tools to help companies analyze their management practices and deepen their commitment to social responsibility and sustainable development.

## Brazilian Business Council for Sustainable Development -- CEBDS

Ambipar also joined CEBDS, the first institution in Brazil to talk about sustainability following the Triple Bottom Line concept, guiding the performance of companies based on three pillars: economic, social, and environmental, in addition to being a reference for governments and non-government organizations.

In 2022, Ambipar became a partner at the CEBDS Net Zero Platform and signed a partnership for the development of a framework for carbon credit standards and certifications in Brazil. Among the partnership initiatives, both organizations held workshops to promote training for the business sector and jointly prepared a technical statement: Engagement of the country's voluntary carbon market and promotion of actions to mitigate global warming, enabling companies to identify credits for qualitative assessment, removing players that do not operate with integrity from the market and promoting a true climate revolution.

## CETESB - Environmental Company of the State of São Paulo

In 2022, Ambipar joined the São Paulo Environmental Agreement, an initiative by the Government of the State of São Paulo launched in 2019, which currently has 1,660 members from representatives from different industries and municipalities, as well as international observers who follow the experiences reported by participants. It is an effort to fight climate change, promoting the engagement of the main players in the business and public sectors, voluntarily, towards developing appropriate measures for mitigation and adaptation to global climate phenomena.

As a member, Ambipar has channeled efforts, systematized results, and identified opportunities to contribute to the reduction of GHG emissions, facilitating engagement with the climate agenda.



## CDP

CDP works to ensure a prosperous economy that works for people and the planet in the long run. One of CDP's priorities is to contribute to a reduction in emissions to achieve maximum warming of 1.5°C in the global average temperature.

In 2022, Ambipar Group reported information related to the impacts arising from activities related to climate change and supply chain, for the second consecutive year. Investors and large buyers use this information gathered by CDP to support their decision-making, promoting sustainability in relations between companies.

## ENSCO

The partnership between Ambipar Response and ENSCO - one of the most important US multinationals in the Railways, Defense, and Aerospace sectors - will help drive work at the Transportation Technology Center (TTC) in Pueblo, Colorado. TTC is the world's largest HAZMAT training complex and Ambipar will be ahead of it, along with ENSCO, for 20 years. Read more in Chapter **6. Physical Capital**



# Relationship with the Community

(GRI 413-1)

## Nova Odessa Complex Surrounding Community

**Jardim Botânico Plantarum** (Botanical Garden)- Ambipar is a partnering company at the Jardim Botânico Plantarum, in Nova Odessa, aiming to promote socio-environmental and educational initiatives developed for the community, in addition to improving and increasing the Garden's infrastructure.

Sponsoring the Plantarum reinforces Ambipar's commitment to preserving the environment and contributes to strengthening environmental education in the community surrounding the headquarters, including employees and their families. We believe that taking care of the environment is everyone's responsibility

to promote the continuity of the planet and the next generations.

**Tree planting** - Known as "The Green Paradise", the city of Nova Odessa has a special concern for the environment. According to the city's website, there are 15 trees for each inhabitant, and more than 30 square meters of vegetation for each resident in the city - twice as much as the UN recommendations. The city also promotes a comprehensive program to replace trees that are unsuitable for pavement areas with new and suitable seedlings, ensuring the reforestation of streets and avenues.

Ambipar supports this special characteristic in Nova Odessa, promoting planting initiatives together with the municipal government. In 2022, employees and their families planted more than 100 seedlings of native fruit and flower species in the city's Linear Park, through another initiative to celebrate Tree Day.

**Feast of the Nations of Nova Odessa** - The party has a social purpose and is 100% charitable, it is a traditional event in the city and resumed its face-to-face format after three years, with Ambipar as one of the sponsors. At the event, all income from the sale of the traditional food and drinks representing each country is designated to the charity entities present.





# Social Responsibility

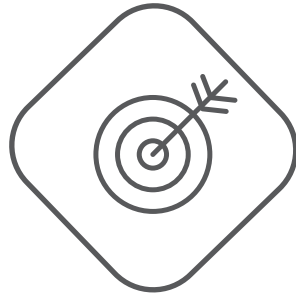
**Responsible work for sustainable development in Brazil and in various parts of the world where Ambipar is present.**

## Ambipar-Oksigeno Institute

Ambipar Group's commitment to society and the sustainable development of communities is strongly reflected in the work performed by Ambipar-Oksigeno Institute. The institute experienced major transformations in 2022, resuming activities based on a realignment of its mission, vision, and values, and developing initiatives that are based on two fronts - projects and volunteering - directed to causes such as:

- ✓ Environmental preservation.
- ✓ Inclusion of People with Disabilities.
- ✓ Inclusion of refugees.
- ✓ Fighting racial inequality.
- ✓ Education for children and adolescents.
- ✓ Entrepreneurship/income generation.

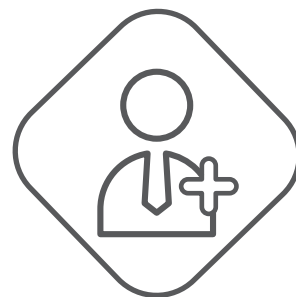




**Support projects that promote sustainable and positive changes in communities surrounding operations and on the planet.**



**To be a reference in sustainability and education, through projects aimed at the development of humanity.**



**Valuing people;  
Innovation and sustainability;  
Ethics in relationships;  
Collaborative Attitude;  
Focus on Impact,  
Believe and make it happen.**

The strategic plan for the Ambipar-Oksigeno Institute aims to provide visibility and knowledge to the institute, implement a Corporate Volunteering Program in the organization, and support projects that are aligned with SDG 3 (Health and Welfare), SDG 4 (Quality Education), SDG 8 (Decent Work and Economic Growth), SDG 11 (Sustainable Cities and Communities), SDG 12 (Responsible Consumption and Production) and SDG 17 (Partnerships and Means of Implementation).





## ViraSer Project - Humanized Circular Economy

In the circular economy approach, waste is no longer seen as a problem and is seen as a business opportunity, generating value and jobs for society and enabling a reduction in environmental impacts caused by the current model of production and consumption.

For an effective circular economy, however, it is necessary to review recycling models in Brazil, adopting a new market vision that is driven by circularity and structuring the entire chain, with clear processes for governance, management, compliance, and production organization to gain scale and positioning for recycling professionals as social entrepreneurs.

This is how an impact business such as ViraSer emerges, promoting social inclusion, valuing repurposing workers, increasing average income in cooperatives and recycling associations, and improving the quality of life and self-esteem of professionals. Beyond their walls, impact

businesses like this, transform the entire community and the reality of Brazilian municipalities, promoting social inclusion and reducing environmental impacts.

Although waste management services are organized and provided by the municipal government, the Sanitation

Law, and the National Solid Waste Policy (PNRS) provide guidelines to address companies' responsibility for managing post-consumption packaging.

Thus, a reverse logistics system was established by



**40%**<sup>1</sup> of the waste generated throughout Latin America is produced in

Brazil

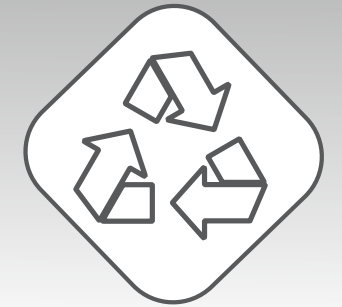


we produced **82.5** million tons of solid waste in 2020, **1.07**<sup>2</sup> kg of waste per person



the recovery rate in Brazil is around

**2.2%**<sup>3</sup>



**62%**<sup>3</sup> of the population without access to a selective collection system in any form (door-to-door, PEV or others)

Sources:  
 (1) UN Environment 2021 /  
 (2) Abrelpe /  
 (3) Planar/2022



the National Solid Waste Policy, which promotes environmentally correct recycling and disposal, increasing the useful life of landfills. And it also provides space for the emergence of new businesses, with investments from the private sector and participation from entrepreneurs.

Since 2015, the company has been working with municipalities and recycling cooperatives or associations, with PEVs (Voluntary Delivery Points), or with network trading. In 2022, after Ambipar Environment acquired ViraSer, the company reached 55 cities, in 26 Brazilian states plus the Federal District.

In 2022, the project repurposed 32,800 tons of materials, including metal, paper, plastic, and glass. The expectation for 2023 is to significantly increase the volumes of materials repurposed/not sent to landfills.



## Projeto Mecânicos do Futuro (Mechanics of the Future Project)

Based on the premise that employees are the main asset in an organization and that investing in their development represents competitive advantages, the project “Mechanics of the Future - Developing Young Specialists” was structured, consists in promoting the development of specialized Heavy Equipment Mechanics. The program was conceived by the Human Resources team at Ambipar Environmental Suprema, together with the technical team at SENAI in Pedro Leopoldo - MG.

Brazil is experiencing a shortage of skilled labor in the sector. The existing professionals have been in the market for a long time and there has not been much of a renewal process. The big challenge is attracting

young people to work in the mechanic and maintenance departments for heavy equipment. The role is still very stigmatized, so initiatives sharing the high-speed technological revolution the segment is experiencing, associated with electronic systems and diagnostics with tech support are important.

The program began in 2022 with 15 students. It is a 2-year program.



## Land & Water Indigenous Cohort Program

Ambipar Response Canada, an expert in emergency response and environmental services - in the oil and gas, utilities, mining, and construction sectors - believes in the importance of supporting and integrating indigenous communities across North America.

To this end, we have developed a training program for groups of indigenous peoples seeking employment opportunities in the environmental services sector. The focus of the program is to provide technical and practical skill training for those interested in starting a career in the environmental field.

The purpose of the initiative is to provide participants in native communities with a form of learning that intertwines practical training and traditional indigenous knowledge. This enables students with little or no experience in the environmental sector to acquire skills that could represent a career in this field or even a university degree. Ambipar believes in the empowerment of indigenous peoples through mutual partnerships, capacity building, and hands-on training.





# NATURAL CAPITAL

**Sustainability is a value embedded in our culture, business, and, above all, our strategy.**

The first steps in Ambipar's history toward sustainability were taken toward the preservation of our Natural Capital. As an environmental management leader, we needed to focus on this. We have always worked to respect and value the environment and society, through business and proposition that is focused on the development of the best environmental practices, generating shared value for all stakeholders.

Through a robust Integrated Management System (IMS), we implemented the necessary procedures to manage the risks and environmental impacts of the company's facilities and activities, seeking to meet ESG best practices.



## Internal Initiatives

Best environmental practices and efforts to enhance our Environmental Capital are strongly present in day-to-day operations at Ambipar. And they are still replicable to our customers, building a chain of positive sustainable impacts.

- ✓ In addition to forests for carbon offsetting, Ambipar maintains an area of Atlantic Forest under restoration, exclusively for environmental conservation;
- ✓ Investments also include the installation of photovoltaic panels for clean energy generation in the Nova Odessa Operating Complex, in the Aracruz unit (ES), and at one of our operations in Belo Horizonte (MG);
- ✓ All of the waste generated at the Nova Odessa-SP operational complex is repurposed, reaching the zero-landfill concept.







## Climate Change

Our climate change commitments make us seek the best strategies, businesses, and products that can contribute to the mitigation of environmental impacts, and decarbonization, with the purposes of preservation and regeneration, and the concepts of the circular economy.

### Campanha Vá de Etanol (Use Ethanol Campaign)

The campaign aims to raise awareness among employees about the benefits of using ethanol instead of gasoline, reducing carbon dioxide emissions by up to 90%, and contributing to environmental impact reductions. Ambipar's entire fleet of light vehicles uses ethanol.

### Ambify

With Ambipar's concerns towards the decarbonization process for its operations, customers, and, society overall, initiatives to mitigate and adapt to climate change have been implemented internally and externally. To achieve this, we offer emergency response services, logistics, and circular economy, and the possibility of offsetting emissions in the services provided.

In 2022, **4,128 ABFY credits were sold, which represents the offsetting of more than 4,000 tons of CO<sub>2</sub>e, through the Ambify platform.** In coming years, we desire to expand offsetting initiatives more and more, directly through our services, promoting a low carbon economy.





## Sustainable Corridor Project

The Sustainable Corridor Project is an Ambipar initiative, partnering with Dow Chemical and Scania, providing safe and intelligent mobility solutions to the chemical industry's product transportation operations.

The project sets the beginning of Ambipar's shift from a large-scale replacement of its truck fleet with vehicles powered by compressed natural gas (CNG), a transition fuel. With the new trucks, the company is positioned among the companies that seek to transform the logistics

segment of the country, providing more sustainable solutions for a sector that presents major sustainability challenges.

The initiative is aligned with the ESG strategies in all three companies and the purpose of reducing greenhouse gas (GHG) emissions in their operations. Replacing diesel by gas throughout the value chain, from its extraction until its use in trucks, promotes a significant reduction in GHG emissions. Specifically in the transportation performed by Ambipar, replacing diesel by CNG in our heavy truck fleet has promoted an average reduction of 18% in GHG emissions per kilometer.

By structuring a route that is operated mainly with CNG, Ambipar contributes to the decarbonization of its activities and its customers' activities and demonstrates alternatives for the Brazilian logistics segment, to the market and society. Thus, it is possible to implement an energy transition plan, taking advantage of the opportunities and options that the country offers for a cleaner energy matrix, capable of reducing emissions in the sector faster.



# Emissions

(GRI 305-1; 305-2; 305-3; 305-4; 305-5)

Working to strengthen the concepts of a circular and low-carbon economy is in the company’s essence and ambition toward a more sustainable future. To this end, there have been increasing investments towards this transformation - in the market, society , and world - with each individual and in their own homes.

Today, Ambipar’s “home” is in the four corners of the world. Our presence in 40 countries and six continents brings a great challenge: How can we synchronize together to achieve this much-needed transformation in the world economy, moving towards a low-carbon economy?

The first step that must be taken is to understand what the impact is currently proportionally. That is, which are the Greenhouse Gas (GHG) emissions in various operations around the world. With this knowledge in

hand, progress is being made to reduce, mitigate, and offset emissions, following the desired preservation and regeneration process, through the decarbonization of the Group’s activities.

## GHG Inventory and Offsetting

Since 2020, Ambipar has prepared its GHG Emissions Inventory for Brazilian units. In 2022, a major step was taken toward Ambipar Group’s first GHG emissions inventory considering operations in Brazil, Latin America, North America, and Europe.



GHG EMISSIONS Scope/Category	2021			2022			2022 x 2021
	Emissions (tCO2e)	% Scope	% in inventory	Emissions (tCO2e)	% Scope	% in inventory	
<b>Scope 1</b>	<b>140,634.92</b>	<b>100%</b>	<b>79.68%</b>	<b>200,722.77</b>	<b>100%</b>	<b>88.92%</b>	<b>42.73%</b>
Stationary Combustion	501.76	0.36%	0.28%	19.91	0.01%	0.01%	-96.03%
Mobile Combustion	25,794.54	18.34%	14.62%	64,152.13	31.96%	28.42%	148.70%
Fugitive emissions	47.05	0.03%	0.03%	248.04	0.12%	0.11%	427.18%
Waste treatment	112,707.33	80.14%	63.86%	126,092.36	62.82%	55.86%	11.88%
Effluent treatment	1,584.25	1.13%	0.90%	10,210.33	5.09%	4.52%	544.49%
<b>Scope 2</b>	<b>555.23</b>	<b>100%</b>	<b>0.31%</b>	<b>3,546.71</b>	<b>100%</b>	<b>1.57%</b>	<b>538.78%</b>
Purchase electrical en. (approach by location)	555.25	100%	0.31%	3,546.71	100%	1.57%	538.76%
<b>Scope 3</b>	<b>35,300.93</b>	<b>100%</b>	<b>20.00%</b>	<b>21,463.41</b>	<b>100%</b>	<b>9.51%</b>	<b>-39.20%</b>
Transp. E Distrib. (upstream)	33,063.29	93.66%	18.73%	11,094.41	51.69%	4.91%	-66.44%
Waste generated in operations	121.90	0.35%	0.07%	56.23	0.26%	0.02%	-53.87%
Effluents	0.00	0.00%	0.00%	181.96	0.85%	0.08%	-
Business travel	209.53	0.59%	0.12%	1,637.59	7.63%	0.73%	681.55%
Employee Commuting	1,337.68	3.79%	0.76%	4,490.08	20.92%	1.99%	235.66%
Transp. E Distrib. (downstream)	568.53	1.61%	0.32%	4,003.15	18.65%	1.77%	604.12%
<b>TOTAL emissions AMBIPAR 2022 (tCO2e)</b>	<b>176,491.08</b>		<b>100%</b>	<b>225,732.90</b>		<b>100.00%</b>	<b>27.90%</b>



BIOGENIC EMISSIONS Scope/Category	2021			2022			2022 x 2021
	Emissions (tCO2e)	% Scope	% in inventory	Emissions (tCO2e)	% Scope	% in inventory	
<b>Scope 1</b>	<b>4,268.97</b>	<b>100%</b>	<b>48.93%</b>	<b>8,309.00</b>	<b>100%</b>	<b>77.68%</b>	<b>94.64%</b>
Stationary Combustion	57.79	1.35%	0.66%	0.94	0.01%	0.01%	-98.37%
Mobile Combustion	4,211.18	98.65%	48.27%	8,308.06	99.99%	77.67%	97.29%
<b>Scope 3</b>	<b>4,455.80</b>	<b>100%</b>	<b>51.07%</b>	<b>2,387.11</b>	<b>100%</b>	<b>22.32%</b>	<b>-46.43%</b>
Transp. And Distrib. (upstream)	3,886.27	87.22%	44.54%	1,375.18	57.61%	12.86%	-64.61%
Business travel	66.46	1.49%	0.76%	0.76	0.03%	0.01%	-98.86%
Employee Commuting	434.11	9.74%	4.98%	940.84	39.41%	8.80%	116.73%
Transp. And Distrib. (downstream)	66.77	1.50%	0.77%	70.32	2.95%	0.66%	5.32%
<b>TOTAL biogenic emissions AMBIPAR 2022 (tCO2)</b>	<b>8,724.77</b>		<b>100%</b>	<b>10,696.11</b>		<b>100.00%</b>	<b>22.59%</b>

Note: Data referring to 73.3% of the Ambipar Group companies/business units. To better understand the information-gathering process, see "About the Report".

EMISSIONS INTENSITY	2021	2022	2022 X 2021
Revenue (BRL million)	2,197.46	4,242.60	93.1%
Emissions (tCO2e)	176,491.08	225,732.90	27.9%
Emissions/Revenue	80.32	53.21	-33.8%

In 2022, there was a reduction in the intensity of GHG emissions following the target of mitigating the environmental impacts, despite the exponential growth at Ambipar Group. The increase in observed emissions is due to the improvement in the GHG inventory process, including national and international acquired companies.

# Water management

(GRI 303-3; 303-5)

Ambipar’s facilities, especially in the Operational Complex at Nova Odessa (SP), have systems that seek to reduce the environmental impact of water supply, consumption, and disposal as much as possible. In addition to Nova Odessa, three other units in the southeastern region of Brazil have rainwater collection systems.

✓ **Water trucks** - In Nova Odessa, part of the rainwater collection is used to supply the water trucks working during environmental emergencies.

✓ **Vehicle cleaning** - We have developed a method to reduce the amount of washing required and the volume of water consumed to clean our vehicles, reducing water consumption.

✓ **Irrigation of green areas** - We use the rainwater collected to irrigate the gardens and Eco Horta at the Operational Complex.

The target of reducing water consumption in Nova Odessa by 5% for 2022 has been met. At CTR Aracruz, the target was also exceeded, with a total reduction in water consumption of 11%.

Total water collection (m³)	2021	2022	2022x2021
Surface water	1,687.30	1,546.90	-8.3%
Groundwater (well water)	34,579.80	39,637.78	14.6%
Water from other sources	0	329,00	-
Third-party water - Public network	23,519.90	39,844.93	- 56.5%
Third-party water - Water truck	1,936.30		
<b>Total</b>	<b>61,723.30</b>	<b>81,358.61</b>	<b>31.8%</b>

Total water consumption	2021	2022	2022x2021
Consumption in m³	61,633.00	82,633.68	34.1%

*Note: Data referring to 25.7% of the Ambipar Group companies/business units. To better understand the information-gathering process, see "About the Report".*





# Energy

(GRI 302-1; 302-3)

One of Ambipar’s sustainability guidelines is the use of clean energy, from renewable sources, with the best possible operational eco-efficiency.

• **Photovoltaic Energy** - Since 2021, photovoltaic panels have been used in the Operational Complex at Nova Odessa (SP), in the operational unit at the Waste Treatment Center (CTR) in Aracruz (ES) and Belo Horizonte (MG) for power generation. **Ambipar Brasil’s self-production of energy in 2022 was 796,762.4 kWh.** The surplus energy is used for other Ambipar operations.

• **Purchases in the free energy market** - Ambipar’s units in Manaus (AM) and Pedro Leopoldo (MG) buy 100% clean energy from renewable sources through contracts in the free market. One of the organization’s commitments for 2023 is to expand the number of units supplied with clean and renewable energy.

Total fuel consumed	2021	2022	2022x2021
<b>Renewable</b>			
Ethanol (L)	812,335.84	1,691,745.57	108.3%
<b>Non-renewable</b>			
Diesel (L)	25,021,691.12	31,670,380.77	26.6%
Gasoline (L)	325,964.40	510,894.22	56.7%
LPG (kg)	-	373,524.30	-
CNG (m³)	-	3,347.36	-

Electricity consumption (MWh)	2021	2022	2022x2021
Power	8,648.90	18,590.10	114.9%

ENERGY INTENSITY	2021	2022	2022x2021
Revenue (R\$ million)	2,197.46	4,242.60	93.1%
Electricity consumption (MWh)	8,648.90	18,590.10	114.9%
Electricity Consumption/Revenue	3.94	4.38	11.2%

Note: Data referring to 73.3% of the Ambipar Group companies/business units. To better understand the information-gathering process, see "About the Report".





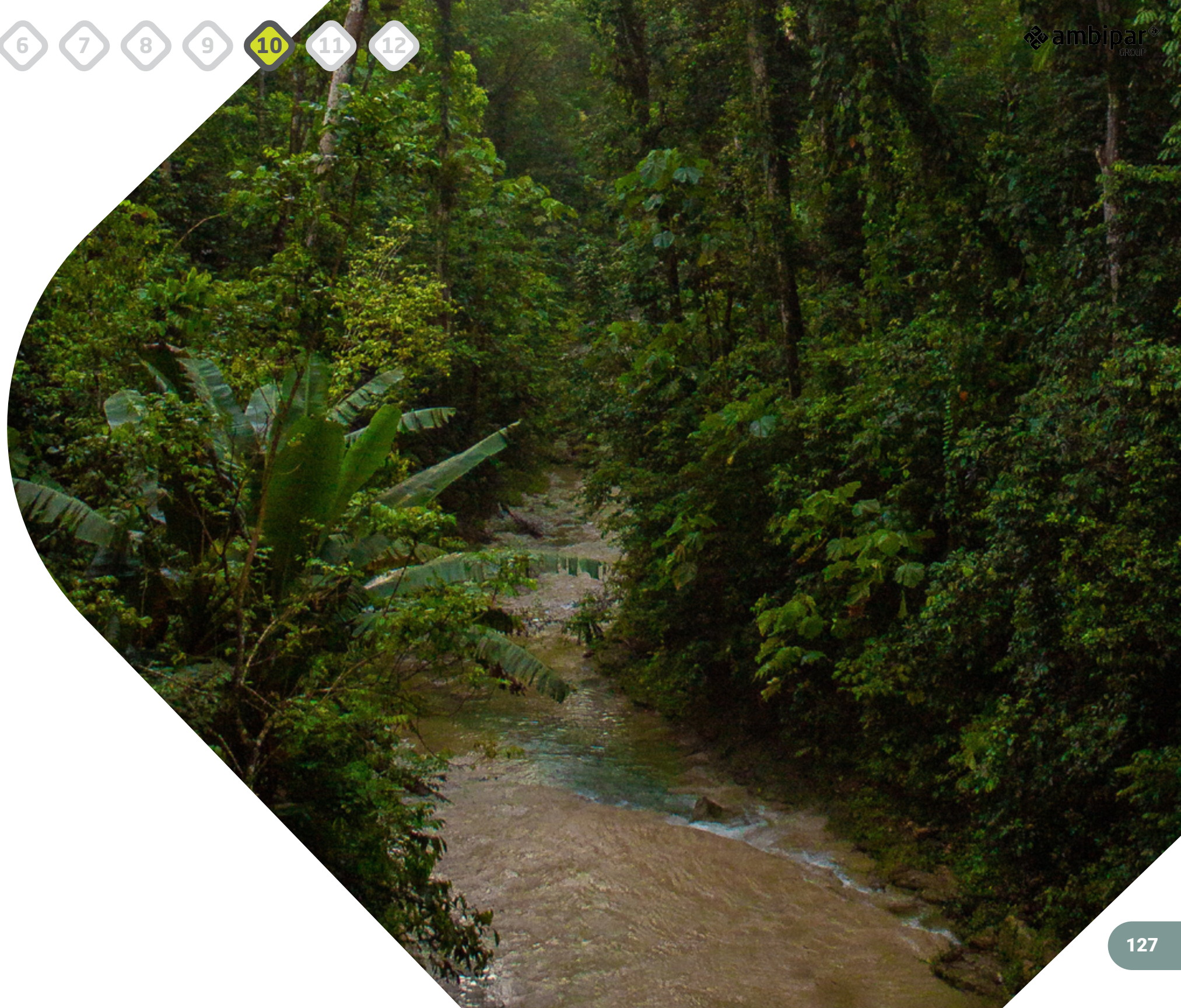
# Forests and Biodiversity

(GRI 304-1; 304-3)

Biofílica Ambipar is the branch focused on the preservation of native forests and reforestation of degraded areas, with a broad portfolio of NBS (Nature-based Solutions).

There are about **2 million hectares of forests** preserved with REDD+ projects in the Amazon, representing approximately **3.3 million carbon credits** produced in 2022.

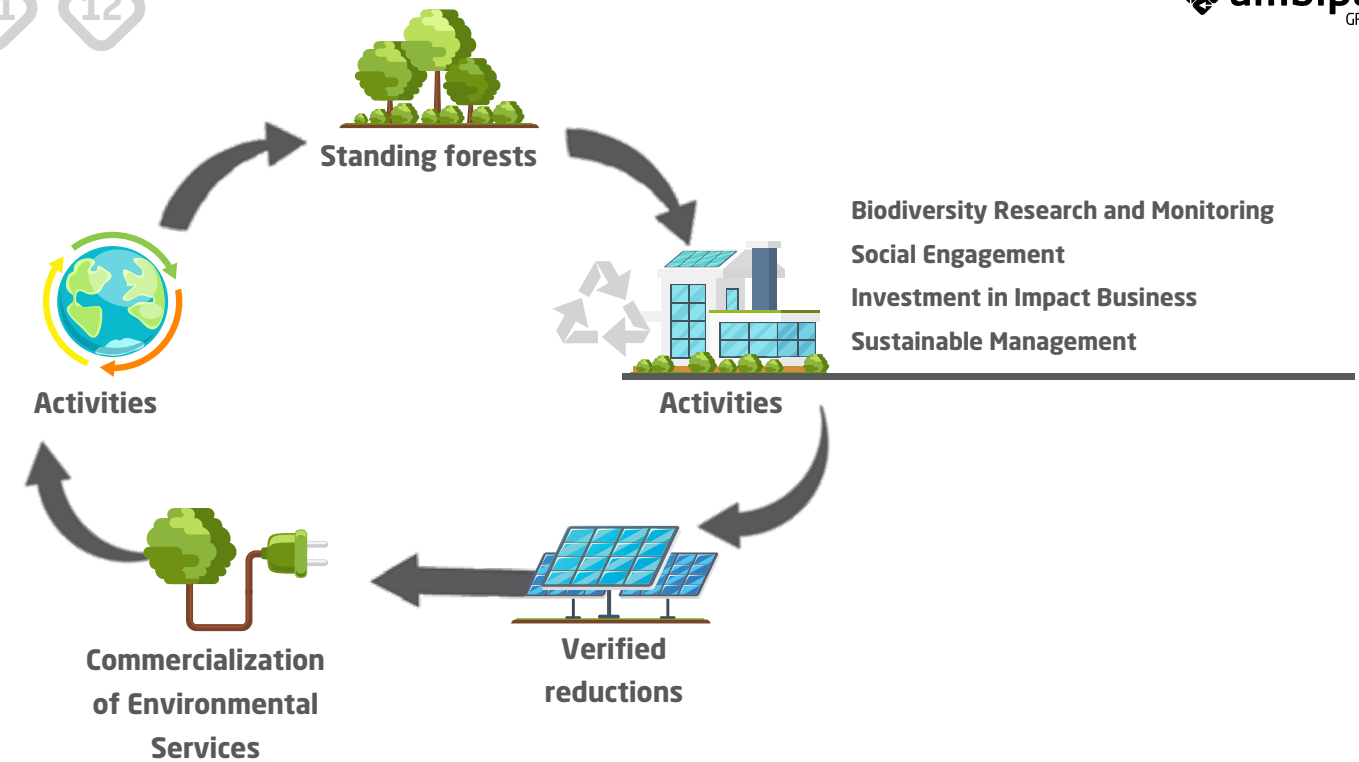
In addition to forests for carbon offsetting, Ambipar maintains an **Atlantic Forest reserve area**, exclusively for environmental conservation.





## REDD+

The **Brazilian** Amazon, the world's largest rainforest, is one of the planet's main carbon reservoirs. It not only helps to balance the climate but to protect **10% of the world's biodiversity** and is home to thousands of indigenous communities. Deforestation, forest degradation, and land-use changes, which include agriculture and livestock farming, contributed to **23% of all anthropogenic greenhouse gas (GHG) emissions worldwide between 2007 and 2016**. In Brazil, these activities represent **63% of all the national emissions in 2015**. Although the rate of Brazilian deforestation decreased from 2004 to 2012, these numbers have grown again in recent years. Therefore, there is an urgent need to enhance socioeconomic development alternatives that are based on valuing the existing forest, as proposed in REDD+ Projects.



**What is REDD+?** The mechanism proposes a set of actions to fight deforestation through social activities, and climate and biodiversity leading to the reduction of Emissions from Deforestation and Forest **Degradation** as well as the forest carbon stock preservation, sustainable management of forests, and increasing forest carbon stocks.

**How does it work?** Focusing on the Amazon areas that are under pressure due to deforestation, and performing research activities focused on forest management and preservation following internationally recognized methodologies. Once the projects are structured, external auditors validate and verify the activities to originate forest carbon credits. Biofílica Ambipar is also responsible for trading credits in Brazil and abroad.



## The partnership between Biofílica and Minerva

Biofílica Ambipar and Minerva Foods have been working together to assess and implement carbon projects in companies that are part of Minerva's supply chain. The focus of the project is the adoption of improved sustainable management practices in agricultural production and the preservation of surplus legal reserve areas, reforestation initiatives, and REDD+ projects.

As a result of the projects developed with the Minerva Foods supply chain, carbon credits and/or Verified Emission Reductions (RVEs) will be generated.

## Environmental Finance Award

Biofílica Ambipar won the Environmental Finance Award for the 5th time, awarded under the "Best Individual Offsetting Project" category, with the AR Corredores de Vida Project. In four previous editions, Biophilica Ambipar received awards in the "Best Project Developer, Forest, and Land Use" category.

The Corredores de Vida Project is a partnership with IPÊ - Institute for Ecological Research, an organization that has been developing Atlantic Forest preservation projects since 1992. It was created and implemented in 2002, at Pontal do Paranapanema, in the western region of São Paulo state, in the Atlantic Forest biome. With national and international recognition, it is an initiative supported by three pillars: Climate, community, and biodiversity, and works with forest restoration based on the Mapa dos Sonhos at Pontal do Paranapanema - created through IPÊ research that defined the priority areas for reforestation in the western region of São Paulo.



# Waste

(GRI 306-3; 306-4; 306-5)

Waste management is one of Ambipar Group’s most important focuses. Ambipar provides solutions and best practices for the disposal and repurposing of substrates for customers throughout Brazil. And this is certainly the case with our facilities. This is why all the waste generated in the Operational Complex at Nova Odessa (SP) is repurposed and nothing is sent to landfills.

Internal waste management aims to minimize generation harm, promoting recycling and the repurposing and transformation of waste. One of the examples is the use of a biodigester, which reverses the leftovers of food from the company’s restaurant into liquid organic compost and fertilizers.

## Waste Management

One of Ambipar Group’s specialties is waste management, disposal, and repurposing for our own operations and

client operations. This is fundamental to helping the Company work towards the Circular Economy and generate value for stakeholders.

Innovation is intrinsically linked with waste management, constantly developing solutions to reduce landfill disposal, and repurpose and recover waste.

Waste Disposal	
Landfills inside and outside	771,105.25
Incineration without recovery	4,999.13
Disposal without waste repurposing	776,104.38
Incineration with recovery	47,473.93
Recycling	252,246.57
Recovery inside and outside	685,086.09
Reuse	665,219.00
Disposal with waste repurposing	1,650,025.59
Total Waste Managed	2,426,129.97

Compared to 2021, there was a 30.84% increase in waste management, correct disposal, and repurposing.

When we analyzed waste generation internally, we had a 49.98% reduction compared to 2021, especially concerning the generation of non-hazardous and non-inert waste (Class IIA).

Internally Generated Waste (our operations) in tons (t)	2021	2022	2022 x 2021
Class I	9.69	1,021.41	10,440.87%
Class II-A	55,829.38	21,973.53	-60.64%
Class II-B	2.63	4,935.24	187,551.71%
Total waste	55,841.70	27,930.18	-49.98%

*Note: Data referring to 29.7% of the Ambipar Group companies/ business units. To better understand the information-gathering process, see “About the Report”.*

# VISION FOR THE FUTURE

**With an eye on the future of the organization, society, and the planet: how should we work to be a sustainability reference more and more?**

The world today demands a more purposeful stance from society, governments, and companies to address the social and environmental challenges that are worsening every day.

Among the environmental challenges, the greatest of them, currently, is the climate crisis, which is at the center of the debate in all spheres and locations on the planet. Along with this, it is also necessary to discuss several related issues, such as the linear way in which production and consumption take place, which generates so much loss and waste throughout the life cycle for materials and products - the negative impact of human actions on biodiversity and ecosystems, among many other examples of actions and processes that degrade the Earth and place our future at risk.







When thinking about social challenges, growing inequality is presented as an urgent matter, especially due to the contingent of people who experience deprivation of basic services: such as access to sanitation, energy, food, and decent work conditions. It is everyone’s responsibility - governments, companies, and civil society - that these and many other challenges are addressed, caring for lives and the environment, generating value for all, without distinctions, in a regenerative and sustainable way.

Ambipar Group recognizes each of these challenges and seeks to work tirelessly to solve them. This is why we have adopted PRESERVATION and REGENERATION as our purpose. Because mitigating damage and impacts is no longer enough. We need to go further and regenerate relationships, the economy, society, and the planet.

Our ambition is to be a relevant player globally. But we want to do this by connecting businesses with the challenges mentioned and the responses considered most effective from a sustainable development perspective: circular economy, decarbonization, and regeneration. Advances in recent years show that we are on a productive path towards achieving this.







In 2022, the company continued to grow and increase its capacity to contribute, carrying out strategic acquisitions of companies that are aligned with Ambipar's purpose and business models, guided by:

- ✓ Responses to environmental and industrial emergencies that restore environments and locations impacted by various types of disasters;
- ✓ Correct waste disposal and repurposing that make the production and consumption economic model more circular.
- ✓ Decarbonization and actions against climate change and the socio-environmental effects of global warming;
- ✓ Consulting services, support, and advice to other companies and organizations so that they can also take on propositional stances towards the sustainability agenda.



In addition to being a relevant player, the company also wants to be a sustainability reference. This is why it is essential to work with three main aspects:

**1. With the integration and maturity of management and processes:**

- focusing on governance in the pillars, goals, and sustainability indicators provided by the main national and global ESG references;
  - improving the integration between Ambipar Group companies and business units with the SGI (Integrated Management System) and HUB Regenerar;
- Achieve integrated and mature management process, with ongoing improvements in the relationship between areas and people, processes, solutions, and sustainability.

**2. Engaging with stakeholders - understanding that engaging means a purpose-filled relationship:**

- valuing employees as fundamental to achieving our purposes.
  - generating unique results for investors and shareholders;
  - being customer-centric and making them the reason for the Company's business;
  - and not only customers but society and the environment, as stakeholders for the solutions and services that have been developed.
  - strengthening partnerships and cooperation with international industry associations and organizations that are significantly involved in the ESG Agenda, positioning Ambipar as a sustainability reference;
- Genuinely generate value overall and actively work towards regeneration.

**3. Develop innovation and environmental and emergency response technologies:**

- positioning itself at the forefront and delivering sustainable environmental solutions;
  - becoming a reference for research and development;
  - demonstrate the importance of being disruptive in this process;
  - generating national and international recognition for the Group's products and solutions as well as its relevant performance;
- Promote sustainability and make a difference, not only in existing organizations and locations but in all value chains, the market, and society overall.

Thus, Ambipar Group maintains its commitment to promoting a Circular and Low Carbon Economy, seeking to make goals such as a 100% clean fuel fleet, being Net Zero, and Zero Landfills, among others, a reality. We understand that is the only way to be a perennial and profitable company over time, in addition to being sustainable in every aspect. **This is the best result we can offer to shareholders and investors. And not only to them, but also to employees, customers, society, the environment, and the entire planet.**

After all, there is no Planet B. We need to take care of the only Planet A. Ambipar Group that will increase and improve its efforts to generate value for stakeholders, to PRESERVE nature, REGENERATE the planet and build a future.





GRI CONTENT SUMMARY

Standard	Content	Chapter	Material topic	Correlated SDGs	Additional information and reasons for omission
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GENERAL DISCLOSURES

The organization and its reporting practices

GRI 2: General Content 2021 - The organization and its reporting practices	2-1: Organization Details	Presentation / About the Report We are Ambipar - Shareholding Structure Physical Capital			
	2-2: Entities included in the organization's sustainability report	We are Ambipar - Business Model			
	2-3: Reporting period, frequency and point of contact	Presentation / About the Report			
	2-4: Restatements of Information				
	2-5 External assurance	Presentation / About the Report			

Activities and workers

GRI 2: General Content 2021 - Activities and workers	2-6 Activities, value chain and other business relationships	We are Ambipar - Business Model		8.5 10.3	
	2-7: Employees	Human Capital - Employees			
	2-8: Workers who are not employed	Human Capital - Employees		8.5	

Governance

GRI 2: 2021 General content - Governance	2-9: Governance structure and composition	We are Ambipar - Governance		5.5 16.7	
	2-10: Nomination and selection of the highest governance body.	We are Ambipar - Governance		5.5 16.7	
	2-11: Chair of the highest governance body	We are Ambipar - Governance		16.6	

Standard	Content	Chapter	Material topic	Correlated SDGs	Additional information and reasons for omission
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**GENERAL DISCLOSURES**

**Governance**

GRI 2: 2021 General content - Governance	2-12: Role of the highest governance body in overseeing impact management	We are Ambipar - Governance		16.7	
	2-13: Delegation of responsibility for managing impacts	We are Ambipar - Governance		5.5 16.7	
	2-14 Role played by the highest governance body in sustainability reporting	Presentation / About the Report		16.6	
	2-15: Conflicts of interest			16.6	The company's Code of Conduct explicitly states that the internal public must not "engage in situations or actions that represent a conflict of interest, using their influence to benefit private interests that are contrary to the interests of the company, and may cause damage or losses."
	2-16: Procedures for communicating critical concerns	We are Ambipar - Governance			
	2-17: Collective knowledge of the highest governance body	We are Ambipar - Governance			
	2-18: Evaluation of the performance of the highest governance body	We are Ambipar - Governance			Ambipar Group executives are evaluated based on "criteria that differentiate performance, and also enable recognition and appreciation of individual performance", as stated in the Executive Compensation Policy as one of the objectives for compensation definition.



Standard	Content	Chapter	Material topic	Correlated SDGs	Additional information and reasons for omission
<b>GENERAL DISCLOSURES</b>					
<b>Governance</b>					
GRI 2: 2021 General content - Governance	2-19 Compensation Policies	We are Ambipar - Ethical conduct and compliance			
	2-20: Process to determine remuneration	We are Ambipar - Ethical conduct and compliance			
	2-21: Annual total compensation ratio				This indicator is not yet managed by the company.
<b>Strategy, policies and practices</b>					
GRI 2: General Content 2021 - Strategy, policies and practices	2-22: Statement on sustainable development strategy	Messages from Leadership			
	2-23: Policy commitments	We are Ambipar - Ethical conduct and compliance		16.3	
	2-24 Incorporation of policy commitments	We are Ambipar - Ethical conduct and compliance			
	2-25 Processes to remediate negative impacts	We are Ambipar - Open channels for our stakeholders			
	2-26: Mechanisms for seeking advice and raising concerns.	We are Ambipar - Integrity Program		16.3	
	2-27: Compliance with Laws and Regulations	We are Ambipar - Integrity Program			

Standard	Content	Chapter	Material topic	Correlated SDGs	Additional information and reasons for omission
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**GENERAL DISCLOSURES**

**Strategy, policies and practices**

GRI 2: General Content 2021 - Strategy, policies and practices	2-28: Membership in associations	Sustainability Management - Global Covenants and Commitments Social and Relational Capital - Institutional Partnerships			
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**Stakeholder Engagement**

GRI 2: 2021 General Content - Stakeholder Engagement	2-29: Approach to stakeholder engagement	Sustainability Management - Strategic Materiality			
	2-30: Collective bargaining agreements	Human Capital - Employees		8.8	

**MATERIAL TOPICS**

**Approach to material topics**

GRI 3: Material Topics 2021	3-1: Process to define material topics	Sustainability Management - Strategic Materiality			
	3-2 List of GRI material topics	Sustainability Management - Strategic Materiality			
	3-3: Management of material topics	Sustainability Management - Strategic Materiality			

**TOPICS**

**ECONOMIC - FINANCIAL**

**Economic Performance**

GRI 201: 2016 Economic Performance	201-1: Direct economic value generated and distributed	Financial Capital		8.1 8.2 9.1 9.4 9.5	
	201-2: Financial implications and other risks and opportunities due to climate change	We are Ambipar - Risk Management	Managing Risks and Opportunities to Promote Sustainability Impacts	13.1	



Standard	Content	Chapter	Material topic	Correlated SDGs	Additional information and reasons for omission
<b>Anti-corruption</b>					
GRI 205: 2016 Anti-corruption	205-1 Operations assessed for risks related to corruption.	We are Ambipar - Integrity Program		16.5	
	205-2: Communication and training about anti-corruption policies and procedures	We are Ambipar - Integrity Program		16.5	
	205-3: Confirmed incidents of corruption and actions taken.	We are Ambipar - Integrity Program		16.5	
<b>ENVIRONMENTAL</b>					
<b>Energy</b>					
GRI 302: 2016 Energy	302-1 Energy consumption within the organization	Natural Capital - Energy	Business Focused on Environmental Preservation and Regeneration Promoting Decarbonization and Fighting and Adapting to Climate Change	7.2 7.3 8.4 12.2 13.1	
	302-3: Energy intensity	Natural Capital - Energy	Business Focused on Environmental Preservation and Regeneration Promoting Decarbonization and Fighting and Adapting to Climate Change	7.3 8.4 12.2 13.1	
<b>Water and effluents</b>					
GRI 303: 2018 Water and effluents	303-3: Water withdrawal	Natural Capital - Water Management	Business Focused on Environmental Preservation and Regeneration	6.4	
	303-5: Water consumption	Natural Capital - Water Management	Business Focused on Environmental Preservation and Regeneration	6.4	

Standard	Content	Chapter	Material topic	Correlated SDGs	Additional information and reasons for omission
<b>AMBIENTAL</b>					
<b>Biodiversity</b>					
GRI 304: 2016 Biodiversity	304-1: Operational sites owned, leased, managed in, or adjacent to, protected areas and areas of high biodiversity value outside protected areas.	Natural Capital - Forests and Biodiversity	Business Focused on Environmental Preservation and Regeneration Sustainable Response to Environmental Emergencies and Crises	7.2 7.3 8.4 12.2 13.1	
	304-3: Habitats protected or restored	Natural Capital - Forests and Biodiversity	Business Focused on Environmental Preservation and Regeneration Sustainable Response to Environmental Emergencies and Crises	6.6 14.2 15.1 15.5	
<b>Emissions</b>					
GRI 305: 2016 Emissions	305-1: Direct emissions (Scope 1) of greenhouse gases (GHG)	Natural Capital - Emissions	Business Focused on Environmental Preservation and Regeneration Promoting Decarbonization and Fighting and Adapting to Climate Change	3.9 12.4 13.1 14.3 15.2	
	305-2: Indirect emissions (Scope 2) of greenhouse gases (GHG) generated through the purchase of energy	Natural Capital - Emissions	Business Focused on Environmental Preservation and Regeneration Promoting Decarbonization and Fighting and Adapting to Climate Change	3.9 12.5 13.1 14.3 15.2	
	305-3: Other indirect emissions (Scope 3) of greenhouse gases (GHG)	Natural Capital - Emissions	Business Focused on Environmental Preservation and Regeneration Promoting Decarbonization and Fighting and Adapting to Climate Change	3.9 12.5 13.1 14.3 15.2	



Standard	Content	Chapter	Material topic	Correlated SDGs	Additional information and reasons for omission
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**AMBIENTAL**

**Emissions**

GRI 305: Emissions 2016	305-4: Greenhouse gas emissions (GHG) intensity	Natural Capital - Emissions	Business Focused on Environmental Preservation and Regeneration Promoting Decarbonization and Fighting and Adapting to Climate Change	13.1 14.3 15.2	
	305-5: Reduction of greenhouse gas (GHG) emissions	Natural Capital - Emissions	Business Focused on Environmental Preservation and Regeneration Promoting Decarbonization and Fighting and Adapting to Climate Change	13.1 14.3 15.2	

**Waste**

GRI 306: 2020 Waste	306-2: Management of significant waste-related impacts.	We are Ambipar - Ambipar Environment Intellectual Capital - Circular Economy Technologies	Business Focused on Environmental Preservation and Regeneration Enhancing Waste Repurposing and the Circular Economy	3.9 6.3 6.6 11.6 12.4 12.5	
	306-2: Management of significant waste-related impacts	We are Ambipar - Ambipar Environment Intellectual Capital - Circular Economy Technologies	Business Focused on Environmental Preservation and Regeneration Enhancing Waste Repurposing and the Circular Economy	3.9 6.3 8.4 11.6 12.4 12.5	
	306-3: Specific contents: Waste Generated	Natural Capital - Waste	Business Focused on Environmental Preservation and Regeneration Enhancing Waste Repurposing and the Circular Economy	3.9 6.6 11.6 12.4 12.5 15.1	

Standard	Content	Chapter	Material topic	Correlated SDGs	Additional information and reasons for omission
<b>AMBIENTAL</b>					
<b>Waste</b>					
GRI 306: Waste 2020	306-4: Specific content: Waste diverted from disposal	Natural Capital - Waste	Business Focused on Environmental Preservation and Regeneration Enhancing Waste Repurposing and the Circular Economy	3.9 11.6 12.4 12.5	
	306-5: Specific content: Waste diverted from disposal	Natural Capital - Waste	Business Focused on Environmental Preservation and Regeneration Enhancing Waste Repurposing and the Circular Economy	3.9 6.6 11.6 12.4 12.5 15.1	
<b>SOCIAL</b>					
<b>Employment</b>					
GRI 401: 2016 Employment	401-1: New employee hires and turnover	Human Capital - Turnover	Employee Management and Health and Safety Geared towards Excellence	5.1 8.5 8.6 10.3	
	401-3: Parental leave		Employee Management and Health and Safety Geared towards Excellence	5.1 5.4 8.5	We comply with local/national laws (in each country where we operate) related to parental leave.
<b>Occupational health and safety</b>					
GRI 403: 2018 Occupational Health and Safety	403-1: Occupational health and safety management system	Human Capital - Occupational Health and Safety	Employee Management and Health and Safety Geared towards Excellence	8.8	
	403-2: Hazard Identification, Risk Assessment and Incident Investigation	Human Capital - Occupational Health and Safety	Employee Management and Health and Safety Geared towards Excellence	8.8	



Standard	Content	Chapter	Material topic	Correlated SDGs	Additional information and reasons for omission
<b>SOCIAL</b>					
<b>Occupational health and safety</b>					
GRI 403: 2018 Occupational Health and Safety	403-3: Occupational health services	Human Capital - Occupational Health and Safety	Employee Management and Health and Safety Geared towards Excellence	8.8	
	403-4 Worker participation, consultation, and communication on occupational health and safety	Human Capital - Occupational Health and Safety	Employee Management and Health and Safety Geared towards Excellence	8.8 16.7	
	Prevention and mitigation of occupational health and safety impacts directly linked to business relationships	Human Capital - Occupational Health and Safety	Employee Management and Health and Safety Geared towards Excellence	8.8	
	403-8: Workers covered by an occupational health and safety management system	Human Capital - Health and Safety Management	Employee Management and Health and Safety Geared towards Excellence	8.8	
	403-9 Occupational accidents	Human Capital - Health and Safety Management	Employee Management and Health and Safety Geared towards Excellence	3.6 3.9 8.8 16.1	
<b>Training and education</b>					
	404-2: Programs for upgrading the skills of employees and transition assistance programs	Physical Capital - Training Centers	Employee Management and Health and Safety Geared towards Excellence	8.2 8.5	

Standard	Content	Chapter	Material topic	Correlated SDGs	Additional information and reasons for omission
<b>SOCIAL</b>					
<b>Diversity and Equal Opportunities</b>					
GRI 405: 2016 Diversity and Equal Opportunities	405-1: Diversity of governance bodies and employees	We are Ambipar - Governance Human Capital - Employees	Employee Management and Health and Safety Geared towards Excellence	5.1 5.5 8.5	
<b>No discrimination</b>					
GRI 406: 2016 Non-Discrimination	406-1 Incidents of discrimination and corrective actions taken	Human Capital - Diversity and Inclusion		5.1 8.8	
<b>Child labor</b>					
GRI 408: Child Labor 2016	408-1: Operations and suppliers considered to have significant risk for child labor incidents	We are Ambipar - Ethical conduct and compliance		5.2 8.7 16.2	
<b>Practices Similar to Slavery</b>					
GRI 409: Forced or compulsory labor 2016	409-1: Operations and suppliers considered to have significant risk for incidents of forced or compulsory labor	We are Ambipar - Ethical conduct and compliance		5.2 8.7	
<b>Comunidades Locais</b>					
GRI 413: 2016 Local Communities	413-1 Operations with local community engagement, impact assessments, and development programs	Social and Relational Capital - Relationship with the Community	Engagement and Development of Local Communities		





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## INDEPENDENT AUDITOR'S LIMITED ASSURANCE REPORT ON THE NON-FINANCIAL INFORMATION INCLUDED IN THE SUSTAINABILITY REPORT FOR 2022

To the  
Management and other interested parties of  
**Grupo Ambipar**  
São Paulo - SP

### Introduction

We were engaged by **Grupo Ambipar** ("Grupo Ambipar" or "Company") to present our limited assurance report on the information contained in the Sustainability Report for 2022, for the period from January 01 to December 31, 2022.

Our limited assurance does not extend to information from prior periods or to any other information disclosed jointly with the mentioned report, including any embedded images, audio or videos files.

### Management's Responsibility

The Management of Grupo Ambipar is responsible for:

- (a) Selecting and establishing adequate criteria for the preparation of the information included in the Sustainability report for 2022;
- (b) Preparing the information according to the criteria and guidelines of the Global Reporting Initiative (GRI Standards 2021);
- (c) Designing, implementing and maintaining internal controls on the information relevant to the preparation of the information included in the Sustainability report for 2022, which is free from material misstatement, whether due to fraud or error.

### Independent auditor's responsibilities

Our responsibility is to express an opinion on the non-financial information included in **Grupo Ambipar's** 2022 Sustainability Report for 2022, based on the limited assurance engagement performed according to Technical Notice CTO No. 07/2022, issued by the Brazilian Federal Council of Accounting (CFC), and Standard NBC TO 3000 - Assurance Engagements Other than Audit and Review, also issued by CFC, which is equivalent to ISAE 3000 - Assurance Engagements Other than Audits or Reviews of Historical Financial Information, issued by the International Auditing and Assurance Standards Board (IAASB). These standards require that we comply with ethical, independence and other related requirements, including the Brazilian Quality Control Standard (NBC PA 01), and therefore, that we maintain a comprehensive quality control system, with documentation of policies and procedures adopted for complying with ethical requirements, professional standards and applicable legal and regulatory requirements.

Additionally, they require that the engagement be performed to obtain limited assurance as to whether the nonfinancial information included in **Grupo Ambipar's** Sustainability Report for 2022, taken as a whole, is free from material misstatement.

A limited assurance engagement performed in accordance with NBC TO 3000 (ISAE 3000) mainly consists of making enquiries of **Grupo Ambipar's** Management and other professionals of the Company responsible for preparing the information, and applying analytical procedures to obtain evidence that allow us to conclude on the limited assurance of the information taken as a whole. A limited assurance engagement also requires the adoption of additional procedures if the independent auditors become aware of matters that lead them to believe that the information disclosed in the Sustainability Report for 2022, taken as a whole, is not free from material misstatement.

The procedures selected were based on our understanding of aspects related to the gathering, materiality, and presentation of the information disclosed in the Company's 2022 Sustainability Report and other circumstances of the engagement, as well as on our understanding of areas and processes associated with material information disclosed in that report that may not be free from material misstatement. The procedures included, among others:

- (a) Planning of the engagement, considering the relevance and volume of quantitative and qualitative information, and the operating and internal control systems used as basis for the preparation of the information disclosed in the Sustainability Report for 2022;
- (b) Understanding the calculation methodology and procedures adopted for gathering indicators based on interviews with the managers responsible for preparing the information;
- (c) Adoption of analytical procedures for assessing the quantitative and qualitative information and its correlation with the indicators disclosed in the 2022 Sustainability Report;
- (d) For cases in which non-financial data are correlated with financial indicators, crosschecking the indicators with the financial statements and/or accounting records.

The limited assurance engagement also included adherence to GRI Standards and criteria, applicable in preparing the information disclosed in the Sustainability Report for 2022.

We believe that the evidence we have obtained is sufficient and appropriate to provide a basis for our limited opinion.

### Scope and limitations

The procedures adopted in preparing a limited assurance engagement vary in nature and timing and are substantially lesser in scope than those applied in a reasonable assurance engagement. Consequently, the level of assurance obtained in a limited assurance report is substantially less than that which would have been obtained if a reasonable assurance engagement had been carried out. Had we performed a reasonable assurance engagement, we could have identified other issues and possible misstatements of information disclosed in **Grupo Ambipar's** 2022 Sustainability Report. Accordingly, we do not express an opinion on such information.

Non-financial data are subject to a greater number of inherent limitations compared to financial data due to the nature and diversity of methods used to determine, calculate or estimate them. Quantitative interpretations of the materiality, relevance and accuracy of data are subject to individual assumptions and judgments. Additionally, we did not assess data from prior periods, nor future projections and targets.

Non-financial information was prepared and presented according to GRI Standards and criteria, and thus not with the intention to ensure compliance with social, economic, environmental or engineering laws and regulations. Nonetheless, these standards provide for the presentation and disclosure of possible non-compliance with such regulations when subject to significant fines or sanctions. Our assurance report must be read and understood in this context, pursuant to the selected criteria.




#### Conclusion

Based on the procedures adopted and described in the present report and on evidence obtained, nothing has come to our attention that would make us believe that the non-financial information disclosed in Grupo Ambipar's 2022 Sustainability Report, for the period from January 1 to December 31, 2022, was not gathered, in all material respects, in accordance with the criteria and guidelines laid out in the Global Reporting Initiative - GRI Standards.

São Paulo, June 16, 2023.



BDO RCS Auditores Independentes SS Ltda.  
CRC 2-SP 013846/O-1

  
Viviene Alves Bauer  
Accountant CRC 1 SP 253472/O-2





## **REGENERATE.**

Give birth to something new.

Enable new existences.

Shaping and reshaping oneself.

Improving, restoring, and providing new meaning.

Developing or performing again.

Re-emerging better.

RE-GENERATE

TO GENERATE once more.

Transforming is our purpose for existence...

We exist to **REGENERATE**.



## CORPORATE INFORMATIONS

Ambipar Participações e Empreendimentos S.A.

### **Administrative Headquarters**

Av. Angelica, 2330 ed. New England,  
5º andar São Paulo | CEP 01228-200  
Telephone.: +55 (11) 3429-5000

### **Operational Complex**

Rod. Anhanguera, Km 120 550 - Distrito Industrial I,  
Nova Odessa - SP | CEP 13388-220  
Telephone.: +55 (19) 3467-4800

### **General Coordination**

Ambipar Participações e Empreendimentos S.A.

### **Report Overseeing**

Ambipar Sustainability Department

### **Consulting, materiality, and reporting**

Ambipar Green Tech

### **Graphic design and layout**

Ambipar Green Tech